



शरीरमाद्यं स्क्लु धर्मस्वधनम्

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

AGENDA

PART-II

FOR THE 162nd MEETING OF THE

GOVERNING BODY

TO BE HELD ON : Wednesday 9th October, 2024
TIME : 11:00 A.M.
PLACE : R.No.347, A-Wing, Committee Room,
Nirman Bhawan, New Delhi

AGENDA FOR THE 162ND GOVERNING BODY MEETING TO BE HELD ON 09.10.2024 AT 11:00 A.M. IN ROOM NO.347, A-WING, COMMITTEE ROOM, NIRMAN BHAWAN, NEW DELHI.

PART-II

GB-162/16	To consider the appeal dated 07.12.2023 of Sh. Sanjay Kumar, Technician (O.T.), Burns and Plastic Surgery Block, AIIMS, New Delhi against the order dated 01.12.2023 imposing the penalty of "reduction to a lower stage in time scale of pay by one stage for a period of one year with further directions that the said Sh. Sanjay Kumar Technician (OT), BPS, AIIMS, New Delhi will not earn his increment of pay during the period of such reduction and on expiry of such period, the reduction will not have the effect of postponing the future increments of his pay".	363 - 366
GB-162/17	Compliance of direction on item No.GB-160/09 dated 13.12.2023.	367 - 447
GB-162/18	To consider the proposal for removal of anomaly, merger of posts and amendment in the recruitment rules for the cadre of Store at the AIIMS, New Delhi	448 - 485
GB-162/19	To consider the minutes of the 121th Academic Committee meeting held on 09.02.2023 at AIIMS, New Delhi.	486 - 522
GB-162/20	To consider the minutes of the 122 nd Academic Committee meeting held on 09.11.2023 at AIIMS, New Delhi.	523 - 546
GB-162/21	Any other item with the permission of the Chair.	

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-162/16

To consider the appeal dated 07.12.2023 of Sh. Sanjay Kumar, Technician (O.T.), Burns and Plastic Surgery Block, AIIMS, New Delhi against the order dated 01.12.2023 imposing the penalty of “reduction to a lower stage in time scale of pay by one stage for a period of one year with further directions that the said Sh. Sanjay Kumar Technician (OT), BPS, AIIMS, New Delhi will not earn his increment of pay during the period of such reduction and on expiry of such period, the reduction will not have the effect of postponing the future increments of his pay”.

NOTE FOR THE GOVERNING BODY, AIIMS, NEW DELHI
No.31-106/98-Estt. (BPS)
BURNS & PLASTIC SURGERY BLOCK

ITEM NO./GB/162-16

TO CONSIDER THE APPEAL DATED 07.12.2023 OF SH. SANJAY KUMAR, TECHNICIAN (O.T.), BURNS AND PLASTIC SURGERY BLOCK, AIIMS, NEW DELHI AGAINST THE ORDER DATED 01.12.2023 IMPOSING THE PENALTY OF "REDUCTION TO A LOWER STAGE IN TIME SCALE OF PAY BY ONE STAGE FOR A PERIOD OF ONE YEAR WITH FURTHER DIRECTIONS THAT THE SAID SH. SANJAY KUMAR TECHNICIAN (OT), BPS, AIIMS, NEW DELHI WILL NOT EARN HIS INCREMENT OF PAY DURING THE PERIOD OF SUCH REDUCTION AND ON EXPIRY OF SUCH PERIOD, THE REDUCTION WILL NOT HAVE THE EFFECT OF POSTPONING THE FUTURE INCREMENTS OF HIS PAY".

INTRODUCTION

A Circular dated 18.10.2021 was issued by Faculty (Hospital Administration), B&PS Block, AIIMS, New Delhi assigning area of responsibility to Technical Assistants and Technicians (OT). Shri Sanjay Kumar was assigned responsibility of Linen Store OT complex and BPS Ward 3 & 4. However, Shri Sanjay Kumar didn't take charge of areas assigned to him. A Disciplinary Proceeding under Rule 14 of the CCS (CCA) Rules, 1965 was initiated against Sh. Sanjay Kumar, Technician (O.T.) vide Memorandum No. 31-106/98-Estt. (BPS) dated 13.10.2022 as he declined to perform assigned duties which constitutes dereliction towards his duties. An inquiry was conducted in the matter and the charges were found 'proved beyond doubt' in the report of the inquiry. The Inquiry Report, representations submitted by the Charged Officer and other facts and circumstances of the case were considered by the Disciplinary Authority / Hon'ble President, AIIMS and it was decided to impose the penalty of "Reduction to a lower stage in time scale of pay by one stage for a period of one year with further directions that the said Shri Sanjay Kumar will not earn increment of pay during the period of such reduction and on expiry of such period, the reduction will not have the effect of postponing the future increments of his pay" vide Order No. 31-106/98-Estt. (BPS) dated 01.12.2023.

Now, Shri Sanjay Kumar has preferred an Appeal dated 07.12.2023 against the Order No. 31-106/98-Estt. (BPS) dated 01.12.2023.

APPEAL

In the Appeal, Shri Sanjay Kumar has requested to set aside the penalty on the following grounds (in brief):

- (i) The responsibility of Linen Store charge was assigned to Shri Sanjay Kumar on 12.10.2021 through verbal orders. He sent a Demand letter on

13.10.2021 for Linen items to the Linen Store. Despite written circular on 18.10.2021, Nursing Staff Stockholder at the Linen Store denied to execute the charge handover stating that she has not received any official order authorizing the handover of the charge. The Circular dated 18.10.2021, lacked completeness, as the name of the person responsible for executing the charge transfer was not mentioned. The said order failed to allocate the responsibility and also didn't align with the nature of his current post. This was a deliberate act intended to negatively impact his professional career.

(ii) Further, he was giving regular updates to Faculty (Hospital Administration) and the HOD, B&PS but the matter was not resolved and subsequently 4-5 months lapsed without resolution due to increased work load during 2nd wave of Covid-19. There might be a conspiracy against him. Faculty (Hospital Administration) initiated a show cause notice without consulting his reporting and controlling officers, including HOD anesthesiology and bypassing fundamental guidelines and disregarding established hierarchy. The information regarding non-handover of Linen Store charge was provided to HOD in the Anesthesia Department.

(iii) During the course of the inquiry proceedings, both PW-1 Sh. Devender Kumar Tech. Assistant (O.T) and DW-1 consistently provided evidence supporting the fact that the charge was not effectively handed over to him. Despite the inquiry findings, the administration is not acknowledging his perspective. The individual issuing the order lacked authorization, and the task was not originally assigned to him; nonetheless, he was compelled to undertake it.

(iv) He is facing this harassment since he belongs to a Dalit category and he doesn't get proper justice as compared to others. Despite being transferred from there on 12.09.2022, actions are still being taken against him and his service file has been retained intentionally, enabling proceeding against him.

ADMINISTRATIVE COMMENTS

A Circular dated 18.10.2021 was issued by Faculty (Hospital Administration), B&PS Block, AIIMS, New Delhi assigning area of responsibility to Technical Assistants and Technicians (OT). Shri Sanjay Kumar was assigned responsibility of Linen Store OT complex and BPS Ward 3 & 4. However, Shri Sanjay Kumar didn't take charge of areas assigned to him.

A show cause notice was issued to him vide Memorandum dated 10.06.2022. Mr. Sanjay Kumar had submitted his reply vide letter dated 15.06.2022. The gist of the reasons pleaded in the said letter for not taking over the charge of responsibilities assigned to him are as under :

- The Order is incomplete
- Charge not handed over by the Sister-in-charge(OT)
- No place was provided to keep goods
- No officer called me and asked my problem as to why i am not taking the charge

- Already given too much charge / work
- No support staff provided. Can take charge if store staff, place and stuff to sit is provided
- Step motherly treatment and harassed for being SC

The reply of Mr. Sanjay Kumar was found unsatisfactory and accordingly, a Disciplinary Proceeding under Rule 14 of the CCS (CCA) Rules, 1965 was initiated against Sh. Sanjay Kumar, Technician (O.T.) vide Memorandum No. 31-106/98-Estt. (BPS) dated 13.10.2022. In response, Mr. Sanjay Kumar, vide letter dated 17.10.2022, had requested to provide copies of listed documents through HoD, Anesthesiology and 15 days time for submission of reply. The listed documents were provided to Mr. Sanjay Kumar and the additional time was also permitted. Further, vide letter dated 27.10.2022, Mr. Sanjay Kumar submitted a representation raising various issues (gist is as under):

- Show Cause Notice was not routed through HoD, Anesthesiology
- The Charge of linen store was not handed over to him
- He was given four responsibilities whereas Mr. Davinder was given only supervising work
- He is being harassed for being SC and resident of J&K

Mr. Sanjay Kumar submitted reply to Charge Sheet Memorandum, vide letter dated 02.12.2022. The gist of the pleadings in the response is as under:

- Line Store Charge was not handed over to him despite talking to Sister-in-Charge(OT) and Mr. Davinder Kumar, Technical Assistant (OT) as they wanted to handover the charge of OT dress only
- Not provided minimum support staff and little space to sit and work
- Dr. Vijaydeep Satyarthi made a complaint without informing / consulting HoD, Anesthesiology

The IO / PO were appointed for inquiring into the matter. A detailed and fair inquiry was conducted in the matter as per procedure and reasonable opportunities were provided to the Charged Officer for presenting his defence during the course of inquiry. The Presenting Officer and the Charged Officer had also submitted their written briefs to the IO. After details inquiry, the IO had submitted the Inquiry Report wherein the charges were found proved. After completing the procedures prescribed in the rule, the Disciplinary Authority / Hon'ble President, AIIMS had decided to impose the penalty and accordingly the penalty was imposed vide Order dated 01.12.2023.

From the above, it is evident that the facts contended in the Appeal are same as pleaded before or during the course of inquiry. There are no new facts brought in support of the Appeal. The decision of penalty was arrived only after considering all the facts including the facts pleaded by the Charged Officer and circumstances of the case.

Shri Sanjay Kumar preferred the Appeal dated 07.12.2023 against the aforesaid Order. The Appeal has been preferred within the period of limitation of 45 days. As the quantum of penalty was decided by the Disciplinary Authority /

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Hon'ble President, AIIMS, the Appeal is required to be considered by the Governing Body, AIIMS, New Delhi.

PROPOSAL

Consideration of Appeal dated 07.12.2023, preferred by Shri Sanjay Kumar, Technician (O.T.), Burns and Plastic Surgery Block, AIIMS, New Delhi against the Order dated 01.12.2023 imposing the penalty, by the Governing Body, AIIMS, New Delhi.

WHETHER PROPOSAL HAS THE APPROVAL OF THE CONCERNED COMMITTEE VIZ. ESTATE COMMITTEE/ACADEMIC COMMITTEE/SFC ETC.

Not Applicable.

APPROVAL SOUGHT

The Governing Body may consider the Appeal and pass an order for confirming / reducing / enhancing or setting aside the penalty imposed by the Disciplinary Authority.

This has the approval of Director, AIIMS, New Delhi.

11/5/24
(Dr. Nirupam Madaan)
Medical Superintendent

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-162/17

**Compliance of direction on item No. GB-160/09 dated
13.12.2023**

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RECRUITMENT CELL

F.No.01-14/2022

NOTE FOR THE GOVERNING BODY

Item No. GB 162/17

Compliance of direction on item No. GB-160/09 dated 13.12.2023

INTRODUCTION:

The Proposal relates to directions on absorption of Research staff after rendering 15 years of service in various Research Project at AIIMS, New Delhi in the regular posts of the Institute. In this connection, a proposal for absorption of 79 research staff was submitted for consideration of Governing Body(GB) meeting held on 13.12.2023. The Governing Body deliberated the matter extensively and directed for constitution of a committee for further examination and recommendation in view of the representations received in this context. Accordingly a Committee has been constituted by the Research Section in the Institute with the approval of Director, AIIMS. The Committee has submitted its recommendations. Further in the meantime, some more candidates have completed minimum 15 years of service in the research projects. Accordingly the screening committee of research section has furnished recommendation regarding absorption in respect of 20 more candidates. Therefore this is combined proposal examining a total of 99 cases in respect of whom recommendations have been received from Research Section of the Institute vide meetings held on 23.05.2022, 15.11.2022, 17.04.2023, 12.09.2023, 24.11.2023, 06.08.2024 & 21.08.2024 under the Chairmanship of Dean (Research).

Background of the matter:

2. The Research Section of AIIMS, New Delhi has been appointing project staff on contract basis for various research projects funded by various funding agencies. The duration of such projects is tenure-based. In past, on completion of projects, the research staffs appointed are being shifted to another project/s as per eligibility of



the post and by giving age relaxation for the period of service rendered by them in previous research projects.

In the past, incumbents who have been engaged for long term in the Institute in various projects approached court for their regularization at the AIIMS, New Delhi. Accordingly a core Research Cadre was created in the year 1992 (Annexure I) in the Institute after the decisions of Supreme Court and Affidavit filed in this regard by the Government. It was envisaged that this core research cadre would provide support to research projects funded by the Institute/outside agencies and would obviate need for employing large number of Scientists on contract basis for supporting individual projects. The posts in the core research cadre were supposed to be filled up on regular basis and as such any provision for filling up the posts in this cadre through absorption of research staff could not be located. However as per past precedents, we have been absorbing research staff who have completed 15 years of service against the posts in core research cadre as well as the regular posts of the Institute which are to be filled up on direct recruitment basis.

3. The primary premises for undertaking the exercise for absorption of staff after rendering 15 years of service are the decision of various courts in this regard wherein the courts have directed that those who have put in long years of service should be regularized. Two important judgments in this regard are described as under.

3.1 In a set of litigation, the Hon'ble High Court of Delhi vide order dated 22.5.2002 (Annexure-II) directed that *researchers, scientists and other who have worked on projects for more than 15 years should be absorbed in the service. It was further directed that those who have worked for 10 years and more but less than 15 years should be allowed to complete 15 years and they be absorbed thereafter on a regular basis. However the court refrained from giving any directions for those who have worked less than 10 years. Further the court clarified that these directions in no way would interfere with the discretion of AIIMS to employ research staff for specific projects for a specified period as these directions are only for those staff who were continued for a very long number of years.*

3.2 Further the Institute filed an appeal in the matter in the Hon'ble Supreme Court and in the year 2003, the then Director of AIIMS, viz Dr. P K Dave filed an affidavit in Hon'ble Supreme Court of India wherein the following was undertaken:

"That all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts"

The Hon'ble Supreme Court of India vide its order dated 23rd April, 2003 (Annexure-III) has taken on record the Affidavit filed by Dr. P.K. Dave, the then Director, All India Institute of Medical Sciences and set aside the orders passed by the High Court.

4. It is in the above context that in the year 2016, 25 research staff has been absorbed against the regular posts of the Institute after necessary approval of the Governing Body (GB). As regards decision/directions of GB in this regard, while approving the proposal for absorption of Research Staff, had directed that such staff be phased out once tenure of their project is completed.

4.1 Further in the year 2019, the GB authorized the Hon'ble President, AIIMS to decide on the matter and directed the Institute to submit a proposal in this regard to Hon'ble President. The proposal for absorption 29 Research Staff was submitted to the then Hon'ble President AIIMS. In January, 2020, the proposal was approved by the then Hon'ble President however it was directed that a stock of other project staff be taken to ensure that no further cases of project staff continuing for a very long period are created in future.

4.2 In June, 2021 while approving the proposal for absorption of 50 research staff, the GB inquired about the progress made on earlier recommendation to phase out research staff so that the need for absorption is not there. The GB desired that AIIMS should send a proposal regarding phasing out of research staff as per recommendations given by M/o Health and Family Welfare in this regard.

5. The broad policy/guidelines formed on dated 26.09.2008 & adopted by the Institute for considering regularization/absorption of Research Staff are as under:-

(A) All project employees who have worked for 15 years and above will be considered for regularization/absorption in research cadre of AIIMS irrespective of break period, but the actual service rendered by an individual should not be less than 15 years in any case on the following basis: -

- i. They must fulfill the eligibility criteria and qualifications laid down for the post.
- ii. The Screening Committee appointed by the Director will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them



- automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.
- iii. Under no circumstances, relaxation will be permitted on the basis qualifications laid down for the post against which regularization is proposed.
 - (iv) Their performance in all the Research Projects, where they have been working, should have been graded "GOOD" by the Project Investigator(s).
 - (iv) Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

(A-I) Those who do not fulfill the qualification/eligibility criteria laid down for the post and are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfill the recruitment rules and are found fit.

(A-II) Wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break.

(A-III) The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

6. One of the grey/undefined areas in these guidelines is the educational and other qualifications of the incumbent which are to be considered for deciding the eligibility as per the RRs. As per past practice, the educational qualifications possessed by the incumbent at the time of initial engagement are considered and not the educational qualifications gained during past 15 years of engagement. In the instant proposal, in the recommendations regarding various incumbents, the screening committee of Research section has recommended that the Recruitment Rules (RRs) which existed at the time of absorption of the incumbent for the proposed post.

7. As mentioned in introduction, a proposal for absorption of 79 research staff was submitted for consideration of the GB meeting held on 13.12.2023 and the then GB directed for constitution of a committee for further examination and recommendation in view of the representations received in this context **Annexure V**. Accordingly a Committee has been constituted by the Research Section with the approval of Director, AIIMS **Annexure VI**. The said Committee conducted a series of meetings to deliberate

on the issue. The Committee in its meeting held on 06.03.2024 has deliberated on the following aspects:-

- (i) Absorption of 79 research staff who have completed 15 years of service in various research projects at AIIMS
- (ii) Phasing out of research staff as per directions of the Governing Body;
- (iii) To address the representation of absorbed research staff for appropriate placement.

7.1 The Committee unanimously decided and recommended the following:-

- i. The proposal of absorption of 79 candidates against available vacant posts should be accepted as per recommendation of the screening committee under Chairmanship of Dean (Research).
- ii. In pursuance of the decision of the 158th Governing body regarding phasing out of research staff, the Institute has already issued an order dated 29.08.2023. As per the order, no age relaxation would be given to any candidate applying fresh or shifting from one project to another except those who have completed 10 years (Annexure VII).
- iii. As regards the representation of the already absorbed staff, it is to mention that the Committee is deliberating on the issue and the recommendations are still awaited (Annexure VIII).

8. As mentioned in the affidavit furnished to the Supreme Court, the primary condition for consideration of absorption of the Research Staff who have completed 15 years of service is availability of the post. As regards the availability of post, it is to mention that we do not have any post in the Institute either in the core research cadre or in any other area other than core research cadre which has the provision for accommodation/recruitment of incumbents through the method of absorption. However in past, with the approval of GB/President, AIIMS, the absorption of the research staff was done against the posts available in core research cadre. Further in past absorption was also done against the vacancies in various grades which were supposed to be filled up on direct recruitment basis although there is no provision in the RRs of these posts for absorption. Thus going by the precedent, it is noticed that vacancies available in the core research cadre and vacancies available for Direct Recruitment are utilized for the purpose of absorption of staff who have completed 15 years of service.

9.1 In the instant proposal, the screening committee has recommended absorption of 99 Research staff as detailed in Annexure- IV (A,B,C,D,E,F). It is observed that 3

candidates (Dr. Surya Prakash, Dr. Pankaj Kumar, Sh. Mohd. Nasim Mansoori) were not recommended by the Research Screening Committee as they have not disclosed their initial joining posts and the committee decided not to consider their application for regularization.

On the administrative screening of recommendations received from the research section on the basis of above guidelines, proposals and data of the candidates provided by the Research Section it has been found that the age related criteria as laid down in RRs have not been verified in respect of these candidates as per the precedent. Moreover, the candidate at serial no.84 viz.(Ghanshyam) working in Research Section on contract basis, which is not a part of Research project may not be considered for absorption, only 95 candidates out of 99 candidates were recommended by Recruitment Cell for regularization/absorption as summarized under:-

- 14 posts of Scientist-I,
- 1 post of Medical Officer,
- 23 post of JAA,
- 27 posts of Office Attendant,
- 18 post of Data Entry Operator,
- 2 posts of Stenographers,
- 3 posts of MLT
- 4 posts of Nursing Officer,
- 1 post of Pharmacist and
- 1 post of Animal House Attendant
- 1 post of MSSO.

9.2 As regards the availability of the vacancies in the core research cadre, it is to mention that 24 posts are vacant (2 posts of Scientist I ,5 posts of Scientist II, 7 posts of Scientist III, 1post of Scientist IV, 1post of Scientist V, 2 posts of Technical Officer upgraded to Senior Technical Officer , 5 posts of Technical Assistant upgraded to Technical Officer ,1 post of UDC).However, in past about 63 posts of the Institute, which were to be filled on DR basis, have been utilized for absorption of research staff who have completed 15 years in various projects.It is to mention here that, 231 Direct vacant posts have been processed for advertisement under CRE. At present, the Institute has total 18 vacant posts in various grades to be filled up on Direct Recruitment basis have not yet ben advertised;-(Publication Assistant (Hindi/English)-2, Technician (Radio-Therapy) Grade II-13, Workshop Technician Grade II (R& AL)-3).



10. Pending legal issues- In this connection it is also worthwhile to submit that many of the candidates who are due for absorption and are under consideration for the same have also approached Central Administrative Tribunal (CAT) with request to direct AIIMS, Delhi for their regularization. The CAT in all such cases had directed the Institute to consider the representation and to dispose of the same by passing a reasoned and speaking order. Accordingly the Institute has issued the speaking order detailing the factual situation and stating that the matter is already under consideration of the appropriate competent authority in matter viz. the Governing Body of the Institute. Thereafter the applicants have filed contempt petition in CAT stating that as per the directions of CAT, the Institute has not considered the matter as in there is no final decision in the matter and the same is under consideration of GB of the Institute. The CAT has also accepted the contempt petitions and is pressing hard on the Institute to take a final decision on the matter as the representations of the applicant are not yet finally disposed of as per the directions by the Tribunal in the matter. During the last hearing, the CAT has granted four weeks time and next hearing in the matter is on 08.10.2024.

Directions on the issue of absorption/regularization

As per the decision of 158th Governing Body dated 18.06.2021 vide item no. 158/23, the GB inquired about the progress made on earlier recommendations to phase out research staff so that there is no need for absorption. Further the GB desired that AIIMS should send the proposal of phasing out as per the recommendations given by MOH&FW.

Accordingly it has been decided vide Office memorandum dated 29.08.2023 that no age relaxation would be given to any candidate applying fresh or shifting from one research project to another, except those who have completed 10 years of research job in research projects as on 31-08-2023 (as per previous court orders) & Candidates enrolled in Ph.D. program are exempted from this order until completion of Ph.D. At present, we have about 149 research staffs that are in the bracket of 10 years but less than 15 years of service in various research projects (Annexure IX). Thus the issue of absorption/regularization of these Research Staff would also need to be decided with in the coming years.

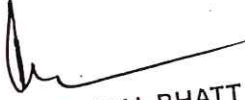
The Committee Research Section chaired by Dean (Research) has recommended 95 candidates for absorption vide the meetings dated 23.05.2022, 15.11.2022, 17.04.2023, 12.09.2023 24.11.2023, 06.08.2024 & 21.08.2024

There are certain pros and cons for the instant proposal. At present the Institute does not have sufficient post either in Core Research Cadre or under Direct Mode in



which the absorption is prescribed one of the methods of appointment in Recruitment Rules. However in past, after the approval of GB, absorption of Research Staff has been done against the vacant posts in Core Research Cadre and vacant posts under direct recruitment. Further the Committee of Research Section has also recommended the absorption of these 96 candidates. Thus in case the absorption is not considered positively, the candidates may again approach to court and the Institute may have to face litigations in the matter.

Accordingly the issue of absorption of 95 candidates against the available vacant posts in Core Research Cadre and under Direct Mode is submitted for further direction of Governing Body.


कमल भट्ट/KAMAL BHATT
प्रशासनिक अधिकारी/Administrative Officer
भर्ती प्रकोष्ठ/Recruitment Cell
अ. भा. आ. सं., अंसारी नगर, नई दिल्ली-२९
A.I.I.M.S., Ansari Nagar, New Delhi-29

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RECRUITMENT CELL

Compliance of direction on item No. GB-160/09 dated 13.12.2023

1. Creation of Posts in core research cadre in year 1992 (Annexure I)
2. Order of Hon'ble High Court of Delhi , dated 22.5.2002 (Annexure II)
3. Order of Hon'ble Supreme Court of India, dated 23rd April, 2003 (Annexure-III)
4. The proposal of 96 Research staff recommended for absorption by screening committee (Annexure-IV)
5. Extract of GB meeting held on 13.12.2023 (Annexure-V)
6. Constitution of Special Committee with the approval of Director, AIIMS (Annexure-VI)
7. Phasing out of research Office memorandum dated 29.08.2023 (Annexure-VII)
8. Representation of absorbed research staff for appropriate placement (Annexure-VIII)
9. 149 research staffs that are in the bracket of 10 years but less than 15 years of service in various research projects (Annexure IX)

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ALL INDIA INSTITUTE

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No.F.12-26/W - Artt. I

NAGAR, New Delhi-29.

Dated the 19 AUG 1992

MEMORANDUM

Subject:- Creation of Scientific/Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and Stores Management of Research Division at the AIIS.

The undersigned is directed to convey the sanction of the Standing Finance Committee for creation of the following Scientific/Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and stores management of Research Division at the AIIS in the pay scale as indicated against each post plus usual allowances as admissible to Central Govt. servants of similar status stationed at Delhi/New Delhi:-

S.No.	Name of Post	Pay Scale	No. of posts sanctioned
<u>Scientific Posts</u>			
1.	Scientist V	Rs. 5000-6300	1
2.	Scientist IV	Rs. 4500-5700	"
3.	Scientist III	Rs. 3700-5000	7
4.	Scientist II	Rs. 3000-4500	25
5.	Scientist I	Rs. 2200-4000	16
<u>Technical Posts</u>			
1.	Technical Officer	Rs. 1640-2900	3
2.	Tech. Assistant	Rs. 1400-2300	5
3.	Lab. Technician	Rs. 1320-2040	22
4.	Lab. Attendant (Grade I)	Rs. 975-1540	10
5.	Lab. Attendant (Grade III)	Rs. 800-1150	28
<u>Administrative Posts</u>			
1.	Administrative Officer	Rs. 2200-4000	1
2.	Asstt. Administrative Officer	Rs. 2000-3200	1
3.	Accounts Officer	Rs. 2200-4000	1
4.	U.D.C.	Rs. 1200-2040	3

Contd.

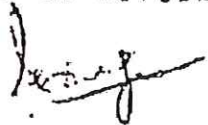
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5.	L.D.C.	Rs. 950-1500	10
6.	Assistant Cashier	Rs. 950-1500+50 SP	1
7.	Office Attendant (Grade II)	Rs. 750-940	4
8.	Stores Officer	Rs. 2200-4000	1
9.	Store Keeper	Rs. 1400-2300	1
10.	Stenographer	Rs. 1200-2040	1

While the expenditure on the pay and allowances in respect of the administrative posts will be met by enhancing suitably, the existing 3% towards "overheads" being recovered from the funding agencies of various Research Schemes, the salaries of the Scientific and Technical staff made available to work in a specific project/scheme will be charged directly to that project/scheme as per provisions made therein.

Authority: Item No. FC/14 of the agenda/minutes of Standing Finance Committee meeting held on 16.6.92 and approved by Governing Body at their meeting held on 6.7.92.



(B.K. NARANG)
SR. ADMINISTRATIVE OFFICER

DISTRIBUTION :

1. The Chairman,
Research Management Committee
2. Research Section
3. The Accounts Section I, II & III
4. The General Section

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INSTITUTION OF MEDICAL SCIENCES
OF ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Ansari Nagar, New Delhi-29.
INDIA

MEMORANDUM

Subject: Creation of Administrative posts for Research Section at AIIMS.

The undersigned is directed to convey the sanction of the following Administrative posts for creation of the following additional posts for Research Section:-

1.	Head Clerk	3	Rs. 4500-7000
2.	D.P.O. Gd. 'A'	1	Rs. 3050-4590
3.	D.P.O. Gd. 'B'	1	Rs. 4500-7000

While the expenditure on the pay and allowances in respect of the above posts will be met by enhancing suitably, the existing % towards Administrative Overhead Charges being recovered from the funding agencies of the various research projects/schemes.

Authoritative Item No. FC/35 of the agenda/minutes of SFC meeting held on 25.8.98, and approved by governing body at their meeting held on 26.9.1998.

(N.C. DAS)

Administrative Officer(S)

- 1. Chief Admin. Officer
- 2. Financial Adviser
- 3. Accounts Section I, II, III
- 4. General Section

Copy to: 1. Director Dean Chairman (RC)
2. Director (Admin.)
3. Financial Adviser

NOTE FOR STANDING FINANCE COMMITTEE

75

Item No. F.C. / 174 ...

8

Subject: - Core Research Cadre at the AIIMS -
Consideration of.

The Standing Finance Committee at their meeting held on 7th October, 1991 while considering the proposal (copy enclosed) regarding Core Research Cadre at the AIIMS decided as under:-

"The item was postponed in view of the fact that the case was under consideration of the Supreme Court of India and their final judgement should be awaited before a decision should be taken in the matter."

While disposing of one of the writ petitions, the Supreme Court of India in their judgement has decided that the question of cadetisation was deferred for consideration at a later date. In view of the fact that the work of the Research Projects funded by various agencies is being carried on and the staff for the Research Section is required. For the time being, it is proposed to create the following posts of administrative cadre to look after the urgent work of accounts and administrative work. Since the Research Projects are time bound, it is very essential that the recruitment of staff and their accounting should be kept properly:-

- | | | |
|---------------------------|---------------|-----------|
| 1. Administrative Officer | Rs. 2375-3500 | one post |
| 2. Accounts Officer | Rs. 2375-3500 | one post |
| 3. Office Superintendent | Rs. 1640-2900 | one post |
| 4. Stenographer | Rs. 1200-2040 | one post |
| 5. Upper Division Clerk | Rs. 1200-2040 | two posts |
| 6. Peons | Rs. 750-940 | two posts |

FINANCIAL IMPLICATIONS

The expenditure on the above posts to be created constitute the core administrative staff will be met from out of the existing over-head charges being recovered from the funding agencies.

APPROVAL SOUGHT

The proposal made for the creation of the above posts is submitted for the approval of the Standing Finance Committee.

NOTE FOR THE STANDING FINANCE COMMITTEE

Part No. /13 (r)

Creation of Scientific/Technical/Administrative posts for Core Research Cadre and for maintaining Administrative, accounts and stores Management of Research Division at the IIMS- Provision of Financial Assistance.

The Standing Finance Committee approved the following Scientific/Technical/Administrative posts for Core Research Cadre and for maintaining administrative, accounts and stores Management of Research Division vide item No. FC/14 dated 15-5-92 and rectified by Governing Body at their meeting held on 6-7-92 (Annexure-I).

No.	Name of Post	Pay Scale	No. of posts sanctioned
<u>Scientific Posts</u>			
	Scientist V	Rs. 5100-6300	1
	Scientist IV	Rs. 4500-5700	1
	Scientist III	Rs. 3700-5000	7
	Scientist II	Rs. 3000-4500	25
	Scientist I	Rs. 2200-4000	16
<u>Technical posts</u>			
	Technical Officer	Rs. 1740-2900	1
	Tech. Assistant	Rs. 1400-2300	5
	Lab. Technician	Rs. 1150-2040	22
	Lab. Attendant (Grade-I)	Rs. 975-1540	40
	Lab. Attendant (Grade-III)	Rs. 800-1150	28
<u>Administrative posts</u>			
	Administrative Officer	Rs. 2200-4000	1
	Asstt. Admn. Officer	Rs. 2000-3200	1
	Accounts Officer	Rs. 2200-4000	1
	U.D.C.	Rs. 1200-2040	3
	L.D.C.	Rs. 950-1500	30
	Asstt. Cashier	Rs. 950-1500 +125 GP	1
	Office Attendant (Grade-II)	Rs. 750-940	4
	Stores Officer	Rs. 2200-4000	1
	Stores Keeper	Rs. 1400-2300	1
	Stenographer	Rs. 1200-2040	1

As per approval of the Governing Body, the pay and allowances in respect of administrative posts are to be met by enhancing suitably the existing 3% (towards overheads) being recovered from the Funding Agencies of the various research schemes, the pay and allowances of the Scientific and Technical staff is to be

7

ANNEX B-10

Extract from the Minutes of the Finance Committee meeting held on 9-8-73

Item No. FC/13 (r) Creation of Scientific/Technical/Administrative posts for Core Research Cadre and for Maintaining Administrative Accounts and Stores management of Research Division of the AIMS - Provision of Financial Assistance.

The structure of the Core Cadre of the Institute was noted. It was felt that the posts in the Core Cadre should be filled up judiciously keeping in mind the objectives of enhancing research as envisaged at the time of creation of the Cadre. To begin with, all the posts of scientists in the various departments of the Institute should be absorbed at appropriate levels within this Cadre. As and when suitable persons from the Research Schemes who have put in more than 15 years of service are available, their cases should also be considered.

A copy of the extract of the Finance Committee meeting held on 9-8-73 is reproduced above for further necessary action.

A copy of the explanatory note on the above item has already been sent along with the relevant file.

Action taken on the matter, if any, may please be intimated latest by 7-9-73.

The decision will take effect from the date it is ratified by the Institute unless otherwise there are specific recommendations to the contrary.

16/9/73
SUPERINTENDENT
GENERAL SECTION
DATED

To Research Section
A. S. D. S. K. S. D. S.

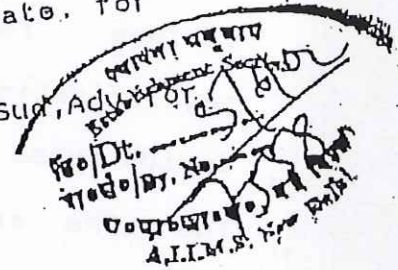
383

305/01, 306/01, 307/01, 310/01, 313/01
314/01, 315/01, 352/01, 3971/01, 3992/01
393/01, 5199/01, 5256/01 B, 6551/01 LPA 307.01.

The Director, AIIMS, New Delhi & Others ... Respondents

through
Mr. R.N. Trivedi, Addl Solicitor
General of India with
Mukul Gupta, Advocate, for
respondents 1-2.

Mr. Jayant K. Sud, Adv for
respondent 3.



with

CHP. No. 6663 of 2001

Pushpa David.

... Petitioner
through
Dr. Surat Singh, Advocate with
Mr. Jagdev Singh and
Mr. Parveen Bhatti, Advocates.

versus

The Director, AIIMS, New Delhi & Others ... Respondents

through
Mr. R.N. Trivedi, Addl Solicitor
General of India with
Mukul Gupta, Advocate, for
respondents 1-2.

Mr. Jayant K. Sud, Adv for
respondent 3.

CORAM :

HON'BLE MR. JUSTICE DALVEER BHANDARI.
HON'BLE MR. JUSTICE R.C. JAIN

1. Whether the Reporters of local papers may be allowed to see the judgment? *yes*
2. To be referred to the Reporter or not? *yes*

DALVEER BHANDARI, J.

Common question which arise in all the Letters
Patents Appeals (for short "the LPAs") and write

Pl. put up
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925
16/02

Writ petitions Madan Lokur, J of this Court on 23.5.2001 directed that the services of the persons employed in various projects can be dispensed with, if they are not required in some other projects or if the projects in which they are working are not extended.

4. Admittedly, AIIMS is engaged in projects of various kinds. Similar petitions have engaged the attention of this Court and the Supreme Court for the last several years. The consistent stand that AIIMS has taken in these matters is that they get these projects from the World Health Organisation and other organisations from India and abroad. Project-wise funds are received by AIIMS. For execution of these projects some persons are engaged and after the projects are complete, their services have to be dispensed with. AIIMS is accountable to the funds it receives from its sponsoring organisations. Funds which are meant for one project cannot be diverted to another project. Sponsoring organisations pay only for their projects and funds received from one project cannot be utilized in another project.

5. Number of appointment letters of these petitioners were examined by us. According to their appointment letters, they were engaged in a particular project and according to the requirement of that project they were given extensions from time to time. The petitioners failed to point out any case in which the

employee was not engaged against a project and after the project got completed was engaged by AIIMS without a fresh letter of appointment.

6. Dr. Surat Singh, the learned counsel for the petitioners in the writ petitions and the respondents in the LPAs submitted that AIIMS is basically a research institute. AIIMS received an amount of Rs. 11 crores for research in the previous years as opposed to having only Rs. 50 lakhs of administrative budget. Even in the current year, projects scored 400 onwards and more than Rs. 4 crores are available. He also submitted that AIIMS appointed employees in one project and got them paid by the other project. The project-wise spending is not such a serious problem as the respondent AIIMS has projected it to be.

7. In the written submission of the petitioners employees it is also submitted that in any event the question of funding has already been addressed by the Supreme Court in the case of V.L. Chandra vs. AIIMS 1990(2) SCR 104. Their Lordships of the Supreme Court observed that "If the question of funding becomes necessary, we direct the Ministry of Health to cooperate and place adequate funds at the disposal of the Indian Council of Medical Research."

8. The learned Single Judge while disposing of the writ petitions directed that :-

(1) Those who have worked on projects for more

than 15 years or more should be absorbed immediately.

(2) Those who have worked for a fairly long period say for 10 to 12 years should be allowed to complete 15 years and they may be absorbed thereafter in the same manner as above.

(3) Those who have served for less than 10 years, but are still continuing on the job should be allowed to continue and should not be replaced by freshers and if the question of funding becomes necessary, the Hon'ble Supreme Court has directed the Ministry of Health to cooperate and place adequate funds at the disposal of the institutions like ICMR as per Dr. V.L. Chandra's judgment (supra). Apart from the judgment of Dr. V.L. Chandra (supra), the learned counsel for the petitioners also placed reliance on the short order passed by the Supreme Court of India on 19.12.1996 in Anil Chander & others Vs. Union of India & others in which their Lordships of the Supreme Court had directed that the petitioners should be absorbed on such posts on regular basis since the petitioners have been working for nearly 12 years and the Court further observed that till they are so absorbed, their services shall not be discontinued.

9. In WP No. 756 of 1991 Dr. Arvind Rai vs. Union of India decided on 22.2.1995 their Lordships of the Supreme Court comprising of Hon'ble Mr. Justice Kuldip Singh and Hon'ble Mr. Justice N. Venkatachala

directed the Union of India not to delay the regularisation of all those Scientists who have already completed 15 years of research project work. Regularisation must be done within a reasonable time or on their completing 15 years.

10. In the written submissions filed by AIIMS it is mentioned that AIIMS is a statutory body created under the statute of the Parliament. It has recruitment rules for different cadres. It is an established fact that none of the petitioners were engaged in the projects in accordance with the rules of AIIMS meant for regular cadre. It is also a well settled position of law that in case the initial entry is not as per recruitment rules, then incumbent cannot be permitted to be regularised and therefore, no such direction can be given. It was submitted that a new source of recruitment cannot be directed to be created for such a regularisation/absorption and the same cannot be directed to resort to contrary mode of recruitment rules. Reliance has been placed on the judgment of Suraj Parkash Gupta and Others vs. State of Jammu & Kashmir and Others 2000 (7) SCC 561 and our attention has been particularly drawn to para 28 at page 582 which reads as under:-

28. The decisions of this Court have recently been requiring strict conformity with the Recruitment Rules for both direct recruits and

promotees. The view is that there can be no relaxation of the basic or fundamental rules of recruitment. In *Keshav Chandra Joshi v. Union of India* the Rule permitted relaxation of the conditions of service and it was held by the three-Judge Bench that the Rule did not permit relaxation of Recruitment Rules. The words "may consult PSC" were, it was observed, to be read as "shall consult PSC" and the Rule was treated as mandatory. In *Syed Khalid Rizvi v. Union of India* (SCC at p.603) decided by a three-Judge Bench, a similar strict principle was laid down. The relevant Rule - Rule 3 of the Residuary Rules (see p.603, para 33) in that case did permit relaxation of the "Rules". Even so, this Court refused to imply relaxation of Recruitment Rule and observed: (SCC pp. 603-04)

"The condition precedent, therefore, is that there should be an appointment to the service in accordance with rules and by operation of the rule, undue hardship has been caused. ... It is already held that conditions of recruitment and conditions of service are distinct and the latter is preceded by an appointment according to rules. The former cannot be relaxed."

11. Mr. R.N. Trivedi, learned Additional, Solicitor General appearing for AIIMS submitted that the incumbents engaged on projects are paid from the funds received from the donor agencies like ICMR, DST and other agencies. No expenditure beyond the amount sanctioned by the donor agency can be spent. Any amount left unspent has to be refunded to the donor agency. Writ petitioners had been paid till the period their engagement was in force, during the currency of the project. After the terms of the engagement, the project has come to an end, they had not rendered any work on any of the project and as such are not entitled

to any payment, beyond that period.

12. Mr. Trivedi has referred to various judgments of this Court. In CWP No.647/89 Surbhi Krishan vs. AIIMS & Ors a Division Bench of this Court observed that "If those persons who are recruited for those projects which have a limited duration are to be regarded and to be treated as permanent employees, it will be impossible for such institutions in future to take on any more projects." The Court further observed that the term of appointment automatically came to an end on the expiry of the period and there is no necessity of issuing any letter terminating the services. The Court dismissed the writ petition being devoid of any merits.

13. In another writ petition Smt. Krishna Gaur vs. AIIMS & Others (CWP No. 2003/91) filed by an Assistant Research Officer on the project of ICMR no relief of absorption was granted.

14. In Dr. Sheila Roy & Others vs. Union of India & Others 1974(1) ILR Delhi 59, the Court while dismissing the writ petition observed that the Institute has no option except to terminate the staff engaged for the purpose of research till the duration of the project and this fact was made clear at the time of their appointments and they know fully well that the life of their employment is for the duration of the project only.

15. In Dr. V.L. Chandra and Others vs. All India

Institute of Medical Sciences and Others (1990) 3 SCC page 38 their Lordships of the Supreme Court observed that "It is appropriate that a scheme should be evolved by the Institute in coordination with the Health Ministry, and the Indian Council of Medical Research so that a team of researchers is built up to meet the general requirements of research. It is quite possible that certain projects would require specialised hands and on such occasions a special team could be set up on casual basis by drawing the competent hands from different institutions for a period but to keep up the tempo of research if a team of researchers is built up, it would be convenient for the Institute for the purposes of discipline and control as also for efficiency.

16. In Dr. V.P. Chaturvedi and Others vs. Union of India and Others (1991) 4 SCC 171 their Lordships of the Supreme Court observed that "When we gave our final decision in Writ Petition No. 999 of 1988 we had no intention of creating a permanent cadre of the type Mr. Venkataramani argues about. In fact, project-wise research helps to generate better efficiency than caderised research organisation. Once service guarantees are provided and security of service is available, the flow of inspiration from within perhaps slows down. We had, therefore, thought that those who had put in long period of research work should only be

provided security so that in the later part of their service life, they may not be put to inconvenience."

17. In M.S. Rawat & Others vs. Indian Council of Medical Research & Others 1999 I Apex Decision (Delhi) 599 this Court held that "I am of the view that having regard to the facts and circumstances and the purpose for which the petitioners were appointed and the project relating to Malaria Research being offered to the petitioners they cannot claim any relaxation. Accordingly, the writ petition stands dismissed. There shall be no order as to costs."

18. In Delhi Development Horticulture Employees' Union vs. Delhi Administration & others AIR 1992 SC 789 their Lordships of the Supreme Court held that "In the circumstances, it is not possible to accede to the request of the petitioners that the respondents be directed to regularise them."

19. In Rajendra & Others vs. State of Rajasthan & Others 1999 I AD (SC) 451 their Lordships of the Supreme Court observed that "In our opinion, when the posts temporarily created for fulfilling the needs of a particular project or scheme limited in its duration come to an end on account of the need for the project itself having come to an end either because the project was fulfilled or had to be abandoned wholly or partially for want of funds, the employer cannot by a writ of mandamus be directed to continue employing employees as

have been dislodged because such a direction would amount to requisition for creation of posts though not required by the employer and funding such posts though the employer did not have the funds available for the purpose." The court further observed that "there was hardly anything left to be done by the DRDA societies at their own end. Inasmuch as the societies did not have any funds of their own independent of those made available by the State Government how could the societies have continued with the posts and the incumbents thereon though they were left with no means to pay salaries attaching with the posts."

20. In Sanjay Gulati vs. State Bank of India & another 1998 II Apex Decision (Delhi) 112 this court observed that "No material has been brought on record to suggest that any assurance was ever held out for regularisation of the petitioner or that who gave such an assurance pursuant to the advertisement, Annexure P-B, which was issued for regular appointment, the petitioner, as stated in reply, was one of the candidates. He was duly considered but could not make it out for being placed in the list of short-listed. This has names of 51 persons, all of whom are having better experience as compared to the petitioner. From the material brought on record we find no arbitrariness in the respondent's action in not calling the petitioner for interview. Petitioner has also no right to be

regularised to the post of Assistant Engineer (Civil) de hors Service Regulations. The post of Assistant Engineer (Civil) which is a post for which appointments are made according to the procedure set forth in the All India officers Rule under the petitioner was never appointed."

21. In State of Himachal Pradesh vs. Ashwani Kumar and others (AIR 1997 SC 352) their Lordships of the Supreme Court held that "It is seen that when the project is complete and closed due to non-availability of funds, consequently, the employees have to go alongwith the closed project. The High Court was not right in giving the direction to regularise them or continue them in other places. Directions cannot be given to regularise their services in the absence of any existing vacancies. nor directions be given to create posts by the State to a non existent establishment."

22. We have carefully examined the rival contentions of the parties at length. We have also perused a number of judgments of this court and of the Apex court. The matter pertaining to the regularization of scientists, researchers and others such as drivers, peons, helpers working on various projects of AIIMS have engaged the attention of this court and even the Apex Court for a long time. The cases have been filed because directions of the courts have not been carried out by the Institute in proper perspective.

seriously by AIIMS and consequently similar petitions were filed repeatedly before the courts.

27. Despite the observations of the Apex Court in various judgments, AIIMS has not evolved the scheme of regularization for the scientists, researchers and others like clerks, peons, helpers who have worked on these projects for a long time. The mere fact that some of the researchers, scientists and others have worked uninterruptedly for years on these projects clearly demonstrate that there is continuous requirement of these scientists, researchers and others. Therefore, it would be appropriate to have a permanent group of researchers and others is built up for general requirement of research who can work on various projects from to time. It is submitted that for special projects some specialised hands can always be employed for a specified period. Pragmatic realities have to be taken into consideration by all employers so that neither the work of employer/AIIMS would suffer nor the employees will always function under the clouds of uncertainty for decades together, particularly those employees who have already uninterruptedly continued in these projects for more than 10 years in these projects. The fact that these employees have been continued on these projects uninterruptedly by AIIMS for more than 10 years or so clearly shows that some of these employees engaged in research are required on permanent basis. The Apex Court

in Dr. V.P. Chandra's case after taking into consideration all these factors expressed similar sentiments that a team of researchers be built up for the general research and after certain number of years these persons can be regularised in the Institute. The courts also observed that it would facilitate the Institute for the purposes of discipline and control over these researchers and they in turn will have a job security. The Institute can have separate rules of regularization for the persons engaged in these projects for a very long period. It is extremely difficult for the researchers and other persons working continuously on these project to find job after working for 10-15 years. They become over-age for most of the jobs. Losing the job at that juncture would have extremely serious consequences for the employees and their families. AIIMS must take pragmatic realities in consideration in resolving the issue of regularization.

28. While keeping in view the ratio of the aforesaid judgments of the Apex Court, we direct that:

(1) Researchers, scientists and others who have worked on these projects for more than 15 years should be absorbed in the service within a period of 4 months;

(2) Researchers, scientists and others who have worked on these projects for 10 years and more should be allowed to complete 15 years and they be absorbed thereafter on a regular basis.

(3) we refrain to give any directions to the Institute regarding employees who have served for less than 10 years but we expect the Institute to utilize their services in available projects or in the Institute as far as possible while keeping humanitarian angle in view. The fact that these employees have approached the courts for redressal of their grievances should not weigh against them. Perhaps any one placed in their position would have done the same.

29. We would like to make it abundantly clear that these directions are not going to interfere with the discretion of AIIMS to employ researchers for specific projects for a specified period. These directions are only for these employees who were continued by AIIMS for a very long number of years. In other words AIIMS required their services on a continuous basis for all these years.

30. We direct the Institute to implement these directions in the correct perspective so that the problem of regularization which has been a subject matter of litigation for so many years before this court and the Hon'ble Supreme Court must now come to an end. The problem of unemployment in our country is extremely serious. The public institutions must keep this humanitarian problem in view while formulating every

scheme of regularization.

31. On the basis of our conclusions in the preceding paragraphs, these writ petitions, LPAs and applications are accordingly disposed of. In the facts and circumstances of the case, the parties are directed to bear their own costs.

MAY 22, 2002
19

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IN THE SUPREME COURT OF INDIA
CIVIL APPELLATE JURISDICTION

684029

CIVIL APPEAL NO. 373 OF 2003
(Arising out of SLP (C) No. 19226/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Versus

OM PRAKASH & ORS.

WITH

Appellant
Certified to be true copy
Assistant Registrar (J&A)
21-5 Respondents
Supreme Court of India

CIVIL APPEAL NO. 3717 OF 2003
(Arising out of SLP (C) No. 20561/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Versus

ANIL KUMAR SHARMA & ORS.

WITH

Appellant

Respondents

CIVIL APPEAL NO. 3740 OF 2003
(Arising out of SLP (C) No. 20562/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Versus

JAI PRAKASH & ORS.

WITH

Appellant

Respondents

CIVIL APPEAL NO. 3739 OF 2003
(Arising out of SLP (C) No. 21976/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

Versus

JAI PAL SINGH & ORS.

Appellant

Respondents

:-2:-

WITH

CIVIL APPEAL NO. 3738 OF 2003
(Arising out of SLP (C) No. 24770/2002)

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Appellants

Versus

BHOLEY RAM & ORS. Respondents

WITH

CIVIL APPEAL NO. 3742 OF 2003
(Arising out of SLP (C) No. 2734/2003)

KAILASH PAHADIA & ORS. Appellants

Versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Respondent

WITH

CIVIL APPEAL NO. 3741 OF 2003
(Arising out of SLP (C) No. 2731/2003)

SANDEEP SAXENA & ORS. Appellants

Versus

ALL INDIA INSTITUTE OF MEDICAL SCIENCES Respondent

AND

CIVIL APPEAL NO. 3743 OF 2003
(Arising out of SLP (C) No. 4565/2003)

MANJU BAGDWAL & ORS. Appellants

Versus

A. I. I. M. S. Respondent

401

:-3:-
ORDER

Delay condoned in S.L.P.(o) No.4565/2003.

Leave granted.

Heard the learned counsel for the parties.

Affidavit of Dr.P.K. Dave, Director, All India Institute of Medical Sciences tendered in Court is taken on record. Learned counsel appearing for the employees

agrees that order in terms of the affidavit be passed. In this view of the matter, impugned judgments and orders

passed by the High Court are set aside. Order in terms of the affidavit. Appeals stand disposed of accordingly.

There shall be no order as to costs.

.....J.
(M.B. Shah)

.....J.
(Arun Kumar)

New Delhi,
April 23, 2003



SUPREME COURT OF INDIA
(in Appellate Jurisdiction)
S.L.P.(CIVIL) NO:19225/02

A.I.I.M.S.

Petitioner

Versus

Om prakash & Ors.

Respondents

AFFIDAVIT

I, Dr.P.K.Dave, Director, AIIMS, Ansari Nagar, New Delhi-110029, do hereby state on solemn affirmation as under:-

1. That the All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029, has inter alia filed S.L.P. Nos.19225/02, 20561/02, 20562/02, 21976/02, etc. against the common judgment dated 22.5.2002, passed by the Division Bench of the Delhi High Court, disposing about 17 petitions and LPA. That the facts, averments and submissions made therein are not being repeated for the sake of brevity.
2. That all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts.
3. That the incumbents who have worked on the projects at AIIMS, on termination of the earlier project and/or the work assigned to them coming to an end, will be eligible to compete with others in the new projects. Due preference and weightage would be given to the above project employees for their past experience of working in the project for employment in new projects at AIIMS depending on the nature and object of the project and the utility, educational qualification and experience required for the posts. They will be given preference if being found suitable as per the above conditions.

4. Verified at New Delhi, this the 23rd, day of April 2003, that what is stated above is correct & nothing material has been concealed.

DEPONENT

List of project staff who has completed 15 years service

Sr. No.	Name	Initial Designation	Present Department	Recommended Post
1.	Dr. Yogesh Kumar	SRF	Emergency Medicine	Scientist-I M.B.B.S-2008
2.	Dr. Rekha Choubey	JRF	Hematology	Scientist-I/M.Sc. B.Sc. 2008
3.	Dr. Ashu Bhasin	JRF	Neurology	Scientist-I
4.	Dr. Khushbop Irshad	JRF	Biochemistry	Scientist-I
5.	Dr. Inder Singh	Institute Fellowship	Neurology	Scientist-I
6.	Ms. Rashmi Devi	Research Assistant	Obst. & Gynae	JAA
7.	Mr. Satyendra Kumar Rai	Field Investigator	Centre for Community Medicine	JAA
8.	Mr. Ajit Kumar	Lab Technician	PGCSM	JAA
9.	Ms. Neelam Manral	Lab Technician	Microbiology	JAA
10.	Mr. Dinesh Kumar	DEO	Pediatric Surgery	DEO
11.	Mr. Manoj Kumar	DEO	Obst. & Gynae	DEO
12.	Mr. Pawan Kumar	DEO	Obst. & Gynae	DEO
13.	Mr. Kapil Parcha	DEO	Community Ophthalmology, Dr. RPC	DEO
14.	Mr. Sangeeta	DEO	PCCSM	DEO
15.	Mr. Tanu Duggal	Stenographer/Secretary	Dermatology & Venerology	Stenographer
16.	Mr. Ajit Kumar Mishra	Field Attendant	Centre for Community Medicine	Office Attendant
17.	Mr. Yatender Singh	Lab Attendant	Endocrinology & Metabolism	Office Attendant
18.	Mr. Ravinder Puri	Lab Attendant	Neurology	Office Attendant
19.	Mr. Deepak Divekar	Lab Attendant	Centre for Community Medicine	Office Attendant
20.	Mr. Manoj Kumar	Field Attendant	Pediatrics	Office Attendant
21.	Mr. Braham Jeet Sharma *	Lab Technician	Medicine	He was earlier considered and recommended for the post of JAA and he joined accordingly.

*Mr. Braham Jeet Sharma was regularized to the post of JAA. He has represented to consider him for the post of Lab Technician. The case of Mr. Braham Jeet, JAA to consider him for the post of Lab. Technician, was also discussed in the meeting and it was unanimously decided that as per certificate issued by the Allahabad Agricultural Institute-Deemed University, he was successfully completed the requirement of degree of BMLT (Batch 2003) in the month and year of August, 2008, hence the committee did not approve him to consider for the post of Lab. Technician.

Dr. Praveen Vashist
Prof. In-Charge (Rectt. Cell)

Dr. Pooja Sahni
Prof. & Head, Deptt. of GI Surgery

Dr. Vineet Ahuja
Associate Dean (Research)

Dr. D.K. Sharma
Medical Superintendent

Dr. Punit Kaur
Prof. & Head, Deptt. of Biophysics

Dr. Subrata Sinha
Dean (Research)

Recommendation of the Screening Committee held on 17/04/2023 for absorption under core Research Cadre:

Sr. No.	Name	Initial Designation	Present Department	Recommended Post
1.	Dr. Maumita Kanjilal	SRF	Rheumatology	Scientist-I
2.	Mr. Nikhil Kumar	Lab Technician	Medicine	MLT
3.	Mr. Ram Phool	DEO	Obstetrics & Gynaecology	DEO
4.	Ms. Namita	Jr. Stenographer	CCM	Stenographer
5.	Mrs. Rita Punjabi	Field Investigator	Obstetrics & Gynaecology	JAA
6.	Mr. Kamlesh Kumar	Field Investigator	Community Ophthalmology	JAA
7.	Mr. Pritam Singh Khalsa	Field Investigator	Biophysics	JAA
8.	Mr. Rakesh	Field Investigator	Gastro.	JAA
9.	Mr. Jijo Joseph	Staff Nurse	Endo. & Metabolism	Nursing Officer
10.	Mr. Anoop Singh	Lab Attendant	Transplant Immunology & Immunogenetics	JAA
11.	Mr. Bhim Singh Panwar	Lab Attendant	Biotechnology	Office Attendant
12.	Mr. Lalit Kumar	Lab. Attendant	Pharmacology	JAA
13.	Mr. Mahendar Kumar	Lab. Attendant	Endo. & Metabolism	Office Attendant
14.	Mr. Sonu Kumar	Office Attendant	Paediatrics	Office Attendant



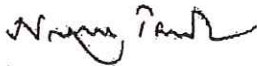
(Dr. Sameer Bakshi)



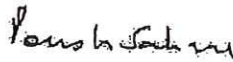
(Dr. Punit Kaur)




(Dr. Rajeev Kumar)



(Dr. Nikhil Tandon)



(Dr. Peushi Sahni)



(Dr. Praveen Vashist)



(Rajendra Singh)



(Dr. Vineet Ahuja)



(Dr. Kaushal K. Verma)

MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 23.05.2022 AT 12.00NOON UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE IN VARIOUS RESEARCH PROJECTS AT AIIMS

A meeting of the Screening committee was held on 23.05.2022 at 12.00 Noon in Dean's Committee Room under the Chairpersonship of Prof. Subrata Sinha, Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS. Following attended the meeting:

1. Dr. Subrata Sinha, Dean (Research)
2. Dr. D.K. Sharma, MS, AIIMS
3. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
4. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
5. Dr. Vineet Ahuja, Associate Dean (Research)
6. Dr. Praveen Vashist, Professor-in-Charge (Recruitment Cell)
7. Mr. Rajendra Singh, Administrative Officer, Recruitment Cell

Dr. Peush Sahni, Dr. Punit Kaur and Dr. Rajeev Kumar could not attend the meeting.

Dean (Research) welcomed the members of the committee and discussed major issues related to absorption/regularization of research staff.

Associate Dean(Research)/Member Secretary presented 23 cases of research staff for consideration of their absorption/regularization before the screening committee.

The case of Dr. Shachi Vashist (wife of Dr. Praveen Vashist) was discussed. However, Dr. Praveen Vashist was not a part of the discussion at that time. Dr. Shachi Vashist has the qualification of BHMS and BHMS is not listed for the post of Scientist (entry level post). However, many candidates having MBBS/BDS degree were absorbed/regularized under this criteria. Further, the candidates having BAMS/BHMS are considered for PhD program at AIIMS. Hence the committee emphasized that BAMS and BHMS may be considered equivalent to MBBS/BDS and recommended her for the absorption to the post of Scientist-I (entry level post).

The case of Dr. Avdhesh Chandra was discussed in detail. It was pointed out that he initially joined as Junior Resident (JR) and worked for a period of 2 years 4 months and subsequently worked in research projects at AIIMS. It needs clarification from the Recruitment Cell (i) whether the period of JR ship will be considered for absorption/regularization (ii) what should be the entry level post equivalent to JR. Recommendation will be subject to clarification.

The case of Ms. Sarita was also discussed. She was initially worked as Part time Social guide at IRCH. The committee pointed out that part time does not constitute a job. It is a voluntarily arrangement and not a research contract post. She was only paid conveyance charges for part time social guide. Hence the committee did not approve her absorption.

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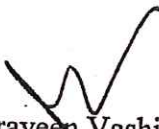
Another case of Mr. Manoj Kumar, Office Attendant was also discussed. As per guidelines, the performance in all the research projects, where they have been working, should have been graded "GOOD" by the project investigator(s). However, the performance of Mr. Manoj Kumar for the period from 10.03.2006 to 23.12.2008 has been graded "Fair" by Dr. Neejra Bhatla, PI, (Project Code N-756), hence the committee did not approve his absorption.

Finally, the committee recommended the absorption of 21 research staff except Mr. Manoj Kumar and Ms. Sarita, as per list attached, on the basis of entry level post at the time of his/her entry/joining in the research project at AIIMS.


Then the meeting came to an end with a vote of thanks to the Chair.




(Mr. Rajendra Singh)



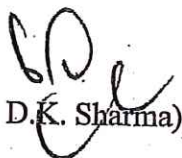
(Dr. Praveen Vashist)



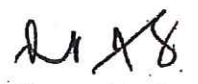
(Dr. Sameer Bakhshi)



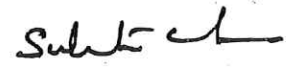
(Dr. Nikhil Tandon)



(Dr. D.K. Sharma)



(Dr. Vineet Ahuja)



(Dr. Subrata Sinha)

Dated: 25.11.2022

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Sub: Absorption/regularization of research staff after completion of 15 years or more of services in various research projects at AIIMS.

A meeting of the Screening Committee was held on 15.11.2022 at 2.30PM in Dean's Committee Room under the Chairmanship of Prof. Subrata Sinha, Dean (Academics) in place of Prof. Rama Chaudhry, Dean (Research) who was abroad, for consideration of absorption/regularization of research staff who have completed 15 years of service in various research projects at AIIMS.

The application of 20 candidates who have completed 15 years or more in service were scrutinized by the committee as per the guidelines framed for this purpose. The following is the list of candidates who were recommended by the committee for absorption against Core Research Cadre as per Supreme Court directives.

The case of Mr. Braham Jeet, JAA to consider him for the post of Lab. Technician, was also discussed in the meeting and it was unanimously decided that as per certificate issued by the Allahabad Agricultural Institute-Deemed University, he was successfully completed the requirement of degree of BMLT (Batch 2003) in the month and year of August, 2008, hence the committee did not approve him to consider for the post of Lab. Technician.

Minutes and Recommendations of the committee are placed for further action by the Recruitment.Cell, AIIMS.

[Signature]
25/11/22

[Signature]
25/11/22
JAO(Res)

on leave.

Sr.AO(Res)

Associate Dean (Res) *[Signature]*
25/11/22

Dean (Res) *[Signature]*
25/11/22

✓ PIC (Recruitment cell)

Staff who has completed 15 years service

	Initial Designation	Present Department	Recommended Post
1.	Rogesh Kumar	SRF	Emergency Medicine
2.	Rekha Chaubey	JRF	Hematology
3.	Dr. Ashu Bhasin	JRF	Neurology
4.	Dr. Khushboo Irshad	JRF	Biochemistry
5.	Dr. Inder Singh	Institute Fellowship	Neurology
6.	Ms. Rashmi Devi	Research Assistant	Obst. & Gynae
7.	Mr. Satyendra Kumar Rai	Field Investigator	Centre for Community Medicine
8.	Mr. Ajit Kumar	Lab Technician	PCCSM
9.	Ms. Neelam Manral	Lab Technician	Microbiology
10.	Mr. Dinesh Kumar	DEO	Pediatric Surgery
11.	Mr. Manoj Kumar	DEO	Obst. & Gynae
12.	Mr. Pawan Kumar	DEO	Obst. & Gynae
13.	Mr. Kapil Parcha	DEO	Community Ophthalmology, Dr. RPC
14.	Mr. Sangeeta	DEO	PCCSM
15.	Mr. Tanu Duggal	Stenographer/Secretary	Dermatology & Venerology
16.	Mr. Ajit Kumar Mishra	Field Attendant	Centre for Community Medicine
17.	Mr. Yatender Singh	Lab Attendant	Endocrinology & Metabolism
18.	Mr. Ravinder Puri	Lab Attendant	Neurology
19.	Mr. Deepak Divekar	Lab Attendant	Centre for Community Medicine
20.	Mr. Manoj Kumar	Field Attendant	Pediatrics
21.	Mr. Braham Jeet Sharma *	Lab Technician	Medicine
			He was earlier considered and recommended for the post of JAA and he joined accordingly.

*Mr. Braham Jeet Sharma was regularized to the post of JAA. He has represented to consider him for the post of Lab Technician. The case of Mr. Braham Jeet, JAA to consider him for the post of Lab. Technician, was also discussed in the meeting and it was unanimously decided that as per certificate issued by the All India Agricultural Institute Deemed University, he was successfully completed the requirement of degree of BMLT (Batch 2003) in the month and year of August, 2008, hence the committee did not approve him to consider for the post of Lab. Technician.

Dr. Praveen Vashist
Prof. In-Charge (Rectt. Cell)

Dr. Peush Sahni
Prof. & Head, Deptt. of GI Surgery

Dr. Vineet Ahuja
Associate Dean (Research)

Dr. D.K Sharma
Medical Superintendent

Dr. Punit Kaur
Prof. & Head, Deptt. of Biophysics

Dr. Subrata Sinha
Dean (Research)

THE MEETING OF SCREENING COMMITTEE HELD ON 17.04.2023
UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR
CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE
COMPLETED 15 YEARS OF SERVICE AND REVIEW OF REPRESENTATION OF
ABSORBED EMPLOYEES FOR CHANGE OF POST.

The meeting of the Screening committee was held on 17.04.2023 at 3.30PM in Director's Committee Room under the Chairpersonship of Dean (Research), for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS and review of representation of absorbed employees for change of post. The following attended the meeting:

1. Dr. Kaushal K. Verma, Dean (Research)
2. Dr. Peush Sahni, Prof. & Head of GI Surgery
3. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
4. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
5. Dr. Punit Kaur, Prof. & Head of Biophysics
6. Dr. Rajeev Kumar, Associate Dean (Academics)
7. Dr. Vineet Ahuja, Associate Dean (Research)
8. Dr. Praveen Vashist, Professor-in-Charge (Recruitment Cell)
9. Mr. B.S. Gill, Sr. Administrative Officer, Research Section
10. Mr. Rajendra Singh, Administrative Officer, Recruitment Cell

Dr. Sanjeev Lalwani, Medical Superintendent could not attend the meeting.

Dean (Research) welcomed the members of the committee and discussed major issues related to the absorption and regularization of research staff.

The committee was briefed by the Associate Dean (Research) and Member Secretary on the 15-year criteria of absorption as per Supreme Court orders, as well as the creation of the Core Research Cadre by SFC and GB. He also read out the extent guidelines and criteria for absorption and presented 14 cases of research staff for consideration of their absorption/regularization.

However, issue of the absorption of previous 41 cases of the research staff decided earlier by the committee and not approved by the administration till date was raised by some members of the committee.

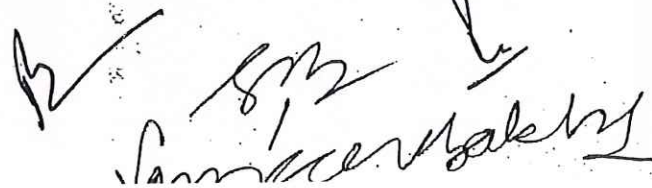
Professor-in-Charge, Recruitment Cell, informed that the matter for phasing out of research staff, as per direction of GB, has already been put up to the President, AIIMS, for approval following which it will be placed before the GB.

Dean (Research) suggested that a reminder in this regarding may be sent to the President's office to expedite the matter.

The committee also suggested that the Director/ADA may be requested to expedite the previous 41 cases, which were recommended for absorption.

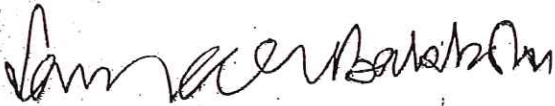


Peush Sahni
Punit Kaur
17/4/2023

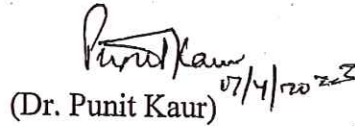


detailed discussion, 14 applications for research staff were scrutinised by the committee. 13 were recommended for absorption. One case of Mr. Rakesh, Field Worker, was also recommended by the committee, subject to work and conduct reports from his PIs. The matter of 27 employees who wanted to change posts was also discussed in the meeting, and the committee decided that the screening committee can only screen the applications of research staff for fulfilment of absorption criteria. The Recruitment Cell may decide on the post in view of their entry-level post in a research project, subject to qualification, experience and other requisites and availability of the post at AIIMS.

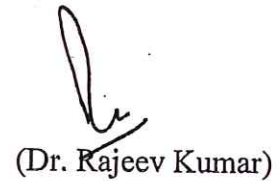
The meeting ended with a vote of thanks to the all.



(Dr. Sameer Bakhshi)



(Dr. Punit Kaur)



(Dr. Rajeev Kumar)



(Dr. Nikhil Tandon)



(Dr. Peush Sahni)



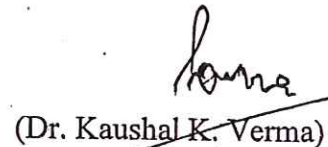
(Dr. Praveen Vashist)



(Rajendra Singh)



(Dr. Vineet Ahuja)



(Dr. Kaushal K. Verma)

MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 12.09.2023 AT 4.00PM UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE IN VARIOUS RESEARCH PROJECTS AT AIIMS, NEW DELHI.

A meeting of the Screening committee was held on 12.09.2023 at 4.00PM in Director's Committee Room under the Chairpersonship of Prof. Kaushal K. Verma, Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS. Following attended the meeting:

1. Dr. Kaushal K. Verma, Dean (Research)
2. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
3. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
4. Dr. Punit Kaur, Prof. & Head of Biophysics
5. Dr. Rajeev Kumar, Associate Dean (Academics)
6. Dr. Vineet Ahuja, Associate Dean (Research)
7. Dr. Praveen Vashist, Professor-in-Charge (Recruitment Cell)
8. Mr. Vishvesh Chaturvedi, Administrative Officer, Recruitment Cell

Dr. Peush Sahni, Prof. & Head of GI Surgery, Dr. Sanjeev Lalwani, Medical Superintendent could not attend the meeting.

Dean (Research) welcomed the members of the committee and informed that the committee was considering research staff for absorption after 15 years as per Hon'ble Court directives, in view of the qualification, experience and availability of post.

The Associate Dean (Research)/Member Secretary briefed the committee on the history of 15 years criteria and read out the guidelines for absorption, as decided in earlier meetings of the Screening committee dated 25/03/2021 in which 34 research staff were recommended for absorption and the same was approved by Director/ GB, which envisages:

- We considered that the entry level post at which they were appointed 1st in project, will be considered to be offered provide the same or equivalent post at the entry level is available & research staff fulfill recruitment rules in terms of educational qualifications etc.
- In cases where incumbents were working on a post which does not exist in AIIMS, in such case these research staff were offered a post which is equivalent/ lower in pay structure in existing cadre of AIIMS and is entry level in these cadres.
- In some cases, where one joined project and took up a position for which, they had qualification which was as per recruitment rules for entry level post in one of cadres of AIIMS. However, later on recruitment rules were revised for the same post. such an incumbent would had been eligible for entry level post for absorption if recruitment rules would had been same. Due to change in recruitment rules they become ineligible for absorption in entry level post. In such

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cases decision needs to be taken about absorption at entry level post in such cases" and also presented 18 cases of research staff for consideration of their absorption/regularization (Annexure-I).

PIC (Recruitment Cell) informed the committee that previous cases had been considered on the basis of entry level post; however, committee's recommendation was required in the instant cases.

After a detailed discussion, the committee scrutinized the 18 applications of research staff and recommended them for absorption to suitable posts, considering their initial entry-level posts at the time of joining the projects, their qualifications at that time, and the recruitment rules and eligibility criteria for the recommended posts.

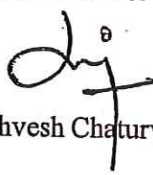
The committee had made a detailed discussion for those research staff who had initially possessed qualifications at par with the criteria prescribed in the Recruitment rules of Recruitment Cell. In this regard, the committee desired that these research staff shall be recommended as per the qualifications possessed at the time of joining the project and as per the recruitment rules effective at that time.

The committee also recommended that the Recruitment Cell consider the committee's recommendation, as well as all other relevant factors, when deciding the post for each candidates's absorption. These factors include the prescribed qualifications of the recommended posts, the possession of the required eligibility criteria by the candidates, and the availability of posts. The Recruitment Cell should also verify that the candidates meet the eligibility criteria for the recommended posts and possess the necessary qualifications and experience.

The meeting concluded with a vote of thanks to the chair.



(Dr. Praveen Vashist)



(Vishvesh Chaturvedi)*



(Dr. Sameer Bakshi)



(Dr. Punit Kaur)



(Dr. Rajeev Kumar)



(Dr. Nikhil Tandon)



(Dr. Vineet Ahuja)

23.9.23



(Dr. Kaushal K. Verma)

MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 24.11.2023 AT 12.30PM UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE IN VARIOUS RESEARCH PROJECTS AT AIIMS, NEW DELHI.

A meeting of the Screening committee was held on 24.11.2023 at 12.30PM in Dean's Committee Room under the Chairpersonship of Prof. Jeewan S. Titiyal, Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS. Following attended the meeting:

1. Dr. Jeewan S. Titiyal, Dean (Research)
2. Dr. Sanjeev Lalwani, Medical Superintendent
3. Dr. Nikhil Tandon, Prof. & Head of Endocrinology
4. Dr. Sameer Bakhshi, Professor of Medical Oncology, IRCH
5. Dr. Rajeev Kumar, Associate Dean (Academics)
6. Dr. Vineet Ahuja, Associate Dean (Research)
7. Dr. Praveen Vashist, Professor-in-Charge, Recruitment Cell (Special Invitee)
8. Mr. Vishvesh Chaturvedi, Administrative Officer, Recruitment Cell (Special Invitee)

Dr. Peush Sahni, Prof. & Head of GI Surgery, Dr. Punit Kaur, Prof. & Head, Deptt. of Biophysics could not attend the meeting.

Dean (Research) welcomed the members of the committee and informed that the committee was considering research staff for absorption after 15 years as per Hon'ble Court directives, in view of the qualification, experience and availability of post.

The Associate Dean (Research)/Member Secretary briefed the committee about the guidelines and criteria for absorption of research staff as considered in past.

After a detailed discussion, the committee scrutinized the 07 applications of research staff and recommended them for absorption to suitable posts, considering their initial entry-level posts at the time of joining the project, their qualification at that time, and the recruitment rules and eligibility criteria for the recommended posts. (Annexure-I)

Sanjeev Lalwani
30/11/23

Sameer Bakhshi
30/11/23

Jeewan S. Titiyal

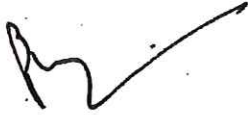
Praveen Vashist

Vishvesh Chaturvedi

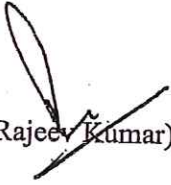
29.11.23

The case of Sh. Kamlesh Kumar Pandey was also screened by the committee. However, he has not completed 15 years of service as of now. Thus, his candidature for absorption will be taken up after completion of 15 years of service in accordance with the guidelines laid down for this purpose.

Then the meeting concluded with a vote of thanks to the chair.



(Dr. Praveen Vashist)



(Dr. Rajeev Kumar)



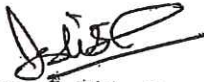
(Dr. Vineet Ahuja)

29.11.23

(Vishvesh Chaturvedi)



(Dr. Nikhil Tandon)



(Dr. Jeewan S. Titiyal)



(Dr. Sameer Bakhshi)



(Dr. Sanjeev Lalwani)

MINUTES OF THE MEETING OF SCREENING COMMITTEE HELD ON 06.08.2024 & 21.08.2024 AT 3:30 PM UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE IN VARIOUS RESEARCH PROJECTS AT AIIMS, NEW DELHI.

Two meetings of the screening committee was held on 06.08.2024 & 21.08.2024 at 3:30 PM in Chief Board Room, First Floor, Dr. R. P. Centre under the Chairmanship of Prof. Jeewan S. Titiyal, Dean (Research) for consideration of absorption of research staff who have completed 15 years of service in various research projects at AIIMS, following attended the meeting:

- 1. Dr. Jeewan S. Titiyal, Dean (Research) : Chairman
- 2. Dr. Nirupam Madan, Medical Superintendent : Member
- 3. Dr. Rakesh Lodha, Associate Dean (Academics) : Member
- 4. Dr. Nikhil Tandon, Prof. & Head of Endocrinology : Member
- 5. Dr. Vineet Ahuja, Prof. of Gastro & HNU : Member
- 6. Dr. Punit Kaur, Prof. & Head of Biophysics : Member
- 7. Dr. Sameer Bakhshi, Prof. & Head of Medical Oncology : Member
- 8. Dr. Rajeev Kumar, Prof. of Urology : Member
- 9. Dr. Praveen Vashist, Prof-Incharge, Recruitment Cell : Special invitee
- 10. Mr. Vishvesh Chaturvedi, Administrative Officer : Special invitee
- 11. Dr. Govind K Makharia, Associate Dean (Research) : Member Secretary

Dr. Nirupam Madan, Medical Superintendent, Dr. Nikhil Tandon, Prof. & Head of Endocrinology and Dr. Vineet Ahuja, Prof of Gastro & HNU could not attend the meeting on 06.08.2024 and Dr. Rajeev Kumar, Prof. of Urology could not attend the meeting on 21.08.2024.

Dean (Research) welcomed the members of the committee and informed that the committee is considering the request of 20 research staff for absorption after 15 years service as per Hon'ble Court directives, in view of the qualification, experience and availability of posts.

Agenda 1:- screening of application for suitability of regularization.

At the outset, the Associate Dean (Research)/ Member Secretary briefed the basic principle/ guidelines about the absorption of research staff those completed 15 years of service. The basic principles are laid down in the guideline dated 26.09.2008 which envisages as under:-

- A) All project employees who have worked for 15 years and above will be considered for regularization/ absorption in research cadre of AIIMS irrespective of break period but the actual service rendered by an individual should not be less than 15 years in any case on the following basis:-

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- (52)
- i) They must fulfill the eligibility criteria and qualifications laid down for the post.
 - ii) The screening committee appointed by the Director will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them automatically eligible for regularization. If the screening committee finds that he/ she is not suitable/ unfit for the post, his/ her services will not be regularized.
 - iii) Under no circumstances, relaxation will be permitted in the basis qualifications laid down for the post against which regularization is proposed.
 - iv) Their performance in all the research projects, where they have been working, should have been graded "GOOD" by the project investigator(s).
 - v) Age relaxation will be granted to the extent of number of years put in the research project(s) at the AIIMS.

A-I Those who do not fulfil the qualification/ eligibility criteria laid down for are found unfit for regularization by the screening committee, can be considered for regularization to a lower post for which they fulfil the recruitment rules and are found fit.

A-II wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining service in AIIMS, the combined service should not be less than 15 years irrespective the break.

A-III The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

Dr. Rajeev Kumar also referred to the minutes of screening committee meeting held on 25.03.2021 describes the simplified procedure in spirit of the above guiding principle which is as under:-

- We considered that the entry level post at which they were appointed 1st in the project, will be considered to be offered provide the same or equivalent post at the entry level is available & research staff fulfil recruitment rules in terms of education qualification etc.
- In case where incumbents were working on a post which does not exist in AIIMS, in such case these research staff were offered a post which is equivalent/ lower in pay structure in existing care of AIIMS and is entry level in these cadres.
- In some cases, where one joined project and took up a position for which, they had qualification which was as per recruitment rules for entry level post in one of cadres of AIIMS. However, later on recruitment rules were revised for the same post. Such an incumbent would had been eligible for entry level post for absorption if recruitment rules would had been same. Due to change in recruitment rules they

become ineligible for absorption in entry level post. In such cases decision needs to be taken about absorption at entry level post in such cases.

The committee decided that in keeping with the totality of the situation, in such cases appropriate decisions need to be taken about absorption at entry level post to ensure that the incumbent research staff are not disadvantaged by the interim change in Recruitment rules.

Outcome of agenda 1:-

After above mentioned clarity, the committee discussed twenty applications one by one, based on the educational qualification and recruitment rules. Seventeen applications were found in order and eligible for recommendation. Based on the recruitment rules, the committee recommend the appropriate post. (Annexure-I)

- i) Initially, the application of Dr. Surya Prakash was discussed and the committee found that Dr. Surya Prakash requested in his application that his initial joining was on 30.08.2006 as SRF (ICMR Individual Fellowship). On review of records of Research Section, it was found that he has worked as Lab Technician in project N499 w.e.f. 10.08.2001 and Research Assistant in project N693 w.e.f. 01.07.2004. A clarification was sought by the Research Section. He provided an undertaking that he joined as SRF in the first post in research project. In view of non-disclosure of the initial joining post, the committee decided not to consider his application for regularization.
- ii) Dr. Pankaj Kumar in his application requested that his initial joining was on 01.04.20009 as JRF. On review of records of Research Section, it was found that he has worked as Research Assistant in project I420 w.e.f. 27.01.2005. A clarification was sought by the Research Section. He provided an undertaking that he joined as JRF in the first post in research project. In view of non-disclosure of the initial joining post, the committee decided not to consider his application for regularization.
- iii) Dr. Mohd. Nasim Mansoori in his application requested that his initial joining was on 06.12.20007 as SRF. On review of records of Research Section, it was found that he has worked as Research Assistant in project I432 w.e.f. 02.12.2005. A clarification was sought by the Research Section. He provided an undertaking that he joined as SRF in the first post in research project. In view of non-disclosure of the initial joining post, the committee decided not to consider his application for regularization.

Agenda 2: The application of Sh. Ghanshyam was discussed in the meeting. He has been employed on contract basis since 01.11.2008 in the Research Section. He is helping in the

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management of research projects which is core purpose of the Research Section. His salary is paid as per ICMR norms from the corpus of overhead charges which is collected from the project funds. The conduct report of Sh. Ghanshyam is outstanding as per the office in charge (Accounts Officer). In view of the above, the committee considered his application and approved for regularization.

The committee also abundantly made it clear that this committee has met up to see whether a project staff who had worked for 15 years is suitable for regularization; accordingly this committee has taken a pragmatic approach to give its recommendation for regularization. Further, the administrative approach has to be taken by Recruitment Cell in view of the suggestion given by the screening committee.


The meeting concluded with a vote of thanks to the chair




(Dr. Praveen Washist)



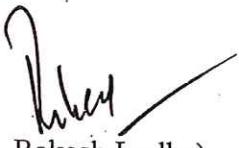
(Dr. Sameer Bakhshi)



(Dr. Punit Kaur)



(Dr. Rajeev Kumar)



(Dr. Rakesh Lodha)



(Dr. Vineet Ahuja)



(Dr. Nikhil Tandon)



(Dr. Nirupam Madan)



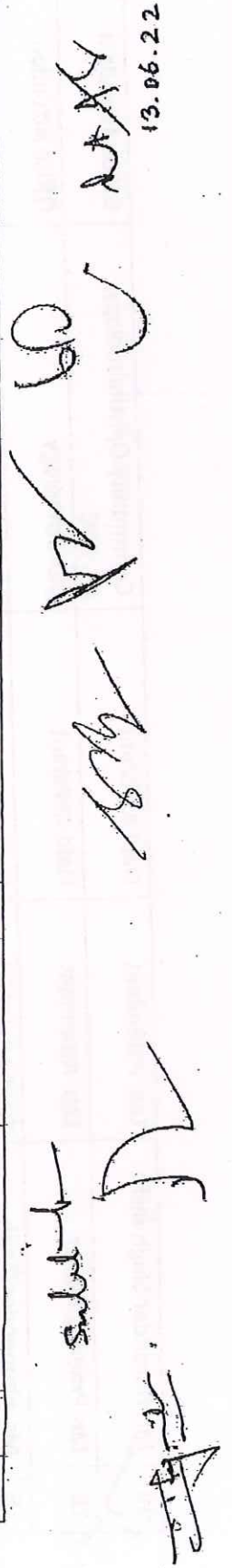
(Dr. Govind K Makharia)



(Dr. Jeewan S. Titiyal)


RECOMMENDATION OF THE SCREENING COMMITTEE HELD ON 23.05.2022 FOR ABSORPTION UNDER CORE RESEARCH CADRE

S. No.	Name	Initial Post	Present Post	Department	Recommendation of the Post
1	Dr. Shachi Vashist	S.R.F	S.R.O	Obstetrics & Gynaecology	Scientist-I
2	Dr. Avdhesh Chandra	J.R	S.R.O	Cardiology	Medical Officer
3	Dr. Dipak Jitendra Poddar	S.R.F	Scientist - B (Medical)	Endocrinology & Metabolism	Scientist-I
4	Mrs. Veena Dawar	D.E.O	Computer Programmer	Transplant Immunology & Immunogenetics	LDC/JAA
5	Ms. Manita	D.E.O	D.E.O	Ocular Pharmacology & Pharmacy, Dr. RPC	LDC/JAA
6	Mr. Bhupender Bhutani	D.E.O	D.E.O	Centre for Community Medicine	LDC/JAA
7	Mr. Prem Ballabh	Lab. Assistant	D.E.O	Ocular Pharmacology & Pharmacy, Dr. RPC	LDC/JAA
8	Mr. Deen Dayal Gupta	Lab. Technician	Research Assistant	Centre for Community Medicine	LDC/JAA
9	Mr. Abhishek	Field Worker	Field Investigator	Community Ophthalmology, Dr. RPC	Office Attendant
10	Ms. Baire Anita	Field Worker	Field Investigator	Ophthalmology, Dr. R. P. Centre	Office Attendant
11	Mr. Rajesh	Lab. Attendant	Lab Attendant	Nuclear Magnetic Resonance	Office Attendant
12	Mr. Leela Dhar	Lab. Attendant	Laboratory Technician	Endocrinology & Metabolism	Office Attendant
13	Mr. Sukh Ram	Lab. Attendant	Project Technician II	Paediatrics	Office Attendant




 13.06.22


14	Mr. Narender Singh Bisht	Lab. Attendant	Field Assistant	Community Ophthalmology, Dr. RPC	Office Attendant
15	Mr. Pradeep Kumar	Lab. Attendant	Field Assistant	Biotechnology	Office Attendant
16	Mr. Bhupender Singh	Field Attendant	M.S.W	Endocrinology & Metabolism	Office Attendant
17	Mr. Jai Prakash Dwivedi	Office Attendant	Field Attendant	Community Ophthalmology, Dr. RPC	Office Attendant
18	Mr. Ram Sumer	Attendant	Attendant	Endocrinology & Metabolism	Office Attendant
19	Mr. Jagveer Singh	Sanitary Attendant	D.E.O	Ophthalmology, Dr. RPC	Office Attendant / Hospital Attendant
20	Mr. Amit Kumar	Lab. Attendant	Attendant	Centre for Community Medicine	Office Attendant
21	Mr. Rahul Vashishtha	Lab. Attendant	Field Investigator	Gastroenterology & HNU	Office Attendant




 Sh. Rajender Singh
 Administrative Officer (Recrt. Cell)



 Dr. Praveen Vashist
 Prof. In-Charge (Recrt. Cell)



 Prof. Sameer Bakshi
 Medical Oncology, Dr. BRAIRCH



 Dr. D. K. Sharma
 Medical Superintendent



 Dr. Nikhil Tandon
 Prof. & Head (Endocrinology)



 Prof. Vmneet Ahuja
 Associate Dean (Research)



 Prof. Subrata Sinha
 Dean (Research)

13.06.22

(Annexure-D)

Recommendation of Screening Committee meeting dated 12/09/2023

Sr.No.	Name & Designation	Current	Initial post	Current Department	Recommended post	Remarks
1	Dr. Deeksha Mittal, Scientist-D (Medical)	S.R.F.	Nephrology	Scientist-I	✓	
2	Mr. Vipra Pal Kadian, Pharmacist	S.R.F.	Medicine	Pharmacist	✓	Since, he did not possess the post graduate degree at the time of initial joining which is required for the post of Scientist-I, the committee has recommended him to lower post i.e. Pharmacist as he possess Diploma in Pharmacy and B.Pharma before joining the project.
3	Mr. Anand, Research Officer	Lab. Technician	CCM	MLT	✓	He is being recommended for the post of MLT based on the BMLT (2006) degree submitted by him. However, committee decided that Recruitment Cell may corroborate his qualification with the RRs in the year 2008.
4	Mrs. Meenakshi, MSW	MSW	CCM	MSSO (entry level)	✓	****
5	Mr. Vishwajeet Singh, MSW	MSW	Medicine	IAA	✓	****
6	Mrs. Jommal John, Staff Nurse	Staff Nurse	Endo & Metabolism	Nursing Officer	✓	Mrs. Jommal John possess GNM at the time of joining, however she did not has the 2 years experience. Earlier, same (meeting dated 17/04/2023) case of Mrs. Jijo Joseph was recommended for the post of Nursing Officer. The committee unanimously decided that she is to be recommended for the post of Nursing Officer subject to further evaluation by the Recruitment Cell with respect to the recruitment rules prevailing at that time (initial joining).
7	Mr. Varun, Prakash, MSW	D.E.O.	Pediatrics	DEO		*****
8	Ms. Sarita, Project Assistant	D.E.O.	Oncology-Anaesthesia & Palliative Medicine	DEO		*****
9	Dr. Suraj Pal Singh, Consultant	D.E.O.	Oncology-Anaesthesia & Palliative	DEO		*****

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10	Mr. Ram Sahay, Project Assistant	Field Assistant	Medicine Comm. Opth, Dr.RPC	JAA	
11	Mr. Ramesh, Assistant	Field Assistant	Neurology	JAA	****
12	Mr. Sandeep Kumar, Lab Attendant	Lab. Attendant	Neurology	JAA	****
13	Mr. Deepak, Lab Attendant	Lab. Attendant	Medicine	Office Attendant	****
14	Mr. Rajeev Kumar Pathania, Lab Attendant	Lab. Attendant	Anaesthesiology, Pain Medicine & C.C	Office Attendant	****
15	Mr. Suresh Kumar S.R.F.	Lab. Attendant	GCM	JAA	****
16	Mr. Subhas Bora, Program Manager	Attendant	Neurosurgery	Office Attendant	****
17	Dr. Priyanka, Scientist B	Research Assistant	Lab. Medicine	MLT* JAA**	She is being recommended to the post of MLT* subject to satisfactory fulfillment of recruitment rules prevailing at that time of initial joining. If she does not fulfill the MLT criteria, she will be absorbed to the post of JAA**
18	Mr. Vipin Kumar Sharma, Scientist-I	Lab Technician	Reproductive Biology	MLT	He is being recommended to the post of MLT subject to further evaluation by the Recruitment Cell with respect to the recruitment rules prevailing at that time. (initial joining).

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Recommendation of Screening Committee meeting dated 24/11/2023

Sr.N	Name & current designation	Initial post	Current Department	Recommended post	Remarks, if any
1	Dr. Girisha K.C., Scientist-C (Med.)	S.R.F.	Emergency Medicine	Scientist-I	*****
2	Dr. V Deepak Bamola, Scientist- C (non-med)	S.R.F.	Microbiology	Scientist-I	*****
3	Mr. Pankaj Negi, DEO	DEO	Gastroenterology & HNU	DEO (entry level)	He is working on contract basis in 'Centre for Advanced Research in Liver Disease' under Institute strength and completed more than 15 years of service. His candidature is screened as per Hon'ble CAT order. *****
4	Mr. Sarin Prakash, SRF	DEO	Medicine	DEO (entry level)	*****
5	Mr. Ajay, Field Worker	Lab. Attendant	Medicine	Office Attendant	*****
6	Mr. Mumish Kumar, Office Attendant	Animal Attendant	Medical Oncology	Animal House Attendant Gr-III	*****
7	Mr. Kamlesh Kumar Pandey, Lab. Attendant	Lab. Attendant	Gastroenterology & HNU	No post recommended as not completed 15 years of service.	He is working on contract basis in 'Centre for Advanced Research in Liver Disease' under Institute strength. His candidature is screened as per Hon'ble CAT order. However, he has not completed 15 years of service as of now. Thus, his candidature for absorption will be taken up after completion of 15 years of service in accordance with the affidavit filed before the Hon'ble Supreme Court of India.

Samer Bakhshi
(Dr. Sameer Bakhshi)

(Vishvesh Chaturvedi)

(Dr. Praveen Vashist)

(Dr. Nikhil Tandon)

(Dr. Rajeev Kumar)

(Dr. Vineet Ahuja)

(Dr. Jeewan S. Tiwari)

(Dr. Sanjeev Lalwani)

Recommendation of the screening committee meeting held on 06/08/2024 & 21/08/2024

Sr.	Name	Initial designation	Recommended post (entry level)	Remarks
1	Dr. Surya Prakash,	Lab Technician (not reported by candidate)	Not recommended	The application of Dr. Surya Prakash was discussed and the committee found that Dr. Surya Prakash requested in his application that his initial joining was on 30.08.2006 as SRF (ICMR Individual Fellowship). On review of records of Research Section, it was found that he has worked as Lab Technician in project N499 w.e.f. 10.08.2001 and Research Assistant in project N693 w.e.f. 01.07.2004. A clarification was sought by the Research Section. He provided an undertaking that he joined as SRF in the first post in research project. In view of non-disclosure of the initial joining post, the committee decided not to consider his application for regularization.
2	Dr. Nivedita Pathak	JRF	Scientist	Her first joining in the project was on JRF. Her application is complete and fulfils the conditions for recommendation. Hence, she is recommended to a post which is equivalent to JRF.
3	Mr. Harish Chandra Bidua	MSW	DEO	Hence, she is recommended to the post of Scientist (entry level post). His first joining in project was on MSW. His application is complete and fulfils the conditions for recommendation. Since he does not possess Masters Degree in Social Work before the initial joining in research project, he can't be considered to the post of MSSO (entry level). Hence, he is recommended to a lower post of DEO (entry level).
4	Mr. Satheesh Thomas	Staff Nurse	Nursing Officer	His first joining the project was on staff Nurse. His application is complete and fulfils the conditions for recommendation.
5	Mr. Amit Kumar	Lab Technician	DEO	Hence, he is recommended to Nursing Officer (entry level). His first joining in the project was on Lab Technician. His application is complete and fulfils the conditions for recommendation. However, he did not have the BMLT/ DMLT at the time of initial joining to consider his case for JMLT/MLT post.
6	Mr. Ghanshyam	LDC	JAA	Hence he is recommended to a lower post DEO (entry level) His first joining in the Research Section was LDC. The committee considered his application for regularization of regularization.
7	Dr. Pankaj Kumar	Research Assistant	Not recommended	Hence, he is recommended to a similar post JAA. Dr. Pankaj Kumar in his application requested that his initial joining was on 01.04.2009 as JRF. On review of records of Research Section, it was found that he has worked as Research Assistant in project I420 w.e.f. 27.01.2005. A clarification was sought by the Research Section. He provided an undertaking that he joined as JRF in the first post in research project. In view of non-disclosure of the initial joining post, the committee










8	Smt. Sona Dharmendra	SRF	Scientist	decided not to consider his application for regularization. Her first joining in the project was on SRF. Her application is complete and fulfils the conditions for recommendation. Hence, she is recommended to a post which is equivalent to SRF. Hence, she is recommended to the post of Scientist (entry level post). His first joining in the Research Section was on Lab Attendant. His application is complete and fulfils the conditions for recommendation. While he worked as Lab Attendant and the post of Lab Attendant has been abolished. Hence he is recommended to a post which is equivalent to Lab Attendant in terms of grade pay/ pay level. Hence he is recommended to the post of JAA (equal pay level as of Lab Attendant in regular mode).
9	Sh. Ritu Raman Sharma	Lab Attendant	JAA	Her first joining in the project was on MSW. His application is complete and fulfils the conditions for recommendation. Since she does not possess Masters Degree in Social Work before the initial joining in research project, she can't be considered to the post of MSSO (entry level). Hence, she is recommended to a lower post of DEO (entry level). Dr. Mohd. Nasim Mansoori in his application requested that his initial joining was on 06.12.2007 as SRF. On review of records of Research Section, it was found that he has worked as Research Assistant in project 1432 w.e.f. 02.12.2005. A clarification was sought by the project. In view of non-disclosure of the initial joining post, the committee decided not to consider his application for regularization. His first joining in the project was on Staff Nurse. His application is complete and fulfils the conditions for recommendation. Hence, he is recommended to Nursing Officer (entry level). His first joining in the project was on JRF. His application is complete and fulfils the conditions for recommendation. Hence, he is recommended to a post which is equivalent to JRF. Hence, she is recommended to the post of Scientist (entry level post). His first joining in the project was on Research Assistant. His application is complete and fulfils the conditions for recommendation. However, the post of Research Assistant is not available in regular mode and no equal post is available. Hence he is recommended to a post which is equivalent to Research Assistant in terms of grade pay/ pay level. Thus, he is recommended to the lower post of DEO (entry level). His first joining in the Research Section was on Lab Attendant. His application is complete and fulfils the conditions for recommendation. While he worked as Lab Attendant and the post of Lab Attendant has been abolished. Hence he is recommended to a post which is equivalent to Lab Attendant in terms of grade pay/ pay level.
10	Smt. Pooja	MSW	DEO	
11	Sh. Mohd Nasim Mansoori	Research Assistant	Not recommended	
12	Sh. Ranjith Appukuttan	Staff Nurse	Nursing Officer	
13	Dr. Neeraj Mahajan	JRF	Scientist	
14	Sh. Kamal Prakash	Research Assistant	DEO	
15	Mr. Anant Ram	Lab Attendant	JAA	

Mr. Anant Ram

Dr. Neeraj Mahajan

2 *Mr. Anant Ram* *Dr. Neeraj Mahajan* *Sh. Kamal Prakash* *Mr. Anant Ram*

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Hence he is recommended to the post of JAA (equal pay level, as of Lab Attendant in regular mode).

16	Ms. Brijesh Kumari	DEO	DEO	Her first joining in the project was on DEO. Her application is complete and fulfils the conditions for recommendation. Hence, he is recommended to the post of DEO (entry level). Her first joining in the project was on DEO. Her application is complete and fulfils the conditions for recommendation.
17	Ms. Rama Bisht	DEO	DEO	Hence, he is recommended to the post of DEO (entry level). His first joining in the project was on Lab Attendant. His application is complete and fulfils the conditions for recommendation. He posses 10th class at the time initial joining.
18	Mr. Ranjit Kumar	Lab Attendant	Office Attendant	Hence, he is recommended to the post of Office Attendant. His first joining in the project was on Lab Attendant. His application is complete and fulfils the conditions for recommendation. He posses 10th class at the time initial joining.
19	Mr. Kamlesh Kumar Pandey	Lab. Attendant	Office Attendant	Hence, he is recommended to the post of Office Attendant. Her first joining in the project was on Program Assistant. Her application is complete and fulfils the conditions for recommendation. However, this post is not available in regular mode and no equal post is available.
20	Ms. Rajani Sethi	Program Assistant	DEO	Hence, she is recommended to the post of DEO (entry level).


(Dr. Praveen Vashist)


(Dr. Rajeev Kumar)


(Dr. Nikhil Tandon)


(Dr. Jeewan S. Tiwari)


(Dr. Sameer Bakhshi)


(Dr. Rakesh Lodha)


(Dr. Nirupam Madan)


(Dr. Punit Kaur)


(Dr. Vineet Ahuja)


(Dr. Govind K. Makharria)

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IMMEDIATE

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(GENERAL SECTION)

No.F. 2-1/2023-Genl. (GB-160)

Dated: 6.03.2024

EXTRACT FROM THE PROCEEDINGS OF 160TH MEETING OF THE GOVERNING BODY (AIIMS) HELD ON 13.12.2023 AT 05:00 P.M. IN THE DR. RAMALINGASWAMI BOARD ROOM, AIIMS, NEW DELHI.

ITEM No GB-160/09

CONTINUATION OF DISCUSSION FOR DIRECTION ON ITEM NO.GB-158/23
DATED 18.06.2021.

The Governing Body deliberated the matter extensively and directed for constitution of a committee for further examination and recommendation in view of the representations received in this context.

Further action to implement the decision of the Governing Body (GB) may kindly be initiated immediately to the undersigned before 2.30 P.M. positively.

Rajesh Kumar
6.3.2024

(Rajesh Kumar)
Administrative Officer

Distribution:

Administrative Officer, Recruitment Cell, AIIMS, ND

Copy to:

Deputy Secretary, AIIMS, New Delhi

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
RECRUITMENT CELL

F.No.01-14/2022

NOTE FOR THE GOVERNING BODY

Item No. GB/

Continuation of discussion for direction on item No. GB-158/23 dated 18.06.2021.

INTRODUCTION:

The Proposal relates to directions on absorption of Research staff after completion of 15 years of service rendered by them in various Research Project at AIIMS, New Delhi. The Dean (Research) vide note dated 13.06.2022, 25.11.2022, 12-05-2023, 26.09.2023 & 1-12-2023 has informed that meetings of the Screening Committee were held on 23.05.2022, 15.11.2022, 17.04.2023, 12.09.2023 & 24.11.2023 under the Chairmanship of Dean (Research) for consideration of absorption/regularization of research staff who have completed 15 years of service in research projects at AIIMS under Core Research Cadre at AIIMS. A total of 79 candidates were scrutinized by the Screening Committee, keeping in view of the laid down guidelines framed for the purpose 79 of them were found eligible for absorption/regularization and requested for their absorption/regularization at the Institute under Core Research Cadre as per Supreme Court directives at Annexure IV.

Background of the matter:

2. The AIIMS, New Delhi has been appointing project staff on contract basis for various research projects funded by various funding agencies. The duration of such projects is tenure-based. In past, on completion of projects, the research staffs appointed are being shifted to another project/s as per eligibility of the post and by giving age relaxation for the period of service rendered by them in previous research projects.

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In the past, incumbents who have been engaged for long term in the Institute in various projects approached court for their regularization at the AIIMS, New Delhi. Accordingly a core Research Cadre was created in the year 1992 (Annexure I) in the Institute after the decisions of Supreme Court and Affidavit filed in this regard by the Government. It was envisaged that this core research cadre would provide support to research projects funded by the Institute/outside agencies and would obviate need for employing large number of Scientists on contract basis for supporting individual projects. The posts in the core research cadre were supposed to be filled up on regular basis and as such any provision for filling up the posts in this cadre through absorption of research staff could not be located. However as per past precedents, we have been absorbing research staff who have completed 15 years of service against the posts in core research cadre.

3. The primary premises for undertaking the exercise for absorption of staff after rendering 15 years of service are the decision of various courts in this regard wherein the courts have directed that those who have put in long years of service should be regularized. Two important judgments in this regard are described as under.

3.1 In a set of litigation, the Hon'ble High Court of Delhi vide order dated 22.5.2002 (Annexure-II) directed that researchers, scientists and other who have worked on projects for more than 15 years should be absorbed in the service. It was further directed that those who have worked for 10 years and more but less than 15 years should be allowed to complete 15 years and they be absorbed thereafter on a regular basis. However the court refrained from giving any directions for those who have worked less than 10 years. Further the court clarified that these directions in no way would interfere with the discretion of AIIMS to employ research staff for specific projects for a specified period as these directions are only for those staff who were continued for a very long number of years.

3.2 Further the Institute filed an appeal in the matter in the Hon'ble Supreme Court and in the year 2003, the then Director of AIIMS, viz Dr. P K Dave filed an affidavit in Hon'ble Supreme Court of India wherein the following was undertaken:

"That all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts"

The Hon'ble Supreme Court of India vide its order dated 23rd April, 2003 (Annexure-III) has taken on record the Affidavit filed by Dr. P.K. Dave, the then Director, All India Institute of Medical Sciences and set aside the orders passed by the High Court.

4. It is in the above context that in the year 2016, 25 research staff has been absorbed against the regular posts of the Institute after necessary approval of the Governing Body (GB). As regards decision/directions of GB in this regard, while approving the proposal for absorption of Research Staff, had directed that such staff be phased out once tenure of their project is completed.

4.1 Further in the year 2019, the GB authorized the Hon'ble President, AIIMS to decide on the matter and directed the Institute to submit a proposal in this regard to Hon'ble President. The proposal for absorption 29 Research Staff was submitted to the then Hon'ble President AIIMS. In January, 2020, the proposal was approved by the then Hon'ble President however it was directed that a stock of other project staff be taken to ensure that no further cases of project staff continuing for a very long period are created in future.

4.2 In June, 2021 while approving the proposal for absorption of 50 research staff, the GB inquired about the progress made on earlier recommendation to phase out research staff so that the need for absorption is not there. The GB desired that AIIMS should send a proposal regarding phasing out of research staff as per recommendations given by M/o Health and Family Welfare in this regard.

5. The broad policy/guidelines formed on dated 26.09.2008 & adopted by the Institute for considering regularization/absorption of Research Staff are as under:-

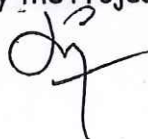
(A) All project employees who have worked for 15 years and above will be considered for regularization/absorption in research cadre of AIIMS irrespective of break period, but the actual service rendered by an individual should not be less than 15 years in any case on the following basis: -

(i) They must fulfill the eligibility criteria and qualifications laid down for the post.

(ii) The Screening Committee appointed by the Director will screen the candidates and assess their suitability for the post in which they are proposed to be regularized. Mere completion of 15 years of service will not make them automatically eligible for regularization. If the Screening Committee finds that he/she is not suitable/unfit for the post, his/her services will not be regularized.

(iii) Under no circumstances, relaxation will be permitted on the basis qualifications laid down for the post against which regularization is proposed.

(iv) Their performance in all the Research Projects, where they have been working, should have been graded "GOOD" by the Project Investigator(s).



(v) Age relaxation will be granted to the extent of number of years put in the Research Project(s) at the AIIMS.

(A-I) Those who do not fulfill the qualification/eligibility criteria laid down for the post and are found unfit for regularization by the Screening Committee, can be considered for regularization to a lower post for which they fulfill the recruitment rules and are found fit.

(A-II) Wherein an individual has rendered part of service in the projects and subsequently worked on adhoc basis or temporary basis in any of the department in AIIMS, the service rendered by individual in this case also is 15 years. In other words, if individual has rendered part service in the project and remaining services in AIIMS, the combined service should not be less than 15 years irrespective the break.

(A-III) The past services before the proposed regularization will not be counted for any service benefit and they will be considered as fresh entrants at the entry level.

6. One of the grey/undefined areas in these guidelines is the educational and other qualifications of the incumbent which are to be considered for deciding the eligibility as per the RRs. As per past practice, the educational qualifications possessed by the incumbent at the time of initial engagement are considered only and the educational qualifications gained during past 15 years of engagement are not considered. In the instant proposal, in the recommendations regarding various incumbents, the screening committee of Research section has recommended that the Recruitment Rules (RRs) for the recommended posts which existed at the time of their initial engagement i.e. 15 years back should be considered for deciding the eligibility of the incumbent for the proposed post. Since the absorption is being considered as on the existing date, thus only the existing RRs of the post can be taken into account while deciding the eligibility. Thus a decision is required to be taken whether we may accept the recommendation of the screening Committee and in those case where recommended, we take into consideration the RRs of the post existing at the time of initial joining of the incumbent in the project. Further the RRs of some of the recommended posts also prescribe minimum work experience in the relevant field as essential condition. In this regard it is proposed that the experience gained by the incumbent while working in the projects at the Institute may be taken into account for deciding the eligibility.

7. Accordingly the recommendations received from the research section have been screened on the basis of above guidelines and proposals. It is observed that the eligibility of candidates (name of the candidates) at serial No.1, 2, 22, 42 and 56 need to be decided as they have been recommended for the posts by assuming the equivalence of qualifications. The candidates at serial No.43, 50, 57, 58, 59 and 61 would be eligible as per the RRs if the experience gained by them while working in

various research projects in AIIMS is taken into account as proposed above. Further candidate at serial no 73 is not eligible for the post recommended as per existing RRs. The committee recommended him the post of MLT on the basis of per-revised RRs, however RRs of the post as on date. On administrative screening the candidate was found eligible for the post of JMLT.

8. As mentioned in the affidavit furnished to the Supreme Court, the primary condition for consideration of absorption of the Research Staff who have completed 15 years of service is availability of the post. As regards the availability of post, it is to mention that we do not have any post in the Institute either in the core research cadre or in any other area other than core research cadre which has the provision for accommodation/recruitment of incumbents through the method of absorption. However in past, with the approval of GB/President, AIIMS, the absorption of the research staff was done against the posts available in core research cadre. Further in past absorption was also done against the vacancies in various grades which were supposed to be filled up on direct recruitment basis although there is no provision in the RRs of these posts for absorption. Thus going by the precedent, it is noticed that vacancies available in the core research cadre and vacancies available for Direct Recruitment are utilized for the purpose of absorption of staff who have completed 15 years of service.

9.1 As regards the availability of the vacancies in the core research cadre, it is to mention that 24 posts(Annexure VIII A) as detailed in note above, we have 2 posts of Scientist I, 5 posts of Scientist II, 7 posts of Scientist III, 1 post of Scientist IV, 1 post of Scientist V, 2 posts of Technical Officer upgraded to Senior Technical Officer, 5 posts of Technical Assistant upgraded to Technical Officer, 1 post of UDC)are available in various grades in the core research cadre which may be utilized for absorption and remaining 55 posts may be proposed for creation.. However about 63 posts of the Institute, which were to be filled on DR basis, have been utilized for absorption of research staff who have completed 15 years in various projects.

9.2 In the instant proposal, the screening committee has recommended absorption of 79 Research staff as detailed in Annexure- VI (A,B,C,D,E) and summarized as under:-

- 11 posts of Scientist-I,
- 1 post of Medical Officer,
- 21 post of JAA,
- 25 posts of Office Attendant,
- 9 post of Data Entry Operator,
- 2 posts of Stenographers,
- 3 posts of MLT.



- 2 posts of Nursing Officer,
- 1 post of Pharmacist and
- 1 post of Animal House Attendant,
- 2 posts of Data entry Operator
- 1 post of MSSO.

9.3 Further the Institute has total 79 vacant posts in various grades to be filled up on Direct Recruitment basis as detailed in Annexure VIII (B) and summarized below :-

Educationalist-1 Senior Scientific Officer-2 Librarian Grade III-1 Publication Assistant (Hindi/English)-2 Statistical Assistant-2 Technician (Radio-Therapy) Grade II-3 Junior Physiotherapist-4 Occupational Therapist-05 Technical Assistant (ENT)-1, AIDS Educator-Cum-Counselor-1, Bariatric Coordinator-1, Donor Organizer-1, Vocational Counselor-2, Medical Social Service Officer Grade II-5, Assistant Dietician-2, Dispatch Rider-1, Library Attendant Grade II-2, Junior Medical Lab Technologist-33 Nuclear Medicine Technologist-2, Artist-2, Technician (Telephone) Grade IV-2, Assistant Warden-1, Dental Technician Grade II-3, Ophthalmic Technician Grade I-1, Workshop Technician Grade II (R&AL)-3 Nursing Officer-70.

Directions on the issue of absorption/regularization

As per the decision of 158th Governing Body dated 18.06.2021 vide item no. 158/23, the GB inquired about the progress made on earlier recommendations to phase out research staff so that there is no need for absorption. Further the GB desired that AIIMS should send the proposal of phasing out as per the recommendations given by MOH&FW.

Accordingly it has been decided vide Office memorandum dated 29.08.2023 that no age relaxation would be given to any candidate applying fresh or shifting from one research project to another, except those who have completed 10 years of research job in research projects as on 31-08-2023 (as per previous court orders) & Candidates enrolled in Ph.D. program are exempted from this order until completion of Ph.D. At present, we have about 166 research staffs that are in the bracket of 10 years but less than 15 years of service in various research projects (Annexure V). Thus the issue of absorption/regularization of these Research Staff would also need to be decided with in the coming years.

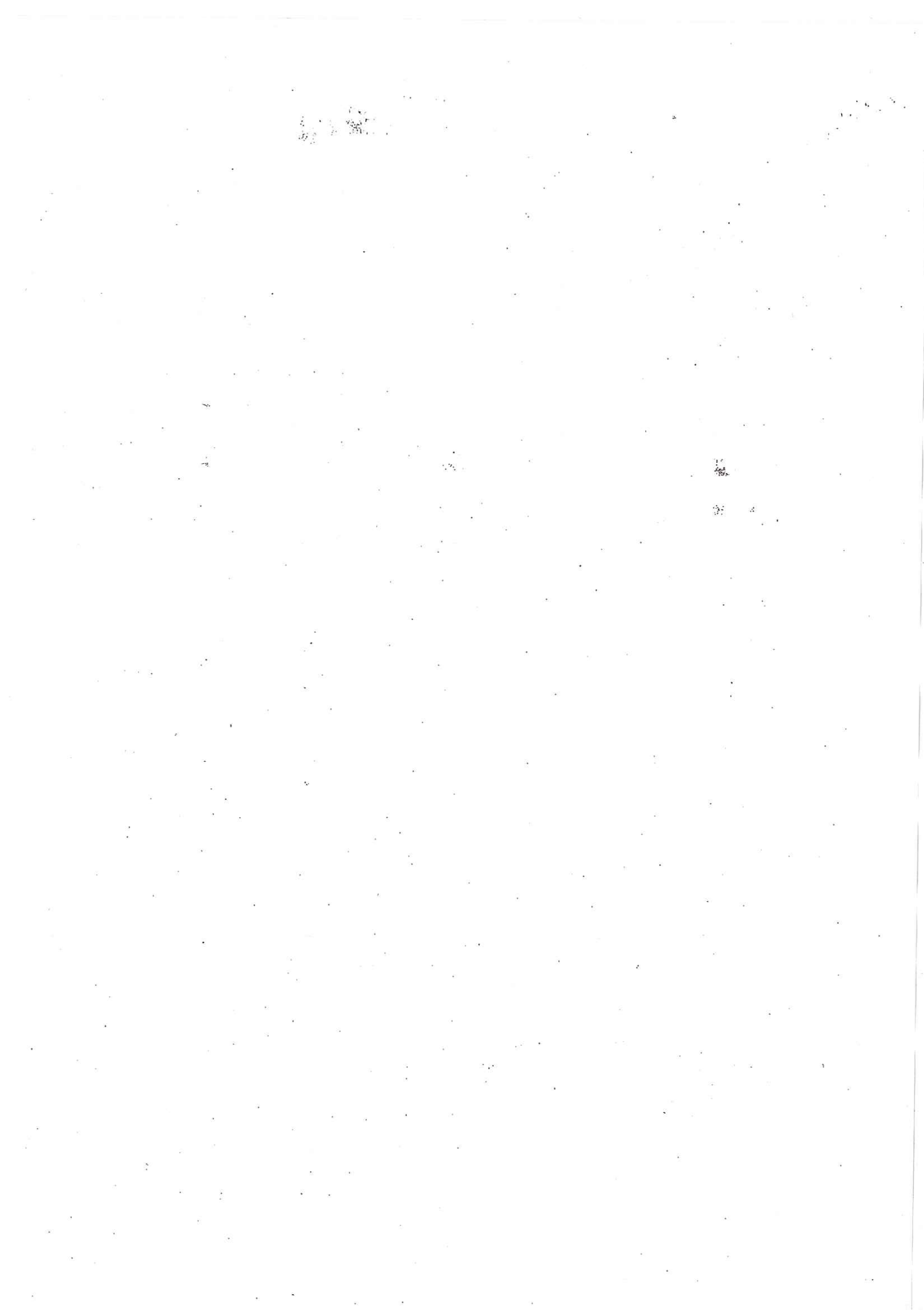
The Committee Research Section chaired by Dean (Research) has recommended 79 candidates for absorption vide the meetings dated 23.05.2022, 15.11.2022, 17.04.2023, 12.09.2023 & 24.11.2023



There are certain pros and cons for the instant proposal. At present the Institute does not have any post either in Core Research Cadre or under Direct Mode in which the absorption is prescribed one of the methods of appointment in Recruitment Rules. However in past, after the approval of GB, absorption of Research Staff has been done against the vacant posts in Core Research Cadre and vacant posts under direct recruitment. Further the Committee of Research Section has also recommended the absorption of these 79 candidates. Thus in case the absorption is not considered positively, the candidates may again approach to court and the Institute may have to face litigations in the matter.

Accordingly the issue of absorption of 79 candidates against the available vacant posts in Core Research Cadre and under Direct Mode is submitted for further direction of Governing Body. For some of the candidates the absorption has been proposed by assuming the equivalence of qualification and taking account the experience gained by them in the project.





ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(RESEARCH SECTION)

Ansari Nagar, New Delhi - 110029

Dated :

F.No. 3-40/Misc./2024/RS

Ref.: The General Section letter No.F.2-1/2023-Genl.(GB-160) dated 02/03/2024.

Subject: To absorption of research staff.

A meeting of the committee held on 06/03/2024 at 10:30am in the Dean's Committee Room under the Chairmanship of Prof. Jeewan S. Titiyal, Dean (Research) for examination and recommendation in view of the representations received in this context.

In this regard, Minutes of the meeting of the committee is being forwarded as action taken report to the General Section for further necessary action.


(Devi Prasad)

Administrative Officer (Res)

Encls: As above

To:
Administrative Officer
General Section, AIIMS, New Delhi

MINUTES OF THE MEETING HELD ON 06.03.2024 AT 10.30AM IN DEAN'S COMMITTEE ROOM FOR EXAMINATION AND RECOMMENDATION OF THE MATTER RELATED TO ABSORPTION OF RESEARCH STAFF AFTER COMPLETION OF 15 YEARS OF SERVICE IN VARIOUS RESEARCH PROJECTS.

A letter No.2-1/2023-Genl.(GB)-160) dated 02.03.2024 received on 04.03.2024 from Administrative Officer, General Section indicated the extract from the proceeding of 160th meeting of the Governing Body (AIIMS) held on 13.12.2023 at 5.00PM in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi and requested for initiation of further action to implement the decision of the Governing Body immediately and submit on or before 06.03.2024 positively.

In compliance of decision of the 160th Governing Body meeting held on 13.12.2023, the Director AIIMS has constituted a committee on 05.03.2024 for further examination and recommendation in view of the representation received in this context consisting of the following members:

1. Dr. Jeewan S. Titiyal, Dean (Research)
2. Dr. Vincet Ahuja, Associate Dean (Research)
3. Dr. Rajeev Kumar, Associate Dean (Academic)
4. Dr. Sanjay Kumar Arya, Professor-in-Charge, Faculty Cell
5. Dr. Praveen Vashist, Professor-in-Charge, Recruitment Cell
6. Sh. B.S. Gill, Chief Administrative Officer

A meeting of the committee under the Chairmanship of Dean (Research) was held on 06.03.2024 at 10.30AM in Dean's Committee room to discuss the matter related to research staff. Dr. Sanjay Kumar Arya, Professor-in-Charge, Faculty Cell could not attend the meeting.

The Associate Dean (Research) briefed the matter to the committee that there are the following issues which are to be examined by the committee:

1. Absorption of 79 research staff who has completed 15 years of service in various research project at AIIMS;
2. Phasing out of research staff as per direction of the Governing Body;
3. To address the representation of absorbed research staff for their appropriate placement.

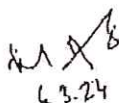
Professor-in-Charge (Recruitment Cell) informed that the matter related to absorption of research staff after completion of 15 years of service in various research projects was placed before the Government Body meeting held on 13.12.2023 vide Item no.160/09. The GB deliberated the matter extensively and directed for constitution of a committee for further examination and recommendation in view of the representation received in this context.

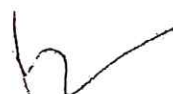
The Committee examined the matter in detail and after detailed deliberation on the issues, the committee unanimously decided that:

- 1) The proposal of absorption of 79 candidates against the available vacant posts should be accepted as per recommendation of the Screening Committee under the Chairmanship of Dean (Research).


6/3




6.3.24





- 2) In pursuance of the decision of the 156th Governing body regarding phasing out of research staff, the Institute has already been issued an order dated 29.08.2023. As per order, no age relaxation would be given to any candidate applying fresh or shifting from one project to another, except those who have completed 10 years.
- 3) The committee would meet within next two weeks to discuss the representation regarding the adjustment of absorbed employees to their appropriate placement.

(Dr. Rajeev Kumar)

(Dr. Praveen Vashist)

(Sh. B.S. Gild)

(Dr. Vinod Ahuja)

(Dr. Jeevan S. Titiyal)



2-402003/25/8/2022
All India Institute of Medical Sciences, (6)
Ansari Nagar, New Delhi-110029, India

Annexure-VII

Prof. Subrata Sinha
MD, PhD, FNA, FAMS, FASc, FNASc
J.C. Bose National Fellow
Dean (Research)

F.No.1-2/15 Years Res.Staff/2019/RS (Part File)
Dated: 23.08.2022

प्रचार्य सुब्रत सिन्हा

डी. पी. एच. डी., एफ. एन. ए., एफ. ए. एस. एम., एफ. ए. एन. सी., एफ. एन. ए. एन. सी.
जी बॉस नेशनल फेलो
कायाध्यक्ष (अनुसंधान)

To

Ms. Sunita Dhaundiya
Under Secretary to the Govt. of India
Ministry of Health & Family Welfare
(INI-I Section)
Nirman Bhawan, New Delhi.

जारी किया / ISSUED

अगले कार्य दिवस को.

Subject to dispatched on

प्रेषा जाएगा

Next working day

दिनांक/Date.....

हस्ताक्षर/Signature.....

Sub: Action Taken on Item No.157/9 regarding absorption of research project staff keeping in view the direction of GB of the Institute- reg.

Ref: letter No.V-16020/260/2019-INI-I dated 17.05.2021

Dear Madam;

In continuation of this office letter of even number dated 14.06.2021 on the subject cited above, it is to inform you that the matter was discussed in a committee, constituted by the Director, AIIMS wherein the Committee has submitted the following comments in response to the point 4: A, B (i), B(ii), which also have the approval of Director, AIIMS.

A. The project investigator circulates the advertisement for the post as sanctioned by the funding agency in the project, on all the notice boards of AIIMS and also on AIIMS website. In addition, the advertisement notice is also sent to medical colleges of Delhi and Universities for wider publicity. Hence, it is widely publicized so that best talent is selected. The selection process is through an interview conducted by a committee constituted by PI and vetted by a selection committee constituted by Dean (Research).

B. (i) The research project staff are appointed according to the RRs of the funding agency. As per funding agency, the candidates having NET/JRF/GATE/SLET or equivalent National Level Test etc. are eligible for the post of JRF/SRF. However, those not having NET/JRF/GATE/SLET or equivalent National Level Test etc. are eligible for the post of Project Associate-I and Project Associate-II as per the current norms of scientific departments. The minimum qualification for all posts are fixed as per ICMR/DST/DBT norms and selection are made strictly as the norms.

(ii) (a) No age relaxation is given to employees who have less than 5 years of service.

(b) Age relaxation is given to the employees who have continued service equal or more than 5 years but less than 10 years without break. If candidates have a break in service, no age relaxation is given.

(c) The institute is following the court directives for research project employees who have more than 10 years and less than 15 years of service.

(d) Absorption of research staff after completion of 15 years of services rendered in various research projects at AIIMS is continuing as per Supreme Court directives.

Yours sincerely,

Subrata Sinha
(Prof. Subrata Sinha)
Dean (Research)

MINUTES OF THE MEETING OF SPECIAL COMMITTEE HELD ON 02.04.2024 AT 3.00 PM UNDER THE CHAIRMANSHIP OF DEAN (RESEARCH) FOR CONSIDERATION OF ABSORPTION OF RESEARCH STAFF WHO HAVE COMPLETED 15 YEARS OF SERVICE AND REVIEW OF REPRESENTATION OF ABSORBED EMPLOYEES FOR CHANGE OF POST.

A meeting of the Special Committee, constituted by the Director AIIMS, was convened under the Chairmanship of Dean (Research) Dr. J.S. Titiyal, AIIMS New Delhi on 2nd April, 2024 at 3.00 PM in Chief Board Room, Dr. R.P. Centre for further examination of recommendation and review of representations received from employees absorbed after completion of 15 years of service in various research projects at AIIMS for change of post and their appropriate placement as per the recommendation of 160th Governing Body meeting held on 13.12.2023. The following attended the meeting.

1. Dr. Jeewan S. Titiyal, Dean (Research)
2. Dr. Vineet Ahuja, Associate Dean (Research)
3. Dr. Rajeev Kumar, Associate Dean (Academic)
4. Dr. Sanjay Kumar Arya, Professor-In-Charge, Faculty Cell
5. Dr. Praveen Vashist, Professor-In-Charge, Recruitment Cell
6. Sh. B.S. Gill, Chief Administrative Officer

Dr. Vineet Ahuja, Associate Dean (Research) could not attend the meeting.

Dean (Research) welcomed the members of the committee and discussed major guidelines, criteria and Recruitment Rules for absorption and regularization of research staff.

Professor In charge (Recruitment) briefed the committee that there are total 28 representations received in the cell regarding change of post assigned on absorption on regular basis in the Institute. PIC (RCT) also informed the Committee that these representations were examined/processed by Recruitment Cell and was submitted for appropriate directions of the Competent Authority. However in the meantime a proposal for absorption of staff was submitted for consideration of Hon'ble President, AIIMS, New Delhi in which it was Inter-alla directed that the issue of absorption of project staff may be kept in abeyance and comprehensive proposal keeping in view past GB decision and court orders may be submitted. Accordingly the issue of change of post was also kept on hold till the time a decision is taken on the matter of absorption of staff. The matter of absorption of research staff was submitted for consideration and approval of the meeting of GB held in December, 2023. It has been directed by the GB in this regard to constitute a Committee to examine the representations received on the subject matter.


The Professor In charge (Faculty Cell) and CAO briefed that the Committee, in past, the screening committees constituted by Research Section have adopted certain criteria/guidelines for recommending the research staff for absorption. Broadly these are as follows:-

* The entry level post on which the research staff was appointed in the first project was considered and same or equivalent post is generally recommended subject to condition that research staff fulfill recruitment rules in terms of educational qualification etc.

*In cases where Incumbents were working on a post which does not exist in AIIMS, In such case these research staff were offered a post which is equivalent/lower in pay structure in existing cadre of AIIMS and is entry level in these cadres.

*The qualifications possessed by the research staff at the time of entry and the existing RRs of the post was taken into consideration for recommending the posts.

After a detailed discussion and deliberation, the committee is of the view that in order to holistically examine the issues, it is imperative to have the point of view of the Screening Committee which has recommended the posts for these 28 candidates. Thus the Committee has recommended that the Recruitment Cell may examine these 28 cases on the above mentioned three criteria and may furnish the comments on the post allocated to these 28 candidates. Thereafter, the matter may be forwarded to the Screening Committee of the Research Section to have their opinion.




Dr. Rajeev Kumar



Dr. Sanjay Kumar Arya



Dr. Praveen Vashist



Sh. B.S. Gill



Dr. Jeewan S. Titiyal



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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(RESEARCH SECTION)

Regarding research staff at AIIMS, New Delhi- Extract from the proceedings of 159th meeting of the Governing Body (AIIMS) held on 06.12.2022 at 4.00PM in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

The 159th Governing Body meeting on 06/12/2022 discussed the absorption of research staff and decided to comprehensively examine the issue and present it in the next meeting.

The Research Section provides the following background information:

This issue relates to absorption/regularization of research project staff on completion of 15 years of services in research projects at AIIMS, New Delhi and continuation/hiring/shifting of research project staff who have been working for more than 10 years.

The background of the matter is as under:-

- The AIIMS, New Delhi has been appointing project staff on contract basis for various research projects funded by various funding agencies. The duration of such projects is tenure-based. On completion of projects, the staff appointed are being shifted to another project/s as per eligibility of the post and by giving age relaxation for the period of service rendered by them in previous research projects.
- In the past, incumbents who have completed many years of service in various projects approached court for their regularization at the AIIMS, New Delhi.
- In 1992, after the court's direction for regularization of project staff, AIIMS, New Delhi created a Core Research Cadre and created some posts for core research staff for absorption.(Annexure-I)
- The Hon'ble High Court of Delhi vide order dated 22.5.2002 (Annexure-II) directed that:
 - 1) *Researchers, scientists and other who have worked on these projects for more than 15 years should be absorbed in the service within a period of 4 months;*
 - 2) *Researchers, scientists and others who have worked on these projects for 10 years and more should be allowed to complete 15 years and they be absorbed thereafter on a regular basis;*
 - 3) *We refrain to give any directions to the Institute regarding employees who have served for less than 10 years but we expect the institute to utilize their services in available projects or in the institute as far as possible while keeping humanitarian angle in view. The fact that these employees have approached the courts for redressal of their grievances should not weigh against them. Perhaps any one placed in their position would have done the same.*

The Hon'ble Court had further directed that we would like to make it abundantly clear that these directions are not going to interfere with the discretion of AIIMS to employ researchers for specific projects for a specified period. These direction are only for these employees who were continued by AIIMS for a very long number of years. In other words AIIMS required their services on a continuous basis for all these years.

We direct the institute to implement these directions in the correct perspective so that the problem of regularization which has been a subject matter of litigation for so many years before this court and the Hon'ble Supreme Court

must now come to an end. The problem of unemployment in our country is extremely serious. The public institutions must keep this humanitarian problem in view of while formulating every scheme of regularization”.

- The AIIMS filed an appeal against the said orders in the Hon'ble Supreme Court of India. Dr. P.K. Dave, the then Director, AIIMS, New Delhi filed an affidavit in the matter in 2003 (Annexure-III) states that:
 1. That the All India Institute of Medical Sciences, Ansari Nagar, New Delhi-110029, has inter alia filed SLP No.19225/02, 20561/02, 20562/02, 21976/02 etc. against the common judgment dated 22.5.2002, passed by the division Bench of the Delhi High court, disposing about 17 petitions and LPA. That the facts, averments and submissions made therein are not being repeated for the sake of brevity.
 2. That all project employees who have worked continuously for 15 years and above will be considered for absorption keeping in view the educational qualification, experience and availability of posts.
 3. That the incumbents who have worked on the projects at aims, on termination of the earlier project and/or the work assigned to them coming to an end, will be eligible to compete with others in the new projects. Due preference would be given to the above project employees for their past experience of working in the projects for employment in new projects at AIIMS depending on the nature and object of the project and the utility, educational qualification and experience required for the posts. They will be given preference on being found suitable as per the above conditions.
- The Hon'ble Supreme Court of India in its order dated 23rd April, 2003 (Annexure-IV) held that Affidavit of Dr. P.K. Dave, Director, All India Institute of Medical Sciences tendered in Court is taken on record. Learned counsel appearing for the employees agrees that order in terms of the affidavit be passed. In this view of the matter, impugned judgments and orders passed by the High Court are set aside. Order in terms of the affidavit. Appeals stand disposed of accordingly. There shall be no order as to costs”.
- The Hon'ble Supreme Court has directed the AIIMS to absorb all project employees who have worked continuously for 15 years and above. The Hon'ble Supreme Court order does not specifically mention whether the AIIMS has to allow/continue incumbent who have working for 10 or more years till their regularization.
- In view of above direction, the AIIMS has been regularizing/absorbing incumbents who are completing 15 years of service in research projects.
- However, in 2016, the Governing Body of the Institute decided that in future research staff must be phased out once their tenure under the project is completed.

In view of above decision of the Governing Body of the Institute, a policy to phase out research staff has been developed by the Institute. A committee constituted for this purpose and the committee recommended that new applicants applying in research projects w.e.f. 1st January 2020 will be governed by strict eligibility criteria, including no age relaxation and no break in service. For candidates presently employed in research projects, the committee recommended a more nuanced approach, depending on the length of their service. Those who have rendered less than 10 years of service will be governed by the same criteria as new applicants, while those who have completed more than 10 years of service will be allowed to continue in their current projects until they complete 15 years of service. Research staff who have completed 15 years or more of service should be absorbed into AIIMS as per Supreme Court directives.



- The brief of the Committee's recommendations is as under (Attached):-

- For new applicants applying in research projects w.e.f. 1st January 2020:

Age relaxation will not be given to any applicant for employment while shifting from one research project to another research project.

Applicants with a break in service for more than 365 days for any reason whatsoever will not be entitled to claim for absorption/regularization at AIIMS.

- For candidates presently employed in research projects:

Research staff who have rendered less than 10 years of service in research projects:

Employees with a total period of employment less than 5 years as on 31 December 2019 will be governed by the criteria for fresh applicants.

Project employees with >5 years but less than 10 years employment period in research projects as on 31 December 2019 will be allowed age relaxation and the break in service rule as applicable as per the prevailing recruitment guidelines (2008).

Those who have completed more than 10 years and less than 15 years:

Recommended to be allowed to continue in research projects they have already been working in or in other research projects at AIIMS as per existing norms in view of previous court directives.

Research Staff who have completed 15 years or more of service in research projects:

Absorption of research staff after completion of 15 years of services rendered in various research projects at AIIMS should continue as per Supreme Court directives.

- The above recommendations along with the proposal for absorption/regularization of 29 research staff under Core Research Cadre was placed before the Governing Body (GB) of AIIMS at its 157th meeting held on January 24, 2019. The GB directed AIIMS to send a detailed proposal to the Hon'ble Chairman and authorized the Hon'ble Chairman to take further decision on the matter. The decision was to be brought to the next GB meeting for ratification. Accordingly, a detailed proposal has been submitted to the Hon'ble Chairman of the GB for consideration and approval of the proposal for regularization.
- Accordingly, the proposal for absorption of 29 project staff along with above recommendations was sent to Chairman of Governing Body. The Chairman had given the approval (on 13/01/2020) for absorption of 29 research staff along with the directions that (1) The absorption policy needs to be re-framed with the wider examination and consultation with ICMR, DoPT and M/o Law and Justice and (2) instructed to take a stock of other project staff and to ensure that no further cases of project staff continuing for a very long period are created in future.
- Afterward, various communications was held with the MoHFW in the matter of policy framing. The clarifications were given to MoHFW in the matter of phasing out of research staff.

For finalizing the policy of phasing out, a meeting was held on 12/01/2023 under the Chairperson-ship of Dean (Res) to discuss the strategies of absorption/phasing out of research staff and the committee proposed as under:

For New applicants:- age relaxation will not be given to any applicant for employment while shifting from one research project to another research project. Application of every new project position will be treated as a "fresh" application and the candidate will be required to fulfill all prescribed eligibility criteria including upper age limit.

Less than 5 years of service:- No age relaxation will be given. Criteria as mentioned for new applicants will be applicable.

5 to 10 years of service:- As at present. However, if candidates have a cumulative break in service for more than 365 days, no age relaxation is given.

10 to 15 years of service:- Should continue as at present. However, if candidates have a cumulative break in service for more than 365 days, no age relaxation is given.

More than 15 years of service:- As at present. However, candidates will not be considered for absorption who have a cumulative break in service for more than 365 days.

- The recommendations of the committee dated 12.01.2023 on "Plan for phasing out of research staff and absorption after completion of 15 years of services in various projects in AIIMS" was submitted for kind consideration and approval of Hon'ble President, AIIMS, New Delhi.

However, the President AIIMS/HFM, MOHFW Dr. Mansukh Mandaviya has raised queries/observation, as below:

1. "I have perused the proposal regarding absorption / regularization of services of 21 research and other staff hired for various projects at AIIMS, New Delhi.

(i) I am not clear how the regularization of project staff are proposed even against non-existing/non sanctioned post.

(ii) 21 candidates, including 02 Scientists, 01 Medical Officer, 05 LDCs/JAAs and 13 Office Attendants have been claimed to be working as project staff for more than 15 years and have been recommended for absorption. It needs to be clarified that how candidates hired against the posts of LDCs/JAAs and Office Attendants have been treated at par with Scientists or Technical staff and have been recommended for absorption.

(iii) When the GB of AIIMS, New Delhi had inter-alia decided that in future, research staff must be phased out once their tenure under a project is completed, how the project staff had been shifted from one project to other project(s).

2. The decision taken by GB of AIIMS, New Delhi, may be implemented forthwith and if necessary the same may be also be brought to the notice of the Hon'ble Supreme Court. Meanwhile, all the proposals for hiring / shifting of the present staff to any fresh / ongoing project and absorption of such staff may be kept in abeyance".

- In view of the observations made by President, AIIMS, the recommendations of the committee (15.06.2023 and 17.06.2023) under the Chairmanship of Dean (Research) was sent to the President, AIIMS on 28.06.2023. However, the President AIIMS/HFM, MOHFW Dr. Mansukh Mandaviya has recommended that:

1. Henceforth, project staff will not be allowed to continue or hired to serve beyond six years of cumulative engagements in the Institute. In this regard, relevant



enabling provisions will be incorporated in all such future advertisements/ offer of these contractual appointment.

2. Hiring/ shifting of present staff to any fresh/ ongoing project may be allowed; and to compete with fresh applicants subject to the above-mentioned limit of six years of cumulative engagement and other prevailing conditions.
3. For research projects, except the core research staff, other support staff may be hired on outsourcing basis or on loan basis from the AIIMS regular Staff.
4. Issue of Absorption of project staff who have already completed 15 years of cumulative engagements will be looked into separately and Director, AIIMS will prepare and submit a clear proposal in this regard, in light of court orders and GB decisions on this issue.

Afterward, in accordance with the directions made by the President, AIIMS a meeting was held under the Chairmanship of Director, AIIMS on 19th August, 2023 in Director's Committee Room regarding recruitment of research staff in research projects under Research Section at AIIMS, New Delhi.

The following points pertaining to recruitment of research staff in research projects under Research Section were decided in the meeting:

1. No age relaxation to be given to any candidate applying fresh or shifting from one research project to another, except:
 - i. Those who have completed 10 years of research Job in research projects as on 31st August, 2023 as per previous Court orders.
 - ii. Candidates enrolled in PhD program are exempted until completion of PhD.
2. Opinion to be taken from Legal Cell, AIIMS on status of court order (interpretation and applicability) with respect to research staff who have completed 10 years of service and less than 15 years of service.
3. This order will be applicable from 1st September, 2023.

Accordingly, a Memorandum bearing No.1-2/Res.Staff/2023/Res.Sec. dated 29.08.2023 was issued. (Annexure-V)

The matter is also referred for taking legal opinion in view of court orders and all other relevant factors as to whether AIIMS, New Delhi has to allow/continue incumbents who have working for 10 or more years till their regularization.

- Presently, approximately 1576 incumbents have been working in various research projects at the Institute. Approximately 172 incumbents have been working for more than 10 years and less than 15 years. 73 incumbents have completed more than 15 years of services in various research projects.

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Summary of Recommendations submitted to GB and MOHFW:

Date	Prospective	For employees already working		
		10-15 years	> 15 years	
24 Jan 2019 Presented in GB 10 Oct 2019 Sent to President, AIIMS	For <u>new applicants</u> applying in research projects w.e.f. 1 st January 2020: Age relaxation will <u>not</u> be given to any applicant for employment while shifting from one research project to another research project	For employees with a total period of employment < 5 years as on 31 December 2019 [Approx. number 1183 constituting 81% of all the project employees] Age relaxation will <u>not</u> be given For project employees with ≥ 5 years < 10 years as on 31 Dec 2019 [Approx. 120 constituting 8% of employees] Age relaxation and the break in service rule as applicable as per the prevailing recruitment guidelines (2008) should be allowed.	Recommended to be allowed to continue in research projects they have already been working in or in other research projects at AIIMS as per existing norms in view of previous court directives	Absorption of research staff after completion of 15 years of services rendered in various research projects at AIIMS should continue as per Supreme Court directives
22 Dec 2020 23 Aug 2022	No age relaxation is given to employees who have less than 5 years of experience	Same as above	Same as above	Same as above
12 Jan 2023 Clarifications sent	For <u>new applicants</u> applying in research projects w.e.f. 1 st January 2024 Age relaxation will <u>not</u> be given to any applicant	For employees with < 5 years of employment as on 31 December 2022 Age relaxation will <u>not</u> be given For employees with ≥ 5 yrs < 10 years employment Age relaxation and the break in service rule as applicable as per the prevailing recruitment guidelines (2008)	Same as above	Same as above
28 June 2023 Revised Policy sent	For Fresh hiring for research projects (prospectively): Anyone who has worked in Research projects beyond 6 years will not be eligible to reapply. No age relaxation to be given at any stage.	No age relaxation will be given when applying for the next research project.	Same as above	Same as above
19 Aug 2023 Revised policy implemented	No age relaxation to be given to any candidates applying fresh or shifting from one research project to another	For employees upto 10 years of service: No age relaxation to be given to any candidates applying fresh or shifting from one research project to another	Same as above	Same as above

In light of the above, and since the Governing Body requested a comprehensive proposal on this matter for the next meeting, we can provide the above information to the Recruitment Cell to submit a comprehensive proposal to the Governing Body. The Recruitment Cell should also incorporate the status of the matter regarding the absorption of research project staff who have been recommended by the Research Section Screening Committee after completing 15 years on various research projects.

FO-1217805
26/9/23

25/9/23

AAAS 25.9.23
Associate Dean (Res)

[Signature]
25/9/23
AAO(Res)

[Signature]
25/9/23
Sr.AO(Res)

Dean (Res) *[Signature]*
25/9/23

PIC (Rec. cell)

[Signature]
27/9/23

[Signature]

[Signature]
29/9/23

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-162/18

To consider the proposal for removal of anomaly, merger of posts and amendment in the recruitment rules for the cadre of Store at the AIIMS, New Delhi

NOTE FOR THE GOVERNING BODY

Item No. GB/162-18

Subject :- To consider the proposal for removal of anomaly, merger of posts and amendment in the recruitment rules for the cadre of Store at the AIIMS, New Delhi

INTRODUCTION:-

The incumbents of the cadre of store at AIIMS, New Delhi has submitted a representation that the Store cadre was structured on the basis of functional requirements of 1992 (i.e. 32 years old). In the present scenario the cadre structure is irrational and unrealistic causing obstacles in the promotion avenues of the incumbents. The entry level post in the Stores cadre is Store Keeper which is filled up on direct recruitment basis in Level-6 of the pay matrix. The next post in the hierarchy is the Junior Stores Officer (JSO) which is a promotional post having feeder grade of Store Keeper. The post of Junior Store Officer is also in the same pay scale as Store Keeper i.e Level-06 of the pay matrix which is an anomaly. (Annexure-I)

The incumbents of this cadre have been facing acute stagnation and hence, they have requested that the existing posts of Store Keeper may be merged with Junior Stores Officer to overcome the issue of stagnation.

The amendment of posts in store cadre proposed is as under:-

EXISTING			PROPOSED		
Name of Post and Pay scale	Mode of Rectt.	Sanctioned strength	Name of Post and Pay scale	Mode of Rectt.	Sanctioned strength
Senior Stores Officer (Level-11)	100% by promotion failing which Deputation	03	Senior Store & Purchase Officer (Level-11)	100% by promotion failing which Deputation	03
Stores Officer (Level-10)	100% by promotion failing which Deputation	09	Store & Purchase Officer (Level-10)	100% by promotion failing which Deputation	09
Assistant Stores Officer (Level-07)	66% by promotion	13	Assistant Store & Purchase Officer (Level-07)	100% by promotion	14
	33% by Direct	01			
Junior Stores Officer (Level-06)	100% by promotion	6	Junior Store & Purchase Officer (Level-07)	100% by Direct	56
Store Keeper (Level-06)	100% by Direct	50			
Total		82	Total		82

Their request has been considered by the competent authority and it has been decided that the proposal for merger of two posts i.e. Store Keeper and Junior Store Officer to remove the existing pay anomaly and amendment in recruitment rules for the post of Assistant Store Officer may be placed before the Standing Finance Committee.

ADMINISTRATIVE COMMENTS:-

- Existing Store Cadre is based on functional requirement of 1992.
- There has been only marginal increase in strength of Store inspite of the fact that the work load has increased tremendously over the years due to expansion of programmes of the Institute.
- There is huge stagnation in the Cadre of Store as there is an acute shortage of promotional avenues due to disproportionate/less sanctioned strength at higher levels.
- There is stagnancy at middle level thereby causing the higher posts to remain vacant. The Cadre of Store may kindly be seen as under:-

Name of the post	Mode of Recruitment	Existing Sanctioned Strength
Senior Stores Officer, (Level-11)	100% by promotion failing which by deputation	03
Stores Officer, (Level-10)	100% by promotion failing which by deputation	09
Assistant Stores Officer, (Level-07)	66% by promotion	13
	33% by direct	01
Junior Stores Officer, (Level-6)	100% by promotion	06
Store Keeper, (Level-6)	100% by direct	50
Total		82

The entry level post in the Stores cadre is Store Keeper which is filled up on direct recruitment basis in Level-6 of the pay matrix. Further there are two streams in the post of Store Keeper i.e General and Drugs, both having different Recruitment Rules. The next post in the hierarchy is the Junior Stores Officer (JSO) which is a promotional post having feeder grade of Store Keeper. The post of Junior Store Officer is also in the same pay scale as Store Keeper i.e Level-06 of the pay matrix which is an anomaly.

The recommendation of the Internal Cadre Review Committee in respect of the cadre of Store at AIIMS, New Delhi may be read as:- (Annexure-II)

Existing Cadre of Store				Recommendation of the Internal Review Committee in r/o Cadre of Store			
S. N o.	Existing Name of Posts and Pay Level	Mode of Recruitment	Existing Strength	Proposed Nomenclature	Proposed Strength	Mode of Recruitment	Pay Level
1	Store Keeper (Drugs/General) Level-6	100% by direct	46	Store Keeper (Drugs/General)	46	100% by Direct	Level-6
2	Junior Stores Officer Level-6	100% by promotion	05	Assistant Stores Officer (Junior Stores Officer post will be merged with Assistant Stores Officer)	17	33% by direct 66% by Promotion	Level-7
3	Assistant Stores Officer Level-7	34% by direct recruitment	12 (D-01/P-				

		66% promotion	by	11)				
4	Stores Officer Level-10	100% promotion	by	08	Stores Officer	08	100% Promotion	by Level-10
5	Senior Stores Officer Level-11	100% Promotion	by	03	Senior Stores Officer	03	100% Promotion	by Level-11
6	To be create				Chief Stores & Procurement Officer	02	100% Promotion	by Level-12
	Total			74		76		

Further, the 5th meeting of the Central Institute Body (CIB) had approved the Standard Staffing Pattern and recruitment rules for the cadre of Stores & Procurement for New AIIMS is as under:- (Annexure-III)

Name of post & Pay Scales	Method of Recruitment	Recruitment Rule by promotion/Deputation
Senior Procurement-cum-Stores Officer Level-11	100% by promotion failing which by deputation	Promotion:- Stores officer with 5 years of regular service in the grade (level-10)
Stores Officer Level-10	100% by promotion failing which by deputation	Promotion:- Assistant Stores Officer having 3 years of regular service (Level-7 of the Pay Matrix)
Assistant Stores Officer Level-7	50% by Promotion failing which by deputation and 50% by Direct recruitment	Promotion:- Store Keeper with 5 years of regular service in the grade (Level-6 of the Pay Matrix)
Store Keeper Level-6	(i) 50% by direct recruitment. (ii) 50% of the vacancies shall be filled through Limited Departmental Competitive Examination amongst Store Keeper-Cum-Clerk (Level-2 of the Pay Matrix) with 5 years regular service	Direct Recruitment:- Master's Degree in Economics/Commerce/Statistics with 1-year experience in the procurement/store division in any Govt./PSU/Central or State Autonomous Bodies. OR Degree from a recognized University/Institution with Post-graduate degree/Diploma in Material Management from a recognized University/Institution & 1 year experience in the procurement/Store division in any Govt./PSU/Central or State Autonomous Bodies. OR Bachelor's Degree in Material Management from a recognized University/Institution with 1 year experience in the procurement/store division in any Govt./PSU/Central or State Autonomous Bodies. (In case of Store Keeper in Drugs (Pharmacy)) Bachelor's Degree in Pharmacy with 1 year experience in the procurement/store division in any Govt./PSU/Central or State Autonomous Bodies. OR Diploma in Pharmacy from recognised Institution/Boards with 3 years experience in the procurement/Store division in any Govt./PSU/Central or State Autonomous Bodies.

The instant proposal is for merging the post of Stores Keeper and Junior Stores Officer as both are in same pay scale i.e. Level-06 of the pay matrix and there would not be any financial implication.

The post of Junior Stores Officer can only be merged with the post of Store Keeper as the later one is the direct recruitment post in the Stores Cadre and the same cannot be merged with a promotion post. After merging of 6 posts of Junior Stores Officer in the Store Keeper, these posts would be filled on direct basis as per the existing recruitment rules of Store Keeper.

After the proposed merger of two posts i.e. Store Keeper and Junior Stores Officer, the next promotional post would be Assistant Store Officer in Level-7 of the Pay Matrix. Thus the recruitment rules of the post of Assistant Stores Officer would also need to amend. On proposed amendment of recruitment rule for the post of Assistant Store Officer, the feeder post for promotion to Assistant Store Officer in Level-7 in the Pay Matrix will be Store Keeper in Level-6 in the Pay Matrix.

In terms of existing instructions of DoP&T (Annexure IV), the minimum qualifying service for promotion from Grade Pay of Rs.4200 (now Level-6) to Rs.4600 (now Level-7) is 5 years of regular service. However, the existing recruitment rule for promotion to the post of Assistant Store Officer is Junior Store Keeper with 2 years of regular service in the grade.

Accordingly, the proposed Recruitment Rules for the post of Assistant Store Officer shall be considered in term of DoP&T Guidelines in this regard is as under:-

	Existing Recruitment Rules	Proposed Recruitment Rules
Name of the post	Assistant Stores Officer (Level-7)	Assistant Store Officer (Level-7)
Mode of Recruitment	60% by promotion 33% by Direct Recruitment	100% by promotion
For promotion	Junior Store Officer with 2 years of regular service in the grade.	Store Keeper with 5 years of regular service in the grade.
For direct recruitment	(A) (i) Master's degree in Economics/Commerce/Statistics. (ii) Three years experience in handling stores, preferably medical Stores in Govt. , Public or Private sector . OR (B) (i) Bachelor's Degree in Economics/Commerce/Statistics (ii) Post-Graduate Degree /diploma in Material Management of a recognized University/Institution or equivalent. (iii) Three years experience in handling stores, preferably medical stores in Govt. public or Private Sectors.	

Thus, in order to remove acute stagnation, it is required that the post of Store Keeper and Junior Stores Officer may be merged to remove the existing pay anomaly.

PROPOSAL:-

EXISTING			PROPOSED		
Name of Post and Pay scale	Mode of Rectt.	Sanctioned strength	Name of Post and Pay scale	Mode of Rectt.	Sanctioned strength
Senior Stores Officer (Level-11)	100% by promotion failing which Deputation	03	Senior Stores Officer (Level-11)	No change	03
Stores Officer (Level-10)	100% by promotion failing which Deputation	09	Stores Officer (Level-10)	No change	09
Assistant Stores Officer (Level-07)	66% by promotion	13	Assistant Stores Officer (Level-07)	100% by promotion Store Keeper with 5 years of regular service in the grade.	14
	33% by Direct	01			
Junior Stores Officer (Level-06)	100% by promotion	6	Store Keeper (Level-6) (Junior Store Officer post will be merged with Store Keeper)	100% by Direct Recruitment with the existing R.R of Store Keeper	56
Store Keeper (Level-06)	100% by Direct	50			
Total		82	Total		82

The proposal for merger of two posts i.e. Store Keeper and Junior Store Officer to remove the existing pay anomaly and amendment in recruitment rules for the post of Assistant Store Officer as mentioned above is submitted for consideration and approval of the Governing Body.

This proposal has the approval of the Director, AIIMS

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ote # 1

STORE CADRE (AIIMS)
(NEW DELHI-29)

Dated: 05.08.2024

To,

The Director
All India Institute of Medical Sciences
Ansari Nagar, Delhi-110029.

Through Proper Channel

Subject: Request for removal of anomaly, change of designation in Store Cadre, merging the post of Store Keeper with Junior Store Officer and abolish rule 66/33 in the promotion of ASO by making it 100% by promotion -reg.

Ref. 1. Earlier request letter dated 01.02.2024 (E-3250799).

2. Meeting held on 27.07.2024 at 12.00 Noon with Director, AIIMS, Additional Director (Administrative), Sr. F.A. F.A. and all Store Keepers at AIIMS.

Respected Sir,

With reference to the meeting held on 13.01.2023 and meeting held on 27.07.2024 at 12.00 Noon in the Ramalingaswami Broad Room under the chairmanship of Director, AIIMS along with Additional Director (Administrative), Sr. F.A., F.A. Account Officers are present wherein the following issues had been discussed:

It was again brought to the notice that the strength of Store Cadre in comparison to the existing workload, procurement, Inventory Management with other associated activities like implementation of

different e-modules (Digital library, GeM portal, e-office, e-hospital etc., implementation of various OMs issued by the GOI, AIIMS, the workload on Store Keepers are increased tremendously in multiple folds.

The Store Cadre has not been reviewed even once since last 30 years and is functioning with the same strength till date by giving their best efforts to meet the perpetual needs of Hospital for better patient care services.

The existing sanctioned strength, filled position and vacant position of posts in the Store Cadre is as follows:

S.No.	Posts details	Sanctioned Posts	Filled	Vacant
01.	Sr. Stores Officer	3	0	3
02.	Stores Officer	9	6	3
03.	Assistant Stores Officer	12	6	6
04.	Junior Stores Officer	5	4	1
05.	Store Keeper	48	36	12
Total		77	52	25

There is a major discrepancy in the store's cadre i.e. the bottleneck between the posts of Store Keeper and Jr. Stores Officer (both posts are of same grade pay i.e. Rs.4200/-), due to which promotions got stuck (Store Keepers appointed in the year 2001 & 2007, even after 15-23 years of duty, they are still in the post of Store Keeper because of above said bottleneck) and therefore further promotions in the senior posts also remain vacant.

To give some more strength to the store cadre and to ensure smooth functioning, appointing some LDCs/UDCs in the store who will work with the responsibilities of the store clerks.

During the meeting, The Director, AIIMS directed to Prof. Praveen Vashisht, P.I/C (Recruitment) to fill the vacant posts on an urgent basis by expedite the process of cadre review, DPCs timely, provide LDCs/UDCs to store for smooth functioning of the hospital services.

In response, Prof. Praveen Vashistha, PI/C of the Recruitment Cell informed the chair that:-

Out of the total DR vacancies of Store Keeper, few posts of Store Keeper are still vacant, which is due to the non-joining of new candidates, lien etc. and the same will be filled as early as possible by following due recruitment procedure.

Apart from this, promotional posts are also vacant due to candidates are not eligible at present.

Cadre review is under process, which will take up with the approval of SFC, GB, M/o Expenditure and M/o Health & Family Welfare and

Emphasized that this anomaly can be removed by merging the two posts (Store Keeper with Junior Stores Officer) only with the approval of the President, AIIMS (appointing authority) as both the posts are fall in the same Grade Pay i.e. Rs.4200/- and don't attract any financial implication.

Also, it has been informed that such type of anomaly wherein there is no financial implication, has been removed in the past by the administration in the Administrative cadre (Head clerk & Office supdt) with the approval of the Competent Authority.

Sir, it is informed that most of the Store Keepers are on the same post from more than 15-23 years just because of this anomaly in the Store Cadre, therefore we request you to kindly direct the concern to process further for the removal of said anomaly on priority basis and expedite the process of DPCs, Cadre review, so that the Stores officials also may get the promotion timely as per other cadres of Institute.

REQUESTS:

To remove anomaly of Store Cadre in Structure by merging the two posts of same grade pay (Rs.4200/-) i.e. Store Keeper with Junior Store Officer which will strengthen to Store Cadre as no financial implication is involved.

As per meeting held on 13.01.2023 under the chairmanship of the Director, AIIMS along with Additional Director (Administrative), Sr. F.A., P.I/c (Procurement), P.I/c (Recruitment), representative of all Chief of Centre, HOD and Store Cadre officials and as per suggestion, a request was sent for removal of anomaly in Store

Cadre and merging of the post of Store Keeper with Jr. Store Officer was sent to Administration through Director, AIIMS vide Eoffice No.3250799 (after concurrence of Finance Division) but no further update/communication received till date.

Request for change of Nomenclature:

Existing nomenclature	Proposed nomenclature
Store Keeper	Jr. Store & Purchase Officer
Jr. Store Officer	
Asstt. Store Officer	Asstt. Store & Purchase Officer
Store Officer	Store & Purchase Officer
Sr. Store Officer	Sr. Store & Purchase Officer

Justification: As per other paramedical cadre of Institute (Technical Officer, Jr. Account Officer, Jr. Hindi Officer, Jr. Medical Record Officer, Nursing Officer, Jr. Admn. Officer etc.) which falls under Grade Pay Rs.4200/- and their nomenclature is being changed recently, the request of Store Cadre for change of nomenclature (as proposed above) may be considered and implemented as no financial implication is involved.

Request to change in RR for ASO for filling up post 100% by promotion instead of 66/33.

Request to initiate process for recruitment of entry level vacant posts (Store Keeper/Jr. Store & purchase Officer).

The above request is submitted to Competent Authority for consideration and further necessary action please.

The letter duly signed by all the meeting attended Store Keepers is attached at page No. 01 to 06 for ready reference.

On behalf of all Store Keepers.

Store Keeper (M&E) CNC

Store Officer (CNC)

PIC (Procurement)

Addl. Director (Admn.)

Director, AIIMS, Please.

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Minutes of the meeting of the Internal Committee for Cadre Review to discuss the proposals submitted by Stakeholders/Associations/Union for Cadre Review of various cadres held on 24.12.2022 under the Chairmanship of Dean (Academic) at Dean's Committee Room, Academic Section, AIIMS, New Delhi.

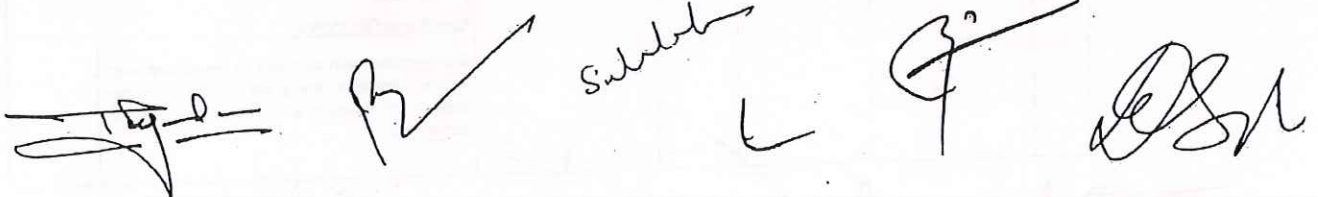
The meeting of Internal Cadre Review Committee was held on 24.12.2022 at 10:00 AM in the Dean's Committee Room to discuss the proposals submitted by Stakeholders/Associations/Union for Cadre Review of various cadres at AIIMS, New Delhi. The composition of the committee is as under:-

- | | | | |
|----|--|---|------------------|
| 1. | Prof. Subrata Sinha
Dean (Academic) | : | Chairman |
| 2. | Dr. D.K. Sharma
Medical Superintendent | : | Member |
| 3. | Sh. Neeraj Kumar Sharma
Sr. Financial Advisor | : | Member |
| 4. | Dr. R. Gopinath
Deputy Secretary | : | Member |
| 5. | Dr. Praveen Vashist
Prof. In-Charge, Recruitment Cell | : | Member |
| 6. | Sh. Deo Nath Sah
Chief Administrative Officer | : | Member |
| 7. | Sh. Rajender Singh
Administrative Officer (Rectt.) | : | Member Secretary |

All the above were present in the meeting except Dr. D.K. Sharma, H.S.

The proposals for Cadre Review in respect of the following cadres were discussed during the meeting:-

1. Cadre of Secretarial
2. Cadre of Radiotherapy
3. Cadre of Operation Theatre (OT)
4. Cadre of Stores
5. Cadre of R&AL
6. Cadre of ENT
7. Cadre of Projectionist
8. Cadre of Artist and Cadre of Photographer
9. Educational Media Generalist (Isolated Post)
10. Educationalist (Isolated Post)
11. Cadre of Architect
12. Cadre of Draftsman
13. Cadre of Sewerman
14. Cadre of Telephone Operating Assistant
15. Cadre of Technician (Telephone)
16. Cadre of Tailor
17. Cadre of Hindi

 Several handwritten signatures and initials are present at the bottom of the page, including a large signature on the left, a checkmark-like mark, the name 'Subrata', and other illegible signatures on the right.

After detailed discussion and deliberation along with the stakeholder(s), the following are the decisions/recommendation of the Committee on the issue:-

I. CADRE OF SECRETARIAL

At the outset, the Committee was apprised that earlier the cadre review proposal of the Secretarial Cadre was considered / discussed by the Committee in its meeting held on 01.11.2021, 07.02.2022 & 15.06.2022. The committee perused the observations made in the previous meetings of the Committee in respect of Secretarial Cadre and discussed the same in depth.

During the discussion, the Committee observed and agreed to the following:-

- Few incongruities were noticed in the extant recruitment rules of some posts in the cadre. For smooth operation of the cadre and for optimal utilization of promotional avenues, the requirement to amend the recruitment rules to some extent was felt by the Committee that will further help to minimize the prevailing stagnation in the cadre.
- In compliance of the judgment of the Hon'ble Supreme Court, pay parity at par with CSSS, Government of India has already been conferred to the personnel of the Secretarial Cadre at the AIIMS, New Delhi.
- Accordingly, the need for revision of recruitment rules of the posts in the Secretarial Cadre at the AIIMS, New Delhi arose in consonance with the CSSS, Government of India.
- The Committee felt the need for creation of two new posts at the top level in the cadre hierarchy with a view to provide expert secretarial assistance to the top level organizational heads of the Institute.

After a detailed deliberation and having regard to the observation made in the previous meetings and inputs/facts having relevance to this cadre alongwith guiding rules in this regard, the Internal Committee for Cadre Review unanimously agreed to recommend the Cadre of Secretarial, as under:-

Existing Cadre of Secretarial				Recommendation of the Internal Cadre Review Committee in respect of Secretarial Cadre		
Sl. No	Existing Name of Posts and Pay Level	Mode of Recruitment	Existing strength	Proposed Nomenclature & Pay Level	Mode of Recruitment	Proposed Strength
1	Stenographer Level - 4 [Plus NFSG Rs.4200 (In Level-6) after completion of 5 years in the grade]	66.6% Direct	89	Stenographer Level - 4 [Plus NFSG Rs.4200 (In Level-6) after completion of 5 years in the grade]	100% by direct recruitment <u>Condition of Eligibility:-</u> i. 12th Class pass or equivalent qualification from a recognized Board or University. ii. Skill Test Norms Dictation : 10 mts @ 80 W.P.M. Transcription : 50 mts (English) & 65 Mts (Hindi) only on computers.	150
		33.33% LDCE	44			
2	Personal Assistant Level - 7	50% Promotion	38	Personal Assistant # Level - 7	50% by Promotion <u>Condition of Eligibility:-</u> Stenographer with ten years' (10 years) of approved regular service in that grade.	100
		50% LDCE	37			

[Handwritten signatures and initials are present below the table, including a large signature on the left and several initials in the center and right.]

					<p>Scheme of Examination The address of the Computer Based Examination (CBE) and the minimum marks for each subject will be as follows:-</p> <table border="1"> <thead> <tr> <th colspan="5">Part-A-Computer Based Examination</th> </tr> <tr> <th>Subject</th> <th>Max. Question</th> <th>Max. Marks</th> <th>Duration and Timing</th> <th>Duration and Timing for VH/OH (Disability) Candidates</th> </tr> </thead> <tbody> <tr> <td>(i) General Awareness</td> <td>100</td> <td>100</td> <td>1 hour (Single Session)</td> <td>2 hours 40 minutes (Single Session)</td> </tr> <tr> <td>(ii) Computerisation and writing ability in English (Subject)</td> <td>100</td> <td>100</td> <td>(10:00 AM to 11:00 AM)</td> <td>(10:00 AM to 11:40 AM)</td> </tr> </tbody> </table> <p><small>Note: 1. Questions relating to General Awareness will be set both in Hindi & English. There will be no Disadvantage Paper in Hindi for Visually Handicapped candidates. 2. There will be negative marking of 0.25 marks for every wrong answer in the examination. Penalties for Copywriting.</small></p> <p>Part-B - Scheme of Stenography/Shorthand Test (Hindi / English)</p> <p>The Stenography / Shorthand Test will comprise dictation test @100 words per minutes for 10 minutes with a transcription time of 40 minutes / 55 minutes for English / Hindi respectively, on computer.</p> <p>(For VH/OH (afflicted by Cerebral Palsy or locomotor disability) : The VH/OH (afflicted by Cerebral Palsy or locomotor disability wherein the dominant writing extremity is affected to the extent of slowing down the performance of the candidate/candidates with disability of forty (40%) percent will be given) required to transcribe the matter in 70 minutes for English Shorthand Test and in 95 minutes for Hindi Shorthand Test.]</p>	Part-A-Computer Based Examination					Subject	Max. Question	Max. Marks	Duration and Timing	Duration and Timing for VH/OH (Disability) Candidates	(i) General Awareness	100	100	1 hour (Single Session)	2 hours 40 minutes (Single Session)	(ii) Computerisation and writing ability in English (Subject)	100	100	(10:00 AM to 11:00 AM)	(10:00 AM to 11:40 AM)										
Part-A-Computer Based Examination																																			
Subject	Max. Question	Max. Marks	Duration and Timing	Duration and Timing for VH/OH (Disability) Candidates																															
(i) General Awareness	100	100	1 hour (Single Session)	2 hours 40 minutes (Single Session)																															
(ii) Computerisation and writing ability in English (Subject)	100	100	(10:00 AM to 11:00 AM)	(10:00 AM to 11:40 AM)																															
3	Private Secretary Level -8 (Plus NFSG Rs.5400 (In Level-10) after completion of 4 years in the grade)	50% Promotion	24	Private Secretary # Level - 8 (Plus NFSG Rs.5400 (In Level-10) after completion of 4 years in the grade)	<p>66.67% by Promotion (Seniority Quota)</p> <p>Condition of Eligibility:- Personal Assistant with five years' (5 years) of approved regular service in the grade. 33.33% by LDCE</p> <p>Condition of Eligibility Personal Assistant with three years of approved regular continuous service in the grade having computer literacy to transcribe shorthand notes on computers and who possess a Bachelors Degree from a recognized University.</p> <p>Scheme of Examination</p> <p>a. Written examination carrying maximum of 500 marks in the subjects as shown hereunder:-</p> <table border="1"> <thead> <tr> <th>Paper No.</th> <th>Subject</th> <th>Type of Paper</th> <th>Max. Marks</th> <th>Duration</th> </tr> </thead> <tbody> <tr> <td>1.</td> <td>General studies & General Knowledge of constitution of India and Machinery of Government, practice and procedures in parliament and knowledge of RTI Act, 2005</td> <td>Objective</td> <td>150</td> <td>2 hrs</td> </tr> <tr> <td>2.</td> <td>Procedure and practice in the Govt. of India Secretariat and attached offices and General Financial and service rules duly taking into account the requirement of relevant category of services.</td> <td>Objective</td> <td>150</td> <td>2 hrs</td> </tr> <tr> <td>3.</td> <td>Noting and Drafting, précis writing</td> <td>Subjective</td> <td>200</td> <td>3 hrs</td> </tr> <tr> <td>4.</td> <td>Evaluation of record of services</td> <td></td> <td>100</td> <td></td> </tr> <tr> <td colspan="3">Total Marks</td> <td>600</td> <td></td> </tr> </tbody> </table> <p>b. A qualifying shorthand test in Hindi or English at 100 w.p.m.</p>	Paper No.	Subject	Type of Paper	Max. Marks	Duration	1.	General studies & General Knowledge of constitution of India and Machinery of Government, practice and procedures in parliament and knowledge of RTI Act, 2005	Objective	150	2 hrs	2.	Procedure and practice in the Govt. of India Secretariat and attached offices and General Financial and service rules duly taking into account the requirement of relevant category of services.	Objective	150	2 hrs	3.	Noting and Drafting, précis writing	Subjective	200	3 hrs	4.	Evaluation of record of services		100		Total Marks			600	
Paper No.	Subject	Type of Paper	Max. Marks	Duration																															
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3.	Noting and Drafting, précis writing	Subjective	200	3 hrs																															
4.	Evaluation of record of services		100																																
Total Marks			600																																
		50% LDCE	24		80																														

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4	Principal Private Secretary Level-11	100% by Promotion	08	Principal Private Secretary Level-11	100% by Promotion <u>From the Grade of:-</u> Private Secretary with six years (6 years) approved regular service in that grade.	30
5	Now post proposed to be created			Senior Principle Private Secretary Level -12	100% by Promotion <u>Condition of Eligibility</u> Principal Private Secretary who have rendered not less than five years (05 years) approved regular service in that grade.	06
6				Principle Staff Officer Level -13	100% by Promotion <u>From the Grade of:-</u> Senior Principal Private Secretary with five years (05 years) of approved regular service in that grade falling which by promotion of Senior Principal Private Secretary with 10 years combined regular service in the grade of Senior Principal Secretary and Principal Private Secretary out of which minimum three years shall be in the grade of Senior Principal Private Secretary.	02
			Total	264		368

Important Note: #Provided that if sufficient number of candidates are not available for filling up the vacancies in any recruitment years, either by Limited Departmental Competitive Examination or by promotion on the basis of seniority, the unfilled vacancies shall be carried forward and added to the number of regular vacancies for the next recruitment year.

Illustration:-			
a.	Total no. of vacncies in a cadre unit for Select List Year 'A'	:	100
b.	Vacancies earmarked for [Seniority Quota (66.67%)-for PS & Seniority Quota (50%)-for PA]	:	67
c.	Vacancies earmarked for [LDCE Quota (33.33%)-for PS & Seniority Quota (50%)-for PA]	:	33
d.	No. of candidates available through LDCE	:	20
e.	No. of vacancies filled through SQ	:	67
f.	Carried forward vacancies of SL 'A'	:	13
g.	Total No. of vacancies in a cadre unit for a Select List Year 'B'	:	37
h.	Total vacancies for Select List Year 'B' (including carry forward vacancies of previous year)	:	37+13=50
i.	Vacancies earmarked for [Seniority Quota (66.67%)-for PS & Seniority Quota (50%)-for PA]	:	34
j.	Vacancies earmarked for [LDCE Quota (33.33%)-for PS & Seniority Quota (50%)-for PA]	:	16

The Committee recommended that residency & service condition for promotion to the next higher grade/post in the cadre hierarchy shall be in consonance with the CSSS, Government of India and rest of the necessary conditions where required shall be in accordance with the extant DoPT guidelines in this regard.

Further, the Committee considered and recommended that the additional need for secretarial assistance to Faculty Members/Officers, shall be met out on outsource basis through approved agency hired for the purpose.

2. CADRE OF RADIOTHERAPY

In the beginning, the Committee was apprised that the cadre review proposal of the Cadre of Radiotherapy was earlier considered by the Committee in its meeting held on 23.11.2021 wherein the committee directed to provide certain inputs from the controlling authorities and stakeholders/associations. Later, in Committee's meeting held on 15.06.2022, the inputs so received from these entities were placed before the Committee for its review, as per its mandate. It had also noticed that a proposal regarding amendment and elimination of anomalies in pay structure of this cadre is under active consideration of the Ministry of Health & Family Welfare, Government of India to which response from there is awaited. The Committee also discussed on the demand of stakeholder for pay parity at par with PGI, Chandigarh with reference to CAT judgment dated 10.07.2013. The Committee perused the minutes of the meeting held on 23.11.2021 and 15.06.2022 in depth. The Committee also taken into account the policy devised by it with regard to structure of cadre, level of pay etc. for the purpose to bring parity in all technical cadre at the Institute.

Having regard to the above facts and after a detailed deliberation, considering all the inputs/facts having relevance to this cadre alongwith guiding rules in this regard, the Internal Committee for Cadre Review unanimously agreed to recommend the Cadre of Radiotherapy, as under:-

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Existing Cadre of Radiotherapy				Recommendation of the Internal Review Committee In./o Cadre of Radiotherapy			
S. No	Existing Name of Posts and Pay Level	Mode of Recruitment	Existing Strength	Proposed Nomenclature	Proposed Strength	Mode of Recruitment	Level of Pay
1	Technician (Radiotherapy) Gr2 Level 6	100% by Direct	21	Junior Radiation Therapist (JRT)	51	100% by Direct	Level - 7
2	Technician (Radiotherapy) Gr 1 Level 6	100% by Promotion	11	Radiation Therapist (RT)	25	100% by Promotion	Level - 8
3	Technical Officer (Radiotherapy) Level -7	100% By Promotion	13	Technical Officer (TO)	25	100% By Promotion	Level -10
4	Senior Technical Officer (Radiotherapy) Level -7	100% By Promotion	6	Senior Technical Officer	12	100% By Promotion	Level -11
5	Chief Technical Officer (Radiotherapy) Level -10	100% By Promotion	7	Chief Technical Officer	9	100% By Promotion	Level -12
		Total	58		122		

In addition, the Committee recommended that the residency period for promotion to the next higher grade/post in the cadre hierarchy shall be in accordance with the extant DoPT guidelines in this regard.

The recruitment rules for the proposed entry level post of Radiation Therapist shall be as hereunder:-

B.Sc. in Radiotherapy Technology (3 years course) or equivalent from a recognized Institution / University approved by AERB.

Desirable: Two years experience in Radiotherapy

3. CADRE OF OPERATION THEATRE (OT)

To begin with, the Committee had gone through the existing cadre structure of the Operation Theatre (OT) as well as cadre review proposal submitted by the stakeholders/Associations. The Committee discussed the utility of this cadre in the functioning of the Institute.

Further, the Committee was apprised that a proposal regarding change in recruitment rules, upgradation of pay levels and change in nomenclature is under consideration of the Ministry of Health & Family Welfare, Government of India vide letter No.F.9-105/2020-Estt.(RCT) dated 14.02.2022. In addition, a representation dated 19.12.2022 has been received from the AIIMS OT Technologist Association for change of recruitment rules and change in nomenclature of posts in the cadre is under consideration of the administration.

Upon a detailed deliberation on the cadre review proposal of the OT cadre alongwith the stakeholders/OT Technologists Association and having considered view of the inputs/facts relevant to

this cadre and guiding rules. The Internal Committee for Cadre Review unanimously agreed to recommend the Cadre of Operation Theater (OT), as under:-

Existing Cadre of Operation Theater (OT)				Recommendation of the Internal Review Committee In r/o Cadre of Operation Theater (OT)			
S. No.	Existing Name of Posts and Pay Level	Mode of Recruitment	Existing strength	Proposed Nomenclature	Proposed Strength	Mode of Recruitment	Pay Level
1	O.T Assistant Level - 5	75% by direct recruitment 25% by transfer from the existing Hospital Attendants	459 (Direct-344 Trans-115)	Technologist (O.T)	600	100% by direct	Level - 6
2	O.T Technician Level - 6	100% promotion	165	Technical Officer (OT)	300	100% promotion	Level - 7
3	Technical Assistant(OT) Level - 7	100% promotion	62	Senior Technical Officer (OT)	150	100% promotion	Level -10
4	Technical Officer(OT) Level -8	100% promotion	16	Chief Technical Officer (OT)	75	100% promotion	Level - 11
Total			702		1125		

In addition, the Committee recommended that the residency period for promotion to the next higher grade/post in the cadre hierarchy shall be in accordance with the extant DoPT guidelines in this regard. The recruitment rules for the proposed entry level post of Technologist (OT) shall be "B.Sc. (OT Technologist / Anesthesiology) or equivalent from a recognized Institute/University".

4. CADRE OF STORES

To begin with, the Committee had gone through the Cadre Review Proposal in respect of the Cadre of Stores and had a detailed discussion on the various aspects having relevance to this cadre.

Also, the Committee was apprised that the Committee in its meeting held on 15.06.2022 while discussing the Administrative Cadre, the Committee viewed that the Accounts Cadre and Stores Cadres are sharing the common feeder manpower and opined that parallelly these cadres may also be considered in the line of Administrative Cadre.

The Committee taken into consideration the comments/suggestions received from the Cadre Controlling Authority while discussing the need and utility of the stores services in the present scenario by taking into account the fact that there is horizontal expansion of the Institutional activities / Institute.

Having regard to the facts/inputs relevant to this cadre and after detailed deliberation, the Committee unanimously agreed and recommended the Cadre of Stores as under:-

Existing Cadre of Store				Recommendation of the Internal Review Committee In r/o Cadre of Store			
S. No.	Existing Name of Posts and Pay Level	Mode of Recruitment	Existing strength	Proposed Nomenclature	Proposed Strength	Mode of Recruitment	Pay Level
1	Store Keeper (Drugs/General) Level - 6	100% by direct	46	Store Keeper (Drugs/General)	46	100% by Direct	Level-6
2	Junior Stores Officer Level - 6	100% by Promotion	05	Assistant Stores Officer (Junior Stores Officer post will be merged with Assistant stores officer)	17	33% by direct 66% by promotion	Level - 7
3	Assistant Stores Officer Level - 7	34% by direct recruitment 66% by promotion	12 (D-01 P - 11)				
4	Store Officer Level - 10	100% by Promotion	08	Stores Officer	08	100% by Promotion	Level - 10
5	Senior Store Officer Level - 11	100% by Promotion	03	Senior Stores Officer	03	100% by Promotion	Level - 11
6	To be create			Chief Stores & Procurement Officer	02	100% by Promotion	Level - 12
Total			74		76		

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In addition, the Committee recommended that the residency period for promotion to the next higher grade/post in the cadre hierarchy shall be in accordance with the extant DoPT guidelines in this regard. However, the recruitment rules for the proposed entry level post of Stores Keeper (Drugs/General) would continue to be the same.

5. CADRE OF R & AL

In the beginning, the Committee had gone through the existing cadre structure of the R&AL and discussed about utility of this cadre in the functioning of the Institute. It was apprised to the Committee that opinion/comments/suggestions were requested from the Controlling Authority but no response was received.

In furtherance, the Committee had a detailed deliberation having considered view of the inputs/facts having relevance to this cadre and guiding rules in this regard, the Internal Committee for Cadre Review unanimously agreed to recommend the Cadre of R&AL as under:-

Existing Cadre of R & AL				Recommendation of the Internal Review Committee in r/o Cadre of R & AL			
S. No.	Name of Posts	Mode of Recruitment	Existing strength	Proposed Nomenclature	Proposed Strength	Mode of Recruitment	Pay Level
1	Workshop Technician Gd II Level-4	100% by Direct	06	Technologist (Prosthetics Orthotics)	12	100% by Direct	Level-7
2	Workshop Technician Gd I Level-5	100% promotion	05	Senior Technologist (Prosthetics Orthotics)	06	100% promotion	Level-8
3	Technical Officer (R&AL) Level-6	50% promotion 50% by Direct	05	Technical officer (Prosthetics Orthotics)	04	100% promotion	Level-10
	Senior Technical Officer (R&AL) Level-10	100% promotion	02	Senior Technical Officer (Prosthetics Orthotics)	02	100% promotion	Level-11
	To be create.			Chief Technical Officer (Prosthetics Orthotics)	01	100% promotion	Level-12
	Total		18		25		

In addition, the Committee recommended that the residency period for promotion to the next higher grade/post in the cadre hierarchy shall be in accordance with the extant DoPT guidelines in this regard. However, the recruitment rules for the entry level post of Technologist (Prosthetics & Orthotics) shall be as hereunder:-

- i. Bachelors in Prosthetics & Orthotics (4 ½ years course) from a recognized Institute/University
- ii. Two years (2 years) post qualification experience in the line.
- iii. Should have a Rehabilitation Council of India (RCI) Registration.

Furthermore, the Committee also had a short discussion on the proposal of Cadre Review in respect of the Cadres/Posts mentioned hereunder and opined as mentioned against each:-

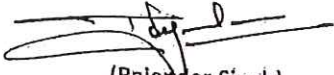
1.	Cadre of ENT	The Committee desired to discuss this cadre commensurate to other technical cadres.
2.	Cadre of Projectionist	It was viewed by the Committee to discuss these cadres/posts in presence of Professor-in-Charge, CMET & Sh. Yogesh Kumar, Educational Media Generalist.
3.	Cadre of Artist / Cadre of Photographer	
4.	Educational Media Generalist (Isolated Post)	
5.	Educationalist (Isolated Post)	
6.	Cadre of Architect	
7.	Cadre of Draftsman	The committee opined that the utility and sustainability of these cadres can be discussed in presence of the Superintending Engineer of his representative.
8.	Cadre of Sewerman	
9.	Cadre of Telephone Operating Assistant	
10.	Cadre of Technician (Telephone)	
11.	Cadre of Tailor	This cadre will be discussed in presence of the Dr. D.K. Sharma, Medical Superintendent, who is one of the members of the Committee.
12.	Cadre of Hindi	As no proposal has been received from the stakeholders, Senior Financial Advisor who is one of the members of the Committee asked to present in next meeting.


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Cadre Review Meeting date 24.12.22

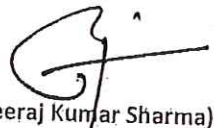
The meeting ended with a vote of thanks to the Chair.



(Rajender Singh)
Member-Secretary


(D.N. Sah)
Member


(Dr. Praveen Vashist)
Member


(Dr. R. Gopinath)
Member


(Neeraj Kumar Sharma)
Member


(Dr. Subrata Sinha)
Chairman

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Ammer III

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

No.F. 5-1/2020-Genl. (CIB-5)

Ansari Nagar, New Delhi-29
Dated: 02.08.2021

MEMORANDUM

Subject:- Minutes of the 5th meeting of the Central Institute Body held on 16th June, 2021 at 3:30 P.M. in the Hon'ble HFM's Conference Hall in Nirman Bhawan, New Delhi.

The Final Minutes of 5th meeting of the Central Institute Body held on 16th June, 2021 at 3:30 P.M., in the Hon'ble HFM's Conference Hall in Nirman Bhawan, New Delhi is being circulated to Chairman and all the Members of the Central Institute Body for information.



(PROF. RANDEEP GULERIA)
DIRECTOR &
MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Central Institute Body.

MINUTES OF THE 5TH MEETING OF THE CENTRAL INSTITUTE BODY OF NEW AIIMS HELD ON 16TH JUNE, 2021 AT 03:30 P.M. UNDER THE CHAIRMANSHIP OF HON'BLE UNION MINISTER OF HEALTH & FAMILY WELFARE IN THE CONFERENCE ROOM (3RD FLOOR), MOHF&W, NIRMAN BHAWAN, NEW DELHI.

The 5th meeting of the Central Institute Body of new AIIMS was held on 16th June, 2021 at 03:30 P.M. in Conference Room (Third Floor), Nirman Bhawan, New Delhi under the Chairmanship of Hon'ble Union Minister of Health and Family Welfare. The list of members who attended the meeting physically are as follows:-

- | | |
|--|-----------|
| 1. Dr. Harsh Vardhan
Hon'ble Union Minister of Health & Family Welfare
Government of India,
Nirman Bhawan,
New Delhi - 110 011 | President |
| 2. Dr. V.K. Paul
Member,
NTI Aayog, New Delhi | Member |
| 3. Dr. Anil Jain
Member of Parliament (RS) | Member |
| 4. Shri Ramesh Bidhuri
Member of Parliament (LS) | Member |
| 5. Shri Manoj Kumar Tiwari
Member of Parliament (LS) | Member |
| 6. Shri Rajesh Bhushan
Secretary (H&FW)
Nirman Bhawan,
New Delhi - 110011 | Member |
| 7. Prof. P.C. Joshi
Vice Chancellor
University of Delhi,
Delhi - 110007 | Member |
| 8. Dr. D.S. Gangwar
Addl. Secretary & Financial Adviser,
H&FW, Nirman Bhawan, | Member |



9. Shri Nilambuj Sharan
Economic Advisor, PMSSY

Member

10. Prof. Randeep Guleria
Director,
AIIMS, New Delhi - 110029

Member Secretary

The list of members who attended the meeting virtually are as follows:-

1. Dr. Balram Bhargava, DG, ICMR	Member
2. Prof. B.N. Gangadhar	Member
3. Dr. (Smt.) Vijay Laxmi Saxena	Member
4. Dr. Mahesh B. Patel	Member
5. Dr. D.G. Mhaisekar	Member
6. Dr. N. Gopalkrishnan	Member
7. Dr. D.K. Verma	Member
8. Dr. Sarman Singh, Director AIIMS, Bhopal	Member
9. Dr. Sanjeev Misra Director, AIIMS Jodhpur	Member
10. Dr. P.K. Singh Director, AIIMS, Patna	Member
11. Dr. Nitin M. Nagarkar Director, AIIMS, Raipur	Member
12. Prof. Ravi Kant Director, AIIMS, Rishikesh	Member
13. Dr. Geetanjali Batmanabane Director, AIIMS, Bhubaneswar	Member
14. Dr. Mukesh Tripathi Director, AIIMS, Manglagiri	Member
15. Dr. Vibha Dutta Director, AIIMS, Nagpur	Member
16. Dr. Ramji Singh Director, AIIMS, Kalyani	Member
17. Dr. Arvind Rajwanshi Director, AIIMS, Raibareilly	Member
18. Dr. Dinesh Kumar Singh Director, AIIMS, Bathinda	Member
19. Dr. Vikas Bhatia Director, AIIMS, Bibinagar	Member
20. Dr. Saurabh Varshney Director, AIIMS, Deogarh	Member
21. Dr. Surekha Kishore Director, AIIMS, Gorakhpur	Member

22. Dr. V.S. Negi Director, AIIMS, Bilaspur	Member
23. Dr. M Hanumantha Rao Director, AIIMS, Madurai	Member
24. Dr. Shakti Kumar Gupta Director, AIIMS, Jammu	Member
25. Col. CDS Katoch Director, AIIMS, Rajkot	Member

Dr. Sunil Kumar, DGHS & Shri Amit Khare, Secretary, Department of Higher Education could not attend the meeting. The quorum for the meeting was fulfilled. Dr. Anita Saxena, Dean (Academic) & Dr. D.K. Sharma, Medical Superintendent (Main Hospital) attended the meeting as Special Invitees. Shri Vishal Chauhan, Deputy Director Administration and Shri Neeraj Kumar Sharma, Sr. Financial Advisor, AIIMS also attended the meeting.

The deliberations on the agenda items are as follows:-

ITEM NO. CIB- 5/1

CONFIRMATION OF THE MINUTES OF 4TH MEETING OF THE CENTRAL INSTITUTE BODY OF AIIMS HELD ON 27TH JULY, 2019 IN HON'BLE HFM'S CONFERENCE HALL IN NIRMANBHAWAN, NEW DELHI.

The minutes of the 4th meeting of Central Institute Body held on 27th July, 2019 were confirmed.

ITEM NO. CIB- 5/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 4TH MEETING OF THE CENTRAL INSTITUTE BODY OF AIIMS HELD ON 27TH JULY, 2019 IN HON'BLE HFM'S CONFERENCE HALL IN NIRMANBHAWAN, NEW DELHI.

The Action Taken on the decision of 4th meeting of Central Insitute Body were noted along with following decision:

Item No. CIB-4/3: Review of Financial, Physical and Recruitment Progress.

Chairman desired that all delayed infrastructure projects be put on fast track mode and try to compensate delays due to the pandemic and complete them at the earliest. All AIIMS have to submit a monthly progress report of all Projects under execution for proper monitoring. Regarding the recruitment of the employee for these projects, CIB may consider recommendation given by Member, NITI Aayog Dr. V.K. Paul for hiring of retired & eligible military Doctors.

Item No. CIB-4/13: Revision of tuition fees for MBBS and Nursing Students.

Chairman expressed that this particular agenda has to be discussed and concluded at the earliest. He desired that the Committee of Directors of AIIMS must finalize the recommendations on this subject at the earliest and submit to the CIB for decision.

Item No. CIB-4/14: Fixing up uniform user-charges for patients in all new AIIMS.

Committee was informed that AIIMS Bhubaneswar is working of user charges. Once these are finalized, decision on the matter can be taken.

Item No. CIB-4/15: Proposal for introducing an All India Common Eligibility Examination for the purpose of recruitment of Nursing Officers in AIIMS and Central Government Hospitals.

MoHFW may take up this proposal with Central Govt. & firm up plan to have common eligibility exam for all AIIMS & Central Govt. Hospitals.

ITEM NO. CIB-5/3

- i. REAGENT RENTAL MODEL FOR PATHOLOGICAL SERVICES ACROSS ALL THE AIIMS
- ii. RECRUITMENT RULES FOR NEW AIIMS
- iii. ENHANCEMENT OF REMUNERATION OF ASSISTANT PROFESSOR ON CONTRACT BASIS.
- iv. STANDARD STAFFING PATTERN.

- i. The matter was deliberated in detail and it was decided that adopting a uniform model for pathological services across all AIIMS will pose challenges and hence respective Institutes may consider following different approaches for this item as per cost-benefit analysis, resources & location. Necessary approvals may be taken by the respective institutes.
- ii. For the recruitment rules for new AIIMS, it was decided that while finalizing recruitment rules for non-faculty position, DOPT guidelines should be adhered to.
- iii. On the issue of enhancement of remuneration of Assistant Professor on contract basis, it was decided that this can be done on the lines of the AIIMS, Delhi subject to the proposal, with financial implication, is examined by the Programme Division of the Ministry.
- iv. The CIB Chairman and members agreed in principle the concept of standard staffing pattern as AIIMS are institute of eminence and these staff strength is important for AIIMS to function as centre of excellence. CIB decided that these numbers may be finally examined by Committee formed under DDA (AIIMS) Delhi and propose post in various phases. Subsequently the scheme of Standard staffing pattern is to be sent to Ministry of Health & Family Welfare for examination and finalization in consultation with DOE.

ITEM NO. CIB- 5/4

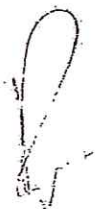
- i. APPROVAL FOR DOWNGRADING OF POST OF ADDITIONAL PROFESSOR TO ASSOCIATE PROFESSOR WITHIN THE DEPARTMENTS.
- ii. APPROVAL FOR HIRING OF SENIOR RESIDENTS AGAINST VACANT FACULTY POSTS IN VARIOUS DEPARTMENTS.
- iii. ABSORPTION OF PERSONNEL, WORKING ON DEPUTATION BASIS IN THE NEW AIIMS AS A ONE-TIME MEASURE.
- iv. AGENDA FOR TECHNICAL RESIGNATION OF FACULTY AND EMPLOYEES OF AIIMS

- (i) This issue was discussed at length. It was agreed that Addl. Prof. & Assoc. Prof. post can be re-appropriated and can be filled at the level of Asstt. Prof. temporarily to meet requirements of the department in case these posts are not filled despite making efforts to fill these. Such re-appropriations for a fixed duration can be done by new AIIMS with the approval of their Institute Bodies.
- (ii) This issue was discussed in detail. It was decided that the proposal for re-appropriation post as resident posts is not good for these institutions & should not be resorted to. Hence, proposal was not agreed.
- (iii) It was decided that the matter may be referred to MoHFW, to be taken up with DOPT.
- (iv) It was decided that the matter may be referred to MoHFW, to be taken up with DOPT.

ITEM NO. CIB- 5/5

- i. PERMANENT DOWNGRADING OF THE UNFILLED SENIOR FACULTY POSTS TO THE LEVEL OF ASSISTANT PROFESSOR AT AIIMS, RAIPUR
- ii. APPROVAL FOR EXEMPTION FROM GRANTING LIEN TO THE FACULTY MEMBERS OF AIIMS, RAIPUR APPOINTED ELSEWHERE.

- i. This matter also decided in agenda item No. CIB-5/4 (i)
- ii. It was decided that this matter may be referred to MoHFW to be taken up with DOPT.



ITEM NO. CIB- 5/6

- i. ENHANCEMENT OF SALARY OF INTERNS.
- ii. STIPEND OR STUDENTS OF PHD, MPH AND BSC ALLIED HEALTH SCIENCES.
- iii. NURSING ALLOWANCE TO NURSING TUTORS & NURSING FACULTY.
- iv. SALARY OF CONTRACTUAL ASSISTANT PROFESSOR TO RS.1,42,506/- W.E.F. 09.12.2019 AT PAR WITH AIIMS, NEW DELHI & AIIMS, RAIPUR\
- v. ADOPTION OF FEES OF \$200 PER MONTH FOR SHORT/LONG TERM TRAINING OF FOREIGN NATIONALS AT PAR AIIMS, NEW DELHI.

i to iv. Chairman desired the instant proposal along with the financial implications to be referred to the Programme division of the Ministry for examination and further decision.

v. New AIIMS may send the proposal in this regard for concurrence.

ITEM NO. CIB- 5/7

ENHANCEMENT OF CONTRIBUTION OF THE INSTITUTE IN NPS FROM EXISTING 10% TO 14% OF BASIC PAY AND DEARNNESS ALLOWANCE AS PER THE NOTIFICATION DATED 31.01.2019 ISSUED BY THE DEPARTMENT OF FINANCIAL SERVICES, MINISTRY OF FINANCE.

This is a policy matter to be decided upon by Ministry of Finance. This issue is already under the active consideration of MoHFW & DOE. No further action is required at the level of CIB.

ITEM NO. CIB- 5/8

FUNDS DISBURSAL MECHANISM FOR DPR MEDICAL EQUIPMENTS ON APPOINTMENT OF PROCUREMENT SUPPORT AGENCY (PSA) FOR PURCHASE OF MEDICAL EQUIPMENTS AT AIIMS, BIBINAGAR, HYDERABAD BY INSTITUTE BODY (IB) OF THE INSTITUTE.

A proposal in this regard may be sent to MoHFW for consideration.

ITEM NO. CIB- 5/9

- i. THE CIB VIDE ITS DECISION CIB-2/9 MADE IT MANDATORY TO FOLLOW RECRUITMENT RULES OF AIIMS, NEW DELHI FOR CORRESPONDING POSTS IN NEW AIIMS. IN ADDITION STANDARD STAFFING PATTERN FOR NEW AIIMS IS UNDER ACTIVE CONSIDERATION OF CIB.

ii. ESTABLISH DEPARTMENT OF HOSPITAL ADMINISTRATION IN NEW AIIMS.

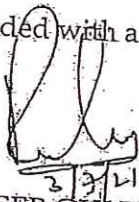
- iii. This matter also decided in agenda item No. CIB-5/3 (iv).
- iv. Chairman agreed with the proposal. Individual AIIMS may take up the proposal in their Academic Committee's & seek approvals for creation of the department as per laid down mechanism.

ITEM NO. CIB- 5/10

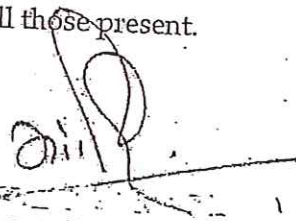
ROTATION OF HEADSHIP IN THE DEPARTMENTS/CENTRES AT AIIMS, NEW DELHI.

There were detailed deliberations on this issue. Some of the members shared their experience with the system of rotatory headship. The Chairman expressed that the proposal needs to be examined further for its advantage and disadvantage and smooth functioning of Departments in AIIMS, Delhi. Chairman, desired that a new committee may be constituted with people of eminence as members who do not have any conflict of interest in the matter. This committee should approach various Govt. Institution in medical field as well as other fields where this system has been adopted and seek feedback from these institutions. Based on these deliberations, this committee may be requested to give recommendation of applicability of this system for well established institutions like AIIMS, Delhi & PGI, Chandigarh. This committee may also give recommendation about applicability of this system for new AIIMS who are at different stages of development.

The meeting ended with a vote of thanks to the Chair and all those present.



(PROF. RANDEEP GULERIA)
Member Secretary
CENTRAL INSTITUTE BODY
AIIMS, New Delhi.



Hon'ble HFM & President
CENTRAL INSTITUTE BODY, AIIMS

1147/2020/PMSSY DIVISION

Recruitment Rules of Non-Faculty Posts for New AllMS-2019

Stores & Procurement: Sr. No. 16						
Name of post	Number of post	Classification	Pay Band and Grade Pay	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Senior Procurement-cum- Stores Officer	1 (2014)	Group 'A'	Level: 11 in the Pay Matrix (Rs. 67700 - 208700)	Non-selection	Not applicable	Not applicable
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation, if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of Recruitment by Promotion/ Deputation/ Absorption grades from which promotion / deputation / absorption to be made		If a Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11		12	13
Not applicable	Not applicable	100% by Promotion failing which by deputation	Promotion:- Stores Officer with 5 years of regular service in the grade (level-10 of the Pay Matrix) Deputation:- Officers under the Central/State/U.T. Governments/ Universities/ Statutory/ Autonomous Bodies or Research and Development Organizations (i) holding analogous posts on regular basis, OR 5 years of regular service in the Level-10 of the Pay Matrix or equivalent in relevant field. OR 6/7 years of regular service in Level-8 / Level-7 of the Pay Matrix or equivalent in the relevant field.		1. Director - Chairman 2. Deputy Director (Admin) - Member 3. Medical Superintendent - Member	AllMS is an autonomous body established under AllMS Amendment Act 2012. Hence consultation is not required.

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2006147/2020/PMSSY DIVISION

Recruitment Rules of Non-Faculty Posts for New AIIMS, 2019

Stores & Procurement: Sr. No. 17

Name of post	Number of post	Classification	Pay Band and Grade Pay	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Stores Officer	2 (2014)	Group 'A'	Level - 10 in the Pay Matrix (Rs. 56100 - 127500)	Non-Selection	Not applicable	Not applicable
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Period of probation (if any)	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods	In case of Recruitment by Promotion/Deputation/Absorption grades from which promotion/deputation/absorption to be made		If Departmental Promotion Committee exists what is its composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10	11		12	13
Not applicable	Not applicable	100% by promotion (ailing which deputation	Promotion:- Assistant Stores Officer having 3 years of regular service (Level - 7 of the Pay Matrix) Deputation:- Officers under the Central/ State/ U.T. Governments/ Universities/ Statutory/ Autonomous Bodies or Research and Development Organizations holding analogous posts or with 2 2/3 years of service on regular basis in the Level-8/7 and possessing following: i. Degree of a recognized university or equivalent ii. Post Graduate Degree/Diploma in Materials Management of a recognized University/Institution or equivalent iii. 5 years' experience in a supervisory capacity in handling stores		1. Director - Chairman 2. Deputy Director (Admin) - Member 3. Sr. Procurement cum-Stores officer - Member	AIIMS is an autonomous body established under AIIMS Amendment Act 2012. Hence consultation is not required.

2006147/2020/RMSSY DIVISION

Recruitment Rules of Non-Faculty Posts for New AIIMS, 2019

Stores & Procurement: Sr. No. 18						
Name of post	Number of post	Classification	Pay Band and Grade Pay	Whether Selection post or non-selection post	Age limit for direct recruits	Educational and other qualifications required for direct recruits
1	2	3	4	5	6	7
Assistant Stores Officer	6 (2014)	Group 'B'	Level 7 in the Pay Matrix (Rs 44900-142400)	Non-Selection	Between 21-35 years	<p>Master's Degree in Economics / Commerce / Statistics with 3 years' experience in the procurement / store division in any Govt. / PSUs / Central or State Autonomous Bodies.</p> <p>OR:</p> <p>Degree from a recognized University / Institution with Post-graduate degree / Diploma in Material Management from a recognized University / Institution & 3 years' experience in the procurement / store division in any Govt. / PSUs / Central or State Autonomous Bodies.</p> <p>OR:</p> <p>Bachelor's Degree in Material Management from a recognized University / Institution with 3 years' experience in the procurement / store division in any Govt. / PSUs / Central or State Autonomous Bodies.</p>
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotion?	Period of probation, if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods		In case of Recruitment by Promotion/Deputation/Absorption grades from which promotion/deputation/absorption to be made	If a Departmental Promotion Committee exists what is its Composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
8	9	10		11	12	13
Not applicable	As applicable under rules.	50% by Promotion falling which by deputation and 50% by Direct recruitment.		<p>Promotion:- Store-keeper with 5 years of regular service in the grade (Level-6 of the Pay Matrix).</p> <p>Deputation:- Officers under the Central / State / U.T. Governments / Universities / Statutory/ Autonomous Bodies or Research and Development Organizations</p> <p>(i) holding analogous posts on regular basis, OR</p> <p>(ii) 5 years' regular service in the Level-6 of the Pay Matrix or equivalent in relevant field</p>	<p>1. Deputy Director (Admin)- Chairman</p> <p>2. Sr. Procurement Officer/Stores Officer- Member</p> <p>3. Sr. Administrative Officer/ Administrative Officer- Member</p>	AIIMS is an autonomous body established under AIIMS Amendment Act 2012. Hence, consultation is not required.

006147/2020/PMSSY DIVISION

Stores & Procurement: Sr. No. 19
 Recruitment Rules of Non-Faculty Posts for New AIIMS, 2019

1. Name of post	2. Number of post	3. Classification	4. Pay Band and Grade's Pay	5. Whether Selection post or non-selection post	6. Age limit for direct recruits	7. Educational and other qualifications required for direct recruits	
Store Keeper	27 (2014)	Group 'B'	Level 5 in the Pay Matrix (Rs. 35400-132400)	Non-Selection	Between 21-35 years	<p>Master's Degree in Economics/Commerce/Statistics with 1-year experience in the procurement/store division in any Govt./PSU/Central or State Autonomous Bodies.</p> <p>OR</p> <p>Degree from a recognized University/Institution with Post-graduate degree/ Diploma in Material Management from a recognized University/Institution & 1-year experience in the procurement / store division in any Govt./PSU/ Central or State Autonomous Bodies.</p> <p>OR</p> <p>Bachelor's Degree in Material management from a recognized University / Institution with 1-year experience in the procurement/store division in any Govt./PSU/Central or State Autonomous Bodies.</p> <p>(In case of Store Keeper in Drugs (Pharmacy))</p> <p>Bachelor's Degree in Pharmacy with 1-year experience in the procurement/store division in any Govt./PSU/Central or State Autonomous Bodies.</p> <p>OR</p> <p>Diploma in Pharmacy from a recognised Institution/ Boards with 3 years' experience in the procurement/store division in any Govt./PSU/Central or State Autonomous Bodies.</p>	
Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotes	Method of Probation, if any	Method of Recruitment whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods		In case of Retrullment by Promotion/ Deputation/ Absorption grades from which promotion/deputation/abs option to be made		If a Departmental Promotion Committee exists what is its Composition	Circumstances in which Union Public Service Commission to be consulted in making recruitment
Not applicable	2 years	(i) 50% by direct recruitment. (ii) 50% of the vacancies shall be filled through Limited Departmental Compellive Examination amongst Store Keeper-Cum-Clerk (level-2 of the Pay Matrix) with 5 years' regular service.		Not applicable		Not applicable	AIIMS is an autonomous body established under AIIMS Amendment Act 2012. Hence consultation is not required.

To

Dr. M. Srinivas
Director
All India Institute of Medical Sciences
Ansari Nagar, New Delhi-110029

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Annex-IV

SUB: Proposed cadre restructuring for favouring incompetent and unqualified employees of Administrative Cadre of AIIMS, New Delhi.

Sir

The All India Institute of Medical Science, New Delhi has proposed to increase the strength of all the posts under its Administrative Cadre. It is proposed to increase the strength of (I) Administrative Officer from 16 to 22, (II) Senior Administrative Officer from 04 to 06 and (III) Chief Administrative Officer from 01 to 02. The Mode of Recruitment of all these posts are "100% by Promotion". All these posts are categorized as Group-A and are key positions for smooth functioning of the administrative domain of the Institute.

2. However, The existing Incumbents holding the posts of Senior Administrative Officer, Administrative Officer, Asst. Administrative Officer and Junior Administrative Officer have education qualification of 10th and 12th. Further, majority of them have not been recruited through any competitive examination process however they have been either regularised from ad-hoc or appointed through projects on compassionate grounds. These officers are neither qualified nor competent for holding such Group-A posts in the Institutes.

3. The Promotional criteria for subsequent promotion to the post of JAG, AAO, AO, Sr.AO and CAO do not prescribe any need of mandatory educational qualification such as "Graduation". Due to which at present majority of Senior Administrative Officers and Administrative Officers are only 10th and 12th pass.


4. These incumbents would be holding the posts of Sr.AO, AO in the Institute. There are various key areas in Administration of the Institute which require officers having domain expertise such as Recruitment, Vigilance, Legal etc where the manpower of the Institute is found wanting due lack of exposure, training etc. Thus for efficient administration of AIIMS, which is an Institute of National Importance, it is imperative to have officers having wide exposures and domain expertise to am key responsibilities in the Administrative domain.

5. Therefore, for effective supervision of administrative matters and for capacity building of all the officers of respective cadres, it is recommended considering amendment in existing Recruitment Rules of Administrative Cadre, making it mandatory to have a qualification of "Graduation" for all posts for Junior Administrative Officer and above.

6. Further, all the promotions may be kept at abeyance, subject to above amendment in the existing Recruitment Rules.

Thanking You

e-office


11/3/24
Ramesh R.
620, third Floor
West Parmanand Colony
New Delhi-09

F. No. AB-14017/4/2021-Dstt. (RR)
 Government of India
 Ministry of Personnel, Public Grievances & Pensions
 Department of Personnel & Training

North Block, New Delhi
 Date: 20 September 2022.

OFFICE MEMORANDUM

Subject: Revised Pay Levels as per recommendations of the Seventh Central Pay Commission - Issue of Instructions on revision in minimum qualifying service required for promotion - regarding.

The undersigned is directed to refer to this Department's OM No. AB-14017/19/2016-Dstt. (RR) dated 9.8.2016, wherein all Ministries/Departments were advised to amend the Service Rules and Recruitment Rules by substituting the existing 'Pay Band and Grade Pay with the new pay structure i.e. 'Level in the Pay Matrix', as per the recommendations of 7th CPC and the CCS (Revised Pay) Rules 2016 issued by Department of Expenditure vide Notification dated 25th July, 2016, straightaway without making a reference to the Department of Personnel and Training (DOP&T)/Union Public Service Commission (UPSC).

2. Attention is invited to this Department's OM No. AB-14017/51/2008-Dstt. (RR) dated 24.3.2009, which was issued following implementation of the recommendation of the 5th CPC, indicating the revised minimum qualifying service required for promotion, to be prescribed in the Service/Recruitment Rules, as per the revised pay structure introduced as per recommendations of the 6th CPC and accepted by the Government. The said OM was issued in the context of earlier instructions issued vide DOP&T OM No. AB-14017/2/97-Dstt. (RR) dated 25.5.1998, prescribing the minimum qualifying service as per 5th CPC pay scales.

3. Instructions revising the minimum qualifying service required for promotion, as per 7th CPC Pay Matrix/Pay Levels, have not been issued so far and proposals for framing/amendment of RRs/Service Rules are still being considered, based on the requirements prescribed in OM dated 24.3.2009. Though, the levels in Revised Pay Matrix as per 7th CPC Pay Matrix, generally correspond to the pre-revised Grade Pays/Pay Scales (6th CPC), however, a need was felt to prescribe minimum qualifying service for promotion as per Pay Levels in the Revised Pay Matrix.

4. Therefore, the instructions issued vide DOPY OM dated 24.3.2009 has been reviewed, in consultation with the UPSC and with the approval of the competent authority it has been decided to revise the norms prescribing minimum eligibility service required for promotion, as per 7th CPC Pay Matrix and Pay Levels. The revised norms for minimum eligibility service for promotion have been indicated in the table at Annexure-I.

5. Therefore, the revised norms prescribing minimum eligibility service required for promotion, as per 7th CPC Pay Matrix and Pay Levels, given in Annexure-I, may be incorporated in the Recruitment Rules/Service Rules by making suitable amendments. All the Ministries/Departments are, therefore, requested to effect necessary amendments to the Recruitment Rules/Service Rules, in this regard, after following the due procedure.

6. The Recruitment/Service Rules are of statutory nature. Moreover, any amendment in these Rules generally have prospective effect. Therefore, in terms of para 3.1.9 of DOPY OM No. AB.14017/48/2010-Inst. RR dated 31.12.2010, wherever required, suitable 'protection clause' may be incorporated in the amendment proposed in the Recruitment/Service Rules, providing for retention of existing eligibility service for existing incumbents holding the feeder posts on regular basis, where the eligibility service for promotion prescribed in the existing rules is being enhanced and where the change is likely to affect the promotion of these incumbents.

7. Ministries/Departments may initiate action to complete the review in this regard and furnish necessary amendment proposals to the DOPY and the UPSC in the case of Group A and Group B posts within six months from the date of issue of this Office Memorandum.

Ranjit Kumar

(Ranjit Kumar Sudhanshu)
Under Secretary to the Government of India

To
All Ministries/Departments
(As per Standard list)

Copy to:

1. The President's Secretariat, New Delhi.
2. The Vice-President's Secretariat, New Delhi.
3. The Prime Minister's Office, New Delhi.
4. The Cabinet Secretariat, New Delhi.
5. The Rajya Sabha Secretariat, New Delhi.
6. The Lok Sabha Secretariat, New Delhi.
7. The Comptroller and Auditor General of India, New Delhi.

8. The Union Public Service Commission, New Delhi
9. All Attached Offices under the M/o Personnel, Public Grievances and Pensions.
10. Establishment Officer and Secretary, AGO (10 copies)
11. All Officers and Sections in the Department of Personnel & Training.
12. Secretary, Staff Side, National Council (JCM), 13-C, Perazhaki Road, New Delhi
13. All Staff Members of National Council (JCM)
14. All Staff Members of the Departmental Council (JCM), M/o Personnel, PG and Pensions
15. Establishment (RR Division) (10 copies)
16. M3, North Block for posting on the website.

Ranjit

(Ranjit Kumar Sudhanshu)
Under Secretary to Government of India

Sl.No.	Level		Minimum qualifying service for promotion
	From	To	
1	Level 1	Level 2	3 Years
2	Level 2	Level 3	3 Years
3	Level 2	Level 4	8 Years
4	Level 3	Level 4	5 Years
5	Level 4	Level 5	5 Years
6	Level 4	Level 6	10 Years
7	Level 5	Level 6	6 Years
8	Level 6	Level 7	5 Years
9	Level 6	Level 8	6 Years
10	Level 6	Level 9	8 Years
11	Level 6	Level 10	10 Years
12	Level 6	Level 11	12 Years
13	Level 7	Level 8	2 Years
14	Level 7	Level 9	3 Years
15	Level 7	Level 10	5 Years
16	Level 7	Level 11	9 Years
17	Level 8	Level 9	2 years
18	Level 8	Level 10	4 Years
19	Level 8	Level 11	8 Years
20	Level 9	Level 10	2 Years
21	Level 9	Level 11	7 Years
22	Level 10	Level 11	5 Years
23	Level 11	Level 12	5 Years
24	Level 11	Level 13	10 Years
25	Level 12	Level 13	5 Years
26	Level 12	Level 13A	6 Years
27	Level 13	Level 13A	2 Years
28	Level 13	Level 14	3 Years
29	Level 13A	Level 14	2 Years
30	Level 14	Level 15	3 Years
31	Level 15	Level 16	1 Year
32	Level 15	Level 17	2 years
33	Level 16	Level 17	1 Year

[Handwritten Signature]

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NOTE FOR THE GOVERNING BODY

ITEM NO. GB-162/19

To consider the minutes of the 121th Academic Committee meeting held on 09.02.2023 at AIIMS, New Delhi.

NOTE FOR THE GOVERNING BODY

Item No. G.B./162-19

PROPOSAL: TO CONSIDER THE MINUTES OF THE 121st ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI.

INTRODUCTION:

The Governing Body at its meeting held on 13.12.2023 noted that as recommendation of 121st Standing Academic Committee Meeting held on 09.02.2023 at AIIMS New Delhi has financial implication, therefore, the same should be placed before the Standing Financial Committee for consideration and thereafter placed before the Governing Body.

ADMINISTRATIVE COMMENTS:

According to decision of the Governing Body the following agenda items with financial implications were placed before Standing Finance Committee for concurrence and same were approved (copy of the extract of the minutes of the meeting is attached at Annexure-I and rest of other agenda items along with table agenda 1 & 2 have without financial implications.):

Table - 1

Agenda Items of 121 st Academic Committee having Financial Implications.		
Sr. No.	Academic Committee Item No.	Standing Finance Committee item No.
1.	AC/121 - Item No. - 9	SFC/227/4
2.	AC/121 - Item No. - 14	SFC/226/11
3.	AC/121 - Item No. - 15	SFC/226/11
4.	AC/121 - Item No. - 16	SFC/227/11
5.	AC/121 - Item No. - 17	SFC/227/6
6.	AC/121 - Item No. - 20	SFC/226/11
7.	AC/121 - Item No. - 21	SFC/226/11
8.	AC/121 - Item No. - 23	SFC/227/11
9.	AC/121 - Item No. - 24	SFC/227/11
10.	AC/121 - Item No. - 25	SFC/227/11
11.	AC/121 - Item No. - 26	SFC/227/11
12.	AC/121 - Item No. - 27	SFC/227/11
13.	AC/121 - Item No. - 28	SFC/227/5

P.T.O.

Table - 2 (Agenda Items having no financial implications)

Agenda Items of 121 st Academic Committee having no financial implications.	
Sr. No.	Academic Committee Item No.
1.	AC/121 - Item No. - 3
2.	AC/121 - Item No. - 4
3.	AC/121 - Item No. - 7
4.	AC/121 - Item No. - 8
5.	AC/121 - Item No. - 10
6.	AC/121 - Item No. - 11
7.	AC/121 - Item No. - 12
8.	AC/121 - Item No. - 13
9.	AC/121 - Item No. - 18
10.	AC/121 - Item No. - 19
11.	AC/121 - Item No. - 22
12.	AC/121 - Item No. - 29
13.	AC/121 - Table agenda Item No. - 1
14.	AC/121 - Table agenda Item No. - 2

Further, it is informed that Item No.6 is to be placed before the Standing Finance Committee for further consideration and decision.

In this context, it is submitted that agenda items approved by the Standing Academic Committee require Governing Body concurrence for implementation.

The minutes of the 121st Standing Academic Committee meeting held on 09.02.2023 is attached herewith at Annexure-2.

APPROVAL SOUGHT:

In view of the above, the minutes of the 121st Meeting of Standing Academic Committee Meeting (Agenda Items as in Table 1 and Table 2) are placed before the Governing Body for their consideration and approval.

Part 1

ITEM NO.	SUBJECT	PAGE NO.
1.	To confirm the minutes of the 120 th Meeting of Academic Committee Meeting held on 24.06.2022 at 11.30 am in Dr. Ramalingaswami Board Room, AIIMS, New Delhi.	1
2.	Action taken on the minutes of the 120 th Meeting of Academic Committee Meeting held on 24.06.2022 at 11.30 am in Dr. Ramalingaswami Board Room, AIIMS, New Delhi.	49
3.	Report of the sub-committee of the Academic Committee, constituted to examine the representations by 27 faculty members regarding the approved guidelines for functioning of centers, formation of divisions and units at AIIMS, New Delhi.	51
4.	Award of marks for attendance during clinical postings and feedback to faculty in undergraduate classes	57
5.	Payment of stipend/salary to Foreign National Students and Creation of supernumerary seats for Foreign National Students with provision for salary/stipend.	64
6.	Grant of thesis allowance to DM/M.Ch students and penalties for delay in submission of thesis and protocol.	92
7.	Framing of policy for submission of thesis protocol by the students of M.Sc / M.Sc Nursing/ M.Biotechnology courses.	103
8.	Framing of policy to bring uniformity in leave rules in MSc/M.Sc Nursing/ M. Biotechnology courses.	116
9.	Matters relating to B. Sc (OT Technology) program	131
10.	Request to consider the proposal to two seats for in-service Nursing Tutors for M. Sc Nursing Course at College of Nursing at AIIMS, New Delhi	148
11.	Changes in the scheme of B.Sc.(Hons) Nursing/ B.Sc. Post Basic Nursing Examination	153
12.	Proposal for adding "UGC-NET" as a desired qualification in Ph.D prospectus	161
13.	Regarding changes in selection criteria of Dr. O.P. Ghai Medal for best Senior Resident in the Department of Paediatrics.	173
14.	To increase DM course in Paediatric Nephrology in the Department of Paediatric at AIIMS, New Delhi	182
15.	To increase DM Paediatric Pulmonology & Intensive Care course in the Department of Paediatric at AIIMS, New Delhi	209
16.	Creation of one faculty post of Assistant Professor of Paediatrics (Neonatology) for RPC-HDU	247
17.	Creation of 4 Senior Residents (Non-Acad.) in the Department of Dermatology & Venereology, AIIMS, New Delhi	263

18.	To Consider Nursing Faculty, AIIMS, New Delhi for PhD registration at AIIMS, New Delhi as in service under category Medical or Non-Medical-regarding.	285
19.	Conversion of 10 seats of non-Academic SR of Surgery to non-Academic SR of Emergency Medicine	298
20.	To start Fellowship program in Neuroimmunology in the Department of Neurology at AIIMS, New Delhi	322
21.	To start DM program in Psychosomatic Medicine in the Department of Psychiatry at AIIMS, New Delhi	332

Part 2

ITEMNO.	SUBJECT	PAGE NO.
22.	Proposal for modification of eligibility criteria for MD-Hospital Administration	1
23.	Creation of 2 faculty posts of Assistant Professor in the Department of Dermatology & Venereology, AIIMS, New Delhi	254
24.	Creation of 4 faculty posts of Assistant Professor in the Department of Cardiovascular Radiology & Endovascular Interventions	264
25.	Creation of 10 faculty posts of Assistant Professor for the Department of Neuro Anaesthesiology for NS Centre & JPNATC.	282
26.	Creation of 4 faculty posts of Assistant Professor in the Department of Nephrology at AIIMS, New Delhi	302
27.	Creation of 3 faculty posts of Assistant Professors in the Department of Medicine	450
28.	Establishing School of Public Health at AIIMS, New Delhi.	460
29.	Matter regarding framing policy for guides and co-guides of M.Sc. Students.	510
	ANY OTHER ITEMS WITH PERMISSION OF THE CHAIR	

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IMMEDIATE

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(GENERAL SECTION)

No.F. 2-1/2023-Genl. (GB-160)

Dated: 02.03.2024

EXTRACT FROM THE PROCEEDINGS OF 160TH MEETING OF THE GOVERNING BODY (AIIMS) HELD ON 13.12.2023 AT 05:00 P.M. IN THE DR. RAMALINGASWAMI BOARD ROOM, AIIMS, NEW DELHI.

ITEM No GB-160/48

TO CONSIDER THE MINUTES OF THE 121ST ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI.

The Governing Body noted that as recommendations of the 121st Academic Committee Meeting held on 09.02.2023 at AIIMS, New Delhi have financial implications, therefore, the same should be placed before the Standing Finance Committee for consideration and thereafter placed before the Governing Body. The recommendations of the Committee regarding the functioning of Centres, formation of divisions and Units at AIIMS needs detailed deliberation.

Further action to implement the decision of the Governing Body (GB) may kindly be initiated immediately to the undersigned on or before 06.03.2024 positively.



(Rajesh Kumar)
Administrative Officer

Distribution:

Registrar, Academic Section, AIIMS, New Delhi.

Copy to:

Deputy Secretary, AIIMS, New Delhi

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Annex-I

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 4-3/2023-Genl.-(SFC-226)


Ansari Nagar, New Delhi-29

Dated: 21 DEC 2023

MEMORANDUM

Subject:- Final Minutes of 226th meeting of the Standing Finance Committee held on 30.11.2023 at 04:30 P.M. in the Dr. Ramalingaswami Boardroom, AIIMS, New Delhi.

The Final Minutes of the Standing Finance Committee meeting held on 30.11.2023 at 04:30 P.M. in the Dr. Ramalingaswami Boardroom, AIIMS, New Delhi as approved by the Chairman of the Standing Finance Committee is being circulated to Chairman and all the Members of the Standing Finance Committee for information.

 21/12/2023

(PROF. M. SRINIVAS)
DIRECTOR & MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Standing Finance Committee.

V-16020/153/2023-INI-I

3633743/2023

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No. V-16020/153/2023-INI-I
Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare

Nirman Bhawan, New Delhi
Dated 05-12-2023

To,
The Director,
AIIMS, New Delhi,
Ansari Nagar, New Delhi-29

Subject: Minutes of the 226th Meeting of the Standing Finance Committee (SFC) of AIIMS, New Delhi held on 30.11.2023 under the Chairmanship of Secretary, HFW - reg.

Sir,

I am directed to refer to the subject mentioned above and to forward the approved Minutes of the 226th Meeting of Standing Finance Committee (SFC) of AIIMS, New Delhi held on 30.11.2023 at 4.30 P.M. under the Chairmanship of Secretary, HFW in the Ramalingaswami Board Room of AIIMS, New Delhi. The Institute is requested to take further necessary action.

Encl: As above.

Yours faithfully,

Signed by
Bishnu Pada Kirtania

Date: 05-12-2023 19:13:15
(Bishnu P. Kirtania)

Under Secretary to the Government of India
Tel. No. (011)23061843(O)
e-mail: bp.kirtania@nic.in

Copy for information to :

- i) PSO to the Secretary (HFW), MoHFW, New Delhi
- ii) PPS to JS(INI), MoHFW, New Delhi
- iii) Director(INI), MoHFW, New Delhi
- iv) Section Officer, O/o Hon'ble HFM, MoHFW, New Delhi
- v) Section Officer, O/o Hon'ble MoS (SPSB/BPP), MoHFW, New Delhi

Minutes of the 226th Meeting of the Standing Finance Committee of AIIMS Held on 30th November, 2023 at 04:30PM under the Chairmanship of Secretary (HFW) in the Ramalingaswami Board Room of AIIMS, New Delhi

The 226th meeting of the standing finance committee of AIIMS New Delhi was held on 30th Nov 2023 at 04.30 PM in the Ramalingaswami Board room of AIIMS Delhi.

The list of the members who attended the meeting is as follows:-

1. Shri Sudhansh Pant Secretary (H&FW)
Govt. of India Ministry of Health & Family Welfare
Nirman Bhawan, New Delhi-110011
2. Shri Ramesh Bidhuri, MP (Lok Sabha)
H.N.179, Sunpath House,
Village Tughlakabad, New Delhi-44
3. Dr. Atul Goel,
Director General of Health Services
Govt. of India, Nirman Bhawan, New Delhi (attended through
virtual mode)
4. Dr. K. Vijay Raghvan,
Former Principal Scientific Advisor
R.No.319, Vigyan Bhawan, New Delhi
5. Shri Jaideep Kr. Mishra
Addl. Secretary and Financial Adviser
Govt. of India, Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi-110011
6. Dr. Pranjal Modi
Vice Chancellor
Gujarat University of Transplantation Sciences,
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016, Gujarat
7. Prof. M.Srinivas
Director, AIIMS

Dr.K.Sanjay Murthy Secretary, Department of Higher Education could not attend the meeting. The quorum for the meeting was fulfilled.

Ms Ankita Mishra Bundela, Jt Secretary, MoHFW, Dr.Sanjeev Lalwani, Medical Superintendent, AIIMS and Smt. Priyadarshika Srivastava, Director INI attended the meeting as special invitee. Ms.Manisha Saxena, Addl Director Administration, Shri Mritunjay Saini, Sr. Financial Advisor, AIIMS also attended the meeting.

The deliberations on the agenda items are as follows:

Item No.SFC-226/1

Confirmation of the minutes of the 225th meeting of the Standing Finance

Committee of AIIMS held on 31.07.2023 in Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi

SFC confirmed the minutes of the 225th meeting

Item No.SFC-226/2

Action Taken Report on the minutes of the 225th meeting of the Standing Finance Committee of AIIMS held on 31.07.2023 in Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi

SFC noted the ATR. SFC also gave following directions-

ATR Item No. SFC-224/5 : SFC approved the proposal subject to re-negotiation on Buyback rates offered by the firm in terms of AIIMS policy in this regard

ATR item No. SFC-225/4: SFC was apprised of the status.

Item No.SFC-226/3

To consider the various proposal for creation of posts received from various departments/centres/facility of AIIMS, New Delhi

SFC considered and recommended the proposal for creation of Non Faculty Post of 116 and 29 outsourced employees (as per Annexure I)

Item No.SFC-226/4

To consider the proposal for creation of Institute fellowship for Ph.D. students.

SFC discussed the agenda in detail. SFC was informed that the proposal has been referred to Department of Health Research (DHR) for comments. SFC advised the Institute to submit the proposal to the Ministry for further necessary action for seeking approval of the Competent Authorities.

Item No.SFC-226/5

To consider the proposal for deployment of CISF at AIIMS, New Delhi.

SFC considered and recommended the proposal.

Item No.SFC-226/6

To consider the proposal for procurement of "Digital PET/CT Scanner" on buy back basis for the Department of Nuclear Medicine, AIIMS, New Delhi.

SFC considered and recommended the proposal subject to procurement through open competitive bidding .

Item No.SFC-226/7

To consider the proposal for procurement of Electron Microscope (High KV Cryo FEG).

SFC considered and recommended the proposal subject to procurement through open competitive bidding.

It was also suggested to form a Committee with experts in the field for effective procurement and usage of the machine.

Item No.SFC-226/8

To consider the proposal for revamping IT and Cyber Security Infrastructure at AIIMS, New Delhi

SFC deliberated and recommended the engagement of M/S BEL (Public Sector Unit, Government of India) for the said proposal.

SFC considered and recommended the said proposal of amount Rs. 442.42 Crores (inclusive of GST).

The Institute was advised to send the detailed proposal to Ministry for approval of DoE, MoF/Conduct of DIB .

Item No.SFC-226/9

To consider the proposal for construction of National Institute of Child Health (NICH) at Jhajjar Campus of AIIMS, New Delhi.

SFC agreed, in principle, with the justification for establishing NICH and recommended that the proposal may be forwarded to the Ministry for detailed examination and further action.

Item No.SFC-226/10

To consider the proposal for National Centre for Medical Device Development, Validation and Skill Training.

SFC considered and recommended the proposal of creation of the Center through Grants in Aid from MoHFW. It was decided that the collaboration with JICA may be limited to knowledge exchange; technology transfer and skill development. Further, it was suggested that collaboration with more Institutes who have expertise in the area may also be explored.

Item No.SFC-226/11

To consider the proposal for creation of 23 posts of Senior Residents DM/M.Ch/Fellowship programme (DM/M.Ch-21 posts and 2 Fellowship) in the various Department at AIMS, New Delhi.

SFC considered and recommended the proposal .

The meeting ended with a vote of thanks to the Chair and all present.



(PROF.M.SRINIVAS)
Member Secretary
Standing Finance Committee
AIIMS, New Delhi

(SUDHANSH PANT)
Chairman
Standing Finance Committee
AIIMS, New Delhi

Annexure I

The posts proposed for creation on regular basis

Sl. No.	Name of the cadre	Pay Level	No. of posts approved by SFC
1.	Cadre of Nursing		

	Assistant Nursing Supdt.	Level-10	0
	Sr. Nursing Officer	Level-8	1
	Nursing Officer	Level-7	40
	Total		41
2.	Cadre of Operation Theatre		
	Technical Assistant (O.T.)	Level-7	1
	Technician (O.T.)	Level-6	9
	Operation Theatre Assistant	Level-5	11
	Total		21
3.	Cadre of Physiotherapy		
	Sr. Physiotherapist/ Occupational Therapist	Level-10	3
	Physiotherapist/ Occupational Therapist	Level-6	2
	Junior Physiotherapist	Level-6	4
	Total		9
4.	Cadre of Dietetics		
	Sr. Dietician	Level-10	2
	Dietician	Level-7	7
	Assistant Dietician	Level-6	0
	Total		9
5.	Cadre of Radiotherapy		
	Technical Officer	Level-7	2
	Technician Grade I	Level-6	4
	Technician Grade II	Level-6	6
	Total		12
6.	Scientist-II	Level-11	5
7.	Scientist-I	Level-10	1
8.	Clinical Psychologist	Level-10	3
9.	Medical Lab Technologist	Level-6	9
10.	Transplant Coordinator	Level-7	1
11.	MSSO Grade-II	Level-6	1
12.	Pharmacist Grade-II	Level-5	1
13.	Speech Therapist-Technical Assistant (ENT)	Level-6	1
14.	Perfusionist	Level-6	1
15.	Store Keeper	Level-6	1
	Grand Total		116

The posts proposed for creation on outsource basis

Sl. No.	Name of the post	No. of posts which creation proposed by the Institute	No. of posts which may be considered for creation after rationalisation
1.	Data Entry Operator	3	3
2.	Hospital Attendant (MTS)	16	16
3.	Sanitary Attendant/Sweeper	10	10
	Grand Total	29	29

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Annexure-I (P-I)

Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 4-1/2024-Genl (SFC-227)

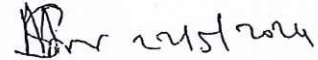
Ansari Nagar, New Delhi-29

Dated: 22 MAY 2024

MEMORANDUM

Subject:- Final Minutes of 227th Standing Finance Committee meeting held on Tuesday the 16th April, 2024 at 05:00 P.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi.

The Final Minutes of the Standing Finance Committee meeting held on 16th April, 2024 at 05:00 P.M. in the Dr. Ramalingaswami Board Room, AIIMS, New Delhi as approved by the Chairman of the Standing Finance Committee is being circulated to Chairman and all the Members of the Standing Finance Committee for information.



(PROF. M. SRINIVAS)
DIRECTOR & MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Standing Finance Committee.

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No. V-16020/46/2024-INI-1
Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare
INI-1 Section

Nirman Bhawan, New Delhi
Dated 16-05-2024

To

Director, Member Secretary
All India Institute of Medical Sciences (AIIMS), New Delhi,
Ansari Nagar, New Delhi-110029

Subject: Minutes of the 227th Standing Finance Committee (SFC) meeting of AIIMS, New Delhi- reg

Sir,

I am directed to refer to the subject mentioned above and to enclose herewith (Annexure-I) the approved Minutes of 227th Standing Finance Committee meeting of AIIMS, New Delhi held on 16.04.2024 at 5.00 P.M. under the chairmanship of Secretary (HFW) in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi. The Institute is requested to take further necessary action accordingly.

Encl: As above

Yours faithfully,

Signed by

Bishnu Pada Kirtania

(Bishnu Pada Kirtania)

Under Secretary to the Govt. of India

Date: 16-05-2024 19:56:17
Tel.(011) 23061843(O)

Copy for information to:-

- i. PSO to the Secretary (HFW), MoHFW, Nirman Bhawan, New Delhi
- ii. PPS to JS(INI), MoHFW, Nirman Bhawan, New Delhi
- iii. Director (INI), MoHFW, Nirman Bhawan, New Delhi
- iv. Section Officer, O/o Hon'ble HFM, MoHFW, Nirman Bhawan, New Delhi
- v. Section Officer, O/o Hon'ble MoS (SPSB/BPP), MoHFW, Nirman Bhawan, New Delhi

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Annexure-I

MINUTES OF THE 227TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS NEW DELHI HELD ON TUESDAY 16TH APRIL 2024 AT 5:00 P.M. IN THE COMMITTEE ROOM (NO.155, A WING) 1ST FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 227th meeting of the Standing Finance Committee of AIIMS New Delhi was held on Tuesday, the 16th April, 2024 at 5:00 P.M. in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi. The following members attended the meeting:

1. Shri Apurva Chandra (H&FW),
Govt. of India Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi-110011 - Chairman
2. Shri Ramesh Bidhuri, MP (Lok Sabha),
H.N.179, Sunpath House, (attended through virtual mode)
Village Tughlakabad, New Delhi-44 - Member
3. Dr. Amita Bali,
Representative of Dr. Atul Goel,
Director General of Health Services,
Govt. of India, Nirman Bhawan, New Delhi - Member
4. Shri Jaideep Kr. Mishra,
Addl. Secretary and Financial Adviser,
Govt. of India, Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi-110011 - Member
5. Dr. Pranjal Modi,
Vice Chancellor,
Gujarat University of Transplantation Sciences,
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016, Gujarat - Member
6. Prof. M. Srinivas,
Director, AIIMS - Member Secretary
7. Ms. Ankita Mishra Bundela
Joint Secretary, MoHFW - Special Invitee
8. Dr. Nirupam Madaan,
Medical Supdt., AIIMS, New Delhi - Special Invitee

Dr. K. Sanjay Murthy Secretary, Department of Higher Education and Dr. Vijay Raghvan, Former Principal Scientific Advisor, Dr. K.K. Verma, Dean (Academic) could not attend the meeting. The quorum for the meeting was fulfilled.

Shri Karan Singh, Addl. Director Administration, Ms. Divya Yanamadala, Sr. Financial Advisor, AIIMS and Smt. Priyadarshika Srivastava, Director INI also

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attended the meeting.

The deliberations on the agenda items are as follows:

Item No. SFC-227/1

CONFIRMATION OF THE MINUTES OF 226TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 30.11.2023 IN DR. RAMALINGASWAMI BOARDROOM, AIIMS, NEW DELHI

The SFC confirmed the minutes of the 226th meeting of the SFC held on 30.11.2023.

Item No. SFC-227/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 226TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 30.11.2023 IN DR. RAMALINGASWAMI BOARDROOM, AIIMS, NEW DELHI

(i) The SFC discussed the status of OPD Block project in Masjid Moth campus of AIIMS. The project was approved in DIB Meeting held on 07.03.24 with condition that the space of the waiting area on the ground floor and public convenience therein needs to be increased by effecting necessary changes in the design. The SFC was informed that on receipt of the updated proposal approval of Hon'ble HFM will be obtained .

(ii) The SFC was informed that Department of Health Research has supported the proposal of AIIMS for creation of Institute Fellowship for PhD students. AIIMS was accordingly advised to submit a detailed proposal with financial implications to the Ministry for obtaining requisite approval of DoE.

(iii) As regards the purchase of Digital PET/CT Scanner and Electron Microscope High KV Cryo FEG which were approved by the SFC ,the Institute informed that specifications for same are under finalization by the AIIMS Technical Committee. The SFC advised the Institute to expedite the procurement of the above medical equipment in a time bound manner .

(iv) The SFC also discussed the proposal for provision of Cyber Security Infrastructure in AIIMS Delhi. The Ministry informed that the Hon'ble HFM had made some observations that the IT needs of all AIIMS should be addressed collectively, to facilitate development of a dependable, robust and resilient IT infrastructure across the Institutions. Further, the Institute was asked to split the proposal in two two parts- (a) regular network improvement & IT infrastructure (b) Cyber security.

The SFC was informed that subsequent to receipt of revised proposal by AIIMS, a meeting was convened on 9.4.24 under Chairmanship of JS(E-Health) to deliberate the proposal. The Institute was asked to provide 'Schedule of Deliverables' and 'Service Level Agreements' to be executed with the proposal for consideration of the Ministry. The Institute was also asked to provide the IT Information security baseline policy of AIIMS to ensure all aspects of information security & infrastructure audit, incident & risk management as well as capacity building are covered.

(v) As reagrds the setting up of National Centre for Medical Device Development, Validation and Skill Training the institute informed that the same has been brought as an Agenda for full funding from JICA .

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(vi) SFC also noted that the detailed proposals for post creation recommended by the SFC have not been sent by the Institute to the Ministry . The institute was advised to do the needful .

(vii) The Integeration of the National Cancer Institute Jhajjar with the Cancer Centre of main AIIMS was discussed and the institute was advised to share a plan

Item No. SFC-227/3

TO CONSIDER THE PROPOSAL FOR "CREATION OF 04 NOS. SEATS FOR SENIOR RESIDENTS (NON-ACAD) AT NCI-AIIMS, JHAJJAR.

*Ac 122
Item No 27*

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obatinig approval of the Department of Expenditure .

Item No. SFC-227/4

TO CONSIDER THE PROPOSAL FOR STARTING A STIPEND OF RS.500/- PER MONTH EACH STUDENT FOR THE DURATION OF 3 YEARS AND RS.10,250/- FOR INTERNSHIP IN B.SC. (OTT) COURSE.

A/C 121

The SFC considered and approved the proposal for payment of stipend @ Rs 10,250 per month during the period of internship to the students of BSc (OTT) course .

The proposal for payment of stipend of Rs. 500 per month during the 3 years of the course was considered and not approved .

Item No. SFC-227/5

TO CONSIDER THE PROPOSAL REGARDING ESTABLISHMENT OF SCHOOL OF PUBLIC HEALTH AT AIIMS, NEW DELHI

*A/C 124
Item No 28*

The SFC considered and recommended the proposal for establishment of the School of Public health at AIIMS, Delhi . The Institute was advised to forward a detailed proposal to the Ministry with financial implication for obatinig requisite approval of the Competent Authority .

Item No. SFC-227/6

TO CONSIDER THE PROPOSAL FOR CREATION OF 4 POSTS OF SENIOR RESIDENT IN DEPARTMENT OF DERMATOLOGY AND VENERELOGY.

*A/C 121
Item No 19*

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obatinig approval of the Department of Expenditure

Item No. SFC-227/7

TO CONSIDER THE PROPOSAL FOR REVISED ESTIMATES FOR THE YEAR 2023-24 AND BUDGET ESTIMATES FOR THE YEAR 2024-25 UNDER GRANT-IN-AID SALARIES GENERAL, CREATION OF CAPITAL ASSETS OF THE INSTITUTE FROM GOVERNMENT.

The SFC considered and approved the proposal with a BE of Rs 4523.00 cr .

Item No. SFC-227/8

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TO CONSIDER THE PROPOSAL FOR THE PROCUREMENT OF SURGICAL ROBOT FOR THE DEPTT. OF SURGICAL ONCOLOGY (DR.BRAIRCH).

The SFC considered and approved the proposal.

Item No. SFC-227/9

TO CONSIDER THE PROPOSAL FOR RECOMMENDATION OF THE INTERNAL COMMITTEE FOR CADRE REVIEW IN RESPECT OF VARIOUS GROUPS 'A' (NON-FACULTY), 'B', 'C' & ERSTWHILE 'D' ISOLATED POSTS AT THE AIIMS, NEW DELHI

The SFC considered the proposal and recommended that the proposal may be sent to the Ministry for examination and consideration by the Cadre Review Committee constituted by the Ministry.

Item No. SFC-227/10

TO CONSIDER THE PROPOSAL FOR CONVERSION OF SANCTIONED POSTS OF BLOOD TRANSFUSION AND ASSISTANT BLOOD TRANSFUSION OFFICER TO ASSISTANT PROFESSOR, TRANSFUSION MEDICINE AT AIIMS, NEW DELHI.

The SFC considered the proposal and decided that conversion of existing posts of BTO and Assistant BTO to Assistant Professor cannot be done, as the Recruitment Rules for both are different.

The Institute was advised that BTO and Assistant BTO may be declared as a dying cadre with no further recruitment against the vacant posts and AIIMS may consider creation of new posts of Assistant Professor, Transfusion Medicine as per requirement.

Item No. SFC-227/11

AC 121/16/23/24) 25/26)

TO CONSIDER THE PROPOSAL FOR CREATION OF VARIOUS POSTS OF ASSISTANT PROFESSORS AT AIIMS, NEW DELHI.

The SFC considered and recommended the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obtaining approval of the Department of Expenditure

The SFC also advised AIIMS to formulate standard norms for creation of posts with reference to operational beds /patient load and other relevant factors for objective assessment of the requirement.

Item No. SFC-227/12

A/c 122 (Item No 16)

TO CONSIDER THE PROPOSAL FOR CREATION OF 12 SENIOR RESIDENTS (NON-ACAD.) POSTS IN THE DEPARTMENT OF PATHOLOGY, AIIMS, NEW DELHI.

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obtaining approval of the Department of Expenditure

Item No. SFC-227/13

A/c 122 (21)

TO CONSIDER THE PROPOSAL FOR CREATION OF 08 SENIOR RESIDENTS (NON-ACAD.) POSTS IN THE DEPARTMENT OF LAB. MEDICINE, AIIMS, NEW

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DELHI.

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obtaining approval of the Department of Expenditure

Item No. SFC-227/14

A/C 122(22) TO CONSIDER THE PROPOSAL FOR CREATION OF 08 SENIOR RESIDENTS (NON-ACAD.) POSTS IN THE DEPARTMENT OF LAB. ONCOLOGY, AIIMS, NEW DELHI.

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obtaining approval of the Department of Expenditure

Item No. SFC-227/15

TO CONSIDER THE PROPOSAL FOR PROVISION OF REFRESHMENT/FOOD FOR EMERGENCY DEPARTMENT (ED) STAFFS AT AIIMS.

The SFC recommended that internal funds of AIIMS New Delhi may be utilised for such purposes.

Item No. SFC-227/16

A/C 122(13) TO CONSIDER THE PROPOSAL FOR CREATION OF TWO (02) POSTS OF SENIOR RESIDENT/DEMONSTRATOR OF OCULAR MICROBIOLOGY AT R.P. CENTRE, AIIMS, NEW DELHI.

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obtaining approval of the Department of Expenditure

Item No. SFC-227/17

A/C 122(15) TO CONSIDER THE PROPOSAL FOR CREATION OF 03 SENIOR RESIDENTS (NON-ACAD.) IN THE DEPARTMENT OF NEURO-PATHOLOGY, AIIMS, NEW DELHI.

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obtaining approval of the Department of Expenditure

Item No. SFC-227/18

A/C 122(20) TO CONSIDER THE PROPOSAL FOR CREATION OF TWO (02) POSTS OF SENIOR RESIDENT/DEMONSTRATOR OF OCULAR PATHOLOGY AT R.P. CENTRE, AIIMS, NEW DELHI.

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obtaining approval of the Department of Expenditure

Item No. SFC-227/19

TO CONSIDER THE PROPOSAL FOR CREATION OF 64 POSTS OF SENIOR RESIDENT (DM/MCH/FELLOWSHIP PROGRAMME (DM/MCH-56 POSTS AND 8-FELLOWSHIP) IN THE VARIOUS DEPARTMENTS AT AIIMS, NEW DELHI.

A/C 122
Item No 29
67, 18, 19, 29
29

The SFC considered and approved the proposal. The Institute was advised to forward the proposal to the Ministry with financial implication/check list for obtaining approval of the Department of Expenditure

Item No. SFC-227/20

TO CONSIDER THE PROPOSAL FOR ENGAGEMENT OF IT MANAGEMENT IN REPLACEMENT OF EXISTING MANPOWER OF NURSING INFORMATICS SPECIALIST (NIS) ON OUTSOURCING BASIS.

The SFC considered and approved the proposal. The SFC however advised that recurring 10% financial increment to be renegotiated with NICSI.

Item No. SFC-227/21

TO CONSIDER THE PROPOSAL FOR THE PROCUREMENT OF WHOLE BODY 1.5 TESLA MAGNETIC RESONANCE IMAGING SYSTEM WITH ADVANCED CARDIOVASCULAR IMAGING AND POST-PROCESSING SOFTWARE

The SFC considered and approved the proposal.

Item No. SFC-227/22

TO CONSIDER THE PROPOSAL FOR ESTABLISHMENT OF CBRNE FACILITY AND EXPANSION OF 282 BEDS OF JAI PRAKASH NARAYAN APEX TRAUMA CENTER, AIIMS, NEW DELHI.

The SFC considered and in principle approved the proposal. The Institute was advised to send a detailed proposal with financial implication to the Ministry for seeking approval of the Competent Authority .

Item No. SFC-227/23

TO CONSIDER THE PROPOSAL FOR NATIONAL CENTRE FOR MEDICAL DEVICE DEVELOPMENT, VALIDATION AND SKILL TRAINING.

The SFC considered and approved the proposal for establishment of the centre through funding from JICA . The institute was advised to forward the proposal for sending the same to the Ministry of Finance .

Item No. SFC-227/24

TO CONSIDER THE PROPOSAL FOR CONSTRUCTION OF HOSTEL ACCOMMODATION AT TRAUMA CENTRE EXTENSION AT AIIMS, NEW DELHI at an ESTIMATED COST OF RS 876.17 CR

The SFC considered and in principle approved the proposal.

Item No. SFC-227/25

TO CONSIDER THE PROPOSAL FOR PROCUREMENT OF "STATE-OF-THE-ART HIGH ENERGY LINEAR ACCELERATOR – 01NO." AS A REPLACEMENT OF 16-YEAR-OLD REPLACEMENT OF ELEKTA SYNERGY-S LINEAR ACCELERATOR UNDER TURNKEY AND BUYBACK BASIS.

The SFC considered and approved the proposal.

The meeting ended with a vote of thanks to the Chair and all those present.

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(PROF. M. SRINIVAS)
Member Secretary
Standing Finance Committee
AIIMS, New Delhi

(APURVA CHANDRA)
Chairman
Standing Finance Committee,
AIIMS, New Delhi

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ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-110 029

No.F.5-19/2023-Acad.II

Dated the: - 09 AUG 2023

OFFICE MEMORANDUM

Subject:- Minutes of the 121st meeting of the Academic Committee held on 09.02.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, at AIIMS, New Delhi.

A copy of the draft minutes of the 121st Meeting of the Academic Committee held on 09.02.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi is enclosed herewith for kind perusal and information.

Comments, if any, in this regard may be communicated by 16.08.2023 so that, the minutes can be included as an agenda in the forthcoming Governing Body Meeting for ratification.

M. Srinivas

(DR. M. SRINIVAS)
DIRECTOR &
MEMBER-SECRETARY
(Academic Committee)

Encls: As above

Distribution:-

The Chairman and all the Members of the Academic Committee.

✓



All India Institute of Medical Sciences, New Delhi
Minutes of the 121st Academic Committee Meeting
Held on 9th February 2023 at 2.00 PM in Dr. Ramalingaswami Board Room, AIIMS, New
Delhi

The following members attended the meeting

1. Dr. Pranjal Modi, Vice Chancellor, Gujarat University of Transplantation Sciences-
Chairperson
2. Prof. Vijay Kumar Shukla, Rector & Vice Chancellor, Banaras Hindu University, U.P.-
Member
3. Dr. Prem Nair, Medical Director, Amrita Institute of Medical Sciences, Kochi-Member
4. Dr Atul Kumar, Director General Health Services, MOHFW, GOI- Member (Online)
5. Dr. (Smt.) Vijay Laxmi Saxena, Former General Secretary, Indian Science Congress
Association, Kolkata- Member (Online)
6. Dr M Srinivas, Director AIIMS, New Delhi- Member Secretary

Vice Chancellor of Delhi University and Secretary Higher Education, Ministry of education,
GOI could not attend the meeting.

Following were also present in the meeting

- Dr M Bajpai, Dean (Academics)
- Dr Kaushal K Verma, Dean (Research)
- Dr VL Kumar, Dean (Exams)
- Shri N K Sharma, Sr FA
- Dr Rajeev Kumar, Associate Dean (Academics)
- Dr Vineet Ahuja, Assoc Dean (Research)
- Dr Naval K Vikram, Associate Dean (Exams)
- Dr Sanjeev Lalwani, Registrar Academics

The Chairperson welcomed the members to the meeting.

Item No. 1: Minutes of the 120th Academic Committee meeting held on 24/06/2022

The minutes of the previous meeting had been circulated to all members by email. The minutes were confirmed and approved.

It was informed that letters had been received from Dr Atul Kumar (member Academic Committee) and faculty members in response to agenda item no. 3 of the meeting. It was decided that the concerned agenda was to be discussed again in this meeting, the correspondence should be discussed with it.

Item No. 2: Action taken on minutes of the 120th Academic Committee meeting

Action taken on the minutes of 120th Academic Committee meeting was noted.



Item No. 3: To consider the report of the sub-committee of the Academic Committee, constituted to examine the representations by 27 faculty members regarding the approved guidelines for functioning of centers, formation of divisions and units at AIIMS, New Delhi.

In its previous meeting, the Academic Committee had constituted a subcommittee to examine the representations by faculty members. The subcommittee comprising of Dr Pranjal Modi and Dr Prem Nair met on 11th December 2022.

The report of the sub-committee constituted in the previous meeting of the Academic Committee was presented. The letters received from Dr Atul Kumar (member Academic Committee) and faculty members in response to the previous meeting of the Academic Committee were also noted. The subcommittee had recorded the following:

- Reviewed the minutes of the Academic Committee, the representations made by the faculty members, previous orders of the Institute in this regard, and personal files of the faculty concerned.
- The committee noted that the appointment letters mention that the faculty are appointed at specific centers. This had also been confirmed by the aggrieved faculty members personally during the meeting of the Academic Committee.
- It noted that there was an established process for transfer of faculty from centers to other departments or between departments.
- Faculty appointed at posts in centers are not a part of any other department unless they have been transferred to these departments following due process.
- For many posts, there was limited scope for academic growth in the center. This was being addressed by allowing the faculty to work in departments in the main hospital. This is recommended but does not create a right for the faculty to claim to be a part of the department in the main hospital.
- There was a need to cater to the administrative aspirations of the faculty by providing them opportunities to head a unit, division or department. The committee discussed that such provisions should be enabled in the interest of the faculty at posts in centers. At the same time, the interests of faculty members who had not made any representations must also be considered.
- The committee decided that faculty appointed at posts in the center should primarily work in that center but be provided academic and research opportunities through rotation in main departments.
- They must be supported, if required, for clinical responsibilities in the center by faculty in the corresponding main department.
- They cannot claim administrative seniority in the main department but chiefs of centers, in discussion with the faculty in those centers, should consider creation of units, divisions or departments within the centers to enable the faculty to become administrative heads. Such units or divisions may also be created by combining faculty of similar specialties in the center.
- The centers should also review the need for stand-alone posts for future appointments.
- The committee also noted that there was a significant need and potential to develop a multi-organ retrieval and transplant unit within AIIMS, New Delhi. Many of the faculty in centers have the training and skills to contribute to this important



responsibility and they may consider creation of such a department or facility.

The committee also reviewed individual faculty members and made the following recommendations:

Posts	Suggestions
Anaesthesiology (Dr. RPC) Dr. Dilip Shende Dr. Renu Sinha Dr. Arshad Ayub Dr. Kanil Ranjish Kumar	<ul style="list-style-type: none"> • There is sufficient manpower and work in the centre to function as a department • Work rotation in main department should be allowed • May be permitted to guide MD students from main department • Can start fellowships as academic program
Ocular Microbiology (Dr. RPC) Dr. Nishat Hussain Ahmed Ocular Pathology (Dr. RPC) Dr. Seema Sen, Professor	<ul style="list-style-type: none"> • Consider creation of units/divisions either alone or by combining specialities • Work rotation in main department should be allowed • May be permitted to guide MD students from main department • Review need for these posts for future appointments
Ocular Pharmacology (Dr. RPC) Dr. T. Velpandian Dr. Nabanita Halder	<ul style="list-style-type: none"> • Consider creation of a unit • Work rotation in main department should be allowed • May be permitted to guide MD students from main department • Review need for these posts for future appointments
Radiodiagnosis (Dr. RPC) Dr. Sanjay Sharma	<ul style="list-style-type: none"> • Work rotation in main department should be allowed • May be permitted to guide MD students from main department • Review need for this post for future appointments
Trauma Surgery (JPNATC) Dr. Biplab Mishra	<ul style="list-style-type: none"> • Trauma surgery is a core specialty in Trauma Centre • Should consider conversion into a department of Trauma Surgery, JPNATC
Paediatric Surgery (JPNATC) Dr. Shilpa Sharma Urology (JPNATC) Dr. Siddharth Jain OBGYN (JPNATC) Dr. Garima Kachhawa	<ul style="list-style-type: none"> • Work rotation in main department should be allowed • May be permitted to guide PG students from main department • Review need for these posts for future appointments • Consider creation of units/divisions either alone or by combining specialities or by creation of a multi-organ transplant unit in JPNATC
Radiodiagnosis (JPNATC) Dr. Atin Kumar Dr. Shivananda G.	<ul style="list-style-type: none"> • Consider creation of unit/division of Trauma Radiology within JPNATC • Work rotation in main department should be allowed • May be permitted to guide MD students from main department • May consider starting a Fellowship course
Emergency Medicine (JPNATC) Dr. Sanjeev Bhoi	<ul style="list-style-type: none"> • Emergency Medicine is a core specialty in Trauma Centre • Consider conversion into a department of Trauma Medicine, JPNATC • May be permitted to guide PG students from main department • May consider starting a Fellowship course
Nephrology (JPNATC) Dr. Soumita Bagchi	<ul style="list-style-type: none"> • Work rotation in main department should be allowed • May be permitted to guide PG students from main department • Review need for this post for future appointments



	<ul style="list-style-type: none"> • Consider creation of unit/division or creation of a multi-organ transplant unit in JPNATC
Forensic Medicine (JPNATC) Dr. Adarsh Kumar Neuroanaesthesia (JPNATC) Dr. Niraj Kumar Dr. Ashish Bindra Dr. Gyaninder Pal Singh Critical and Intensive Care (JPNATC) Dr. Navdeep Sokhal Dr. Keshav Goyal	<ul style="list-style-type: none"> • These are core specialties in Trauma Centre • Consider conversion into departments or divisions • Work rotation in main department may be allowed • May be permitted to guide PG students from main department • May consider starting Fellowship courses
Pediatrics (Neonatology) in CTVS (CTC) Dr. Ramesh P. Menon	<ul style="list-style-type: none"> • Work rotation in main department should be allowed • May be permitted to guide PG students from main department • Review need for this post for future appointments
Biochemistry (NSC) Dr. Ashok Sharma	<ul style="list-style-type: none"> • Work rotation in main department should be allowed • May be permitted to guide PG students from main department • Review need for this post for future appointments
Anaesthesiology (CDER) Dr. Devlina Goswami Dr. Dalim Kumar Baidya	<ul style="list-style-type: none"> • Consider creation of a unit/division in CDER • Work rotation in main department should be allowed • May be permitted to guide PG students from main department • Review need for this post for future appointments

Dr VK Shukla suggested that headship in the department should be considered through open selection, this shall address the concerns of various faculty members. Dr Pranjali Modi said that everyone wants to work in the main department but specialties are to be developed such as paediatric trauma and these specialties may mature and established over a period of time. Trauma Centre is ideal for multi-speciality approach in patient care and can also contribute to organ donation and transplant activities. Services/specialties such as Paediatric trauma/ trauma anaesthesia etc should be started by faculty appointed at centre. Academic and limited clinical access for limited period can be allowed for faculty of centres for the main departments but not indefinite access and such things must be clearly defined in hours/day per week, however their primary responsibility shall remain with the centre or place of appointment as per advertisement and appointment letter. APAR/ACR shall be written by Chief of the centre or head of department in case there is established department is at centre (eg CNC). He further said that work must be assigned to faculty at centre and faculty must show commitment. Dr M Srinivas also said that similar issues are also related to NCI Jhajjar and decision of the committee shall also be applicable to NCI Jhajjar. Dr M Bajpai suggested that Trauma Centre is a multidisciplinary centre and this should be a state of art centre for which faculty appointed at centre must strive for. Dr V L Kumar said that faculty members who are working in the centres since long should have established the speciality at centres and any transfer to main department shall create unrest in department and among students. Faculty of centres should develop their own speciality and support can be provided for same. Dr K K Verma said that faculty of main department is not interested.



to work in centre.

It was decided that primary responsibility of faculty shall be at centre at which they are appointed and academic interest is to be protected by providing academic facilities wherever necessary.

The faculty members who are working in the centre's may come to work in the main department as per clause of 1.1 to 1.5 of guidelines for functioning of centre's at AIIMS, New Delhi approved by Governing Body (Annexure-I).

The report of the sub-committee was accepted.

Item No. 4: Award of marks for attendance during clinical postings and feedback to faculty in undergraduate classes

MBBS

The proposal of award of marks for attendance during clinical postings and feedback to faculty in undergraduate classes was discussed and approved.

Item No. 5: Payment of stipend/salary to Foreign National Students and Creation of supernumerary seats for Foreign National Students with provision for salary/stipend.

Hem

The proposal was discussed and approved as under:

- The 21 seats recommended for creation by the Dean's Committee may be approved for future appointment of Foreign National candidates.
- All future vacancies to be advertised based on the seats approved through Academic Committee and Governing Body, subject to a ceiling of 54 seats for MD/MS and 12 seats for DM/MCh as approved by the SFC.
- Not more than 20% of total Foreign National seats should be filled by citizens of any single country.
- Sponsored seats must be considered for Indian Nationals sponsored by Government (Central/State), Armed and paramilitary forces etc. but not private institutions.
- The bond amount to be filled by Foreign National students should be equivalent to the total stipend they receive from AIIMS during their training and should be payable to AIIMS if they fail to fulfill the bond requirements.
- The following eligibility criteria were also approved:

Eligibility for seats created for Foreign national students:

- Foreign national students are to be considered only against the seats advertised under the "Foreign nationals" category.
- To be eligible for "Foreign nationals" category seats, the applicants must:
 - Not be eligible for any other category of seats
 - Not be a citizen of India
 - Must have passed the qualifying exam either from a foreign institution or as a Foreign National if passed from an Indian institution.
- All other criteria will be the same as existing for open, general category candidates.
- Applicants should be sponsored by their governments. Their government will obtain undertaking from these students to return back to the country after completing their course from AIIMS and serve in their country for at least three years after completion of course.



- The candidates will submit a bond to pay to AIIMS, a sum equivalent to the total stipend received from AIIMS, in case they don't work in their own country for three years after completion of training.
- Stipend at a fixed rate of Rs 78764 per month for MD/MS and Rs 95050 per month for DM/MCh students will be paid.

Eligibility for Sponsored category seats:

- Only Indian citizens will be eligible for these seats
- The existing requirement that "A state Government can sponsor candidates only for those postgraduate (MD/MS/MDS) courses which are not available in the state" may be deleted.
- Only candidates who provide proof that they will continue to receive salary/stipend from the sponsoring organization for the entire tenure of training AND will return to work in the sponsoring organization will be eligible.
- Sponsored candidates may apply for more than one specialty in MD/MS/MDS/6-yr DM/MCh program. Seat allocation will be through counselling based on merit for allocation of highest available choice within the sponsored seats only.
- In case the sponsorship is for a specific subject/institution, it will be the responsibility of the candidate to apply only for subjects that he/she has been sponsored for.
- All other criteria will be the same as existing for sponsored candidates. AIIMS, New Delhi will not pay any stipend/salary to sponsored candidates.

Item No. 6: Grant of thesis allowance to Senior Residents (Academic DM/M.Ch) and penalties for delay in submission of thesis and protocol at AIIMS, New Delhi.

PG. pendin

The proposal of grant of thesis/dissertation allowance to the Senior Residents (Academic) who are doing DM/M.Ch courses in various specialties in AIIMS was discussed. Dr V K Shukla said that 6 monthly review report shall be made stringent and shall ensure adequate progress of work. Dr K K Verma and Dr M Srinivas said that continuous and timely monitoring is important. Dr Prem Nair suggested that presentation of work in conference and publication should be encouraged. The proposal of thesis allowance and timeline as proposed above was accordingly approved.

- DM/M.Ch (3 year) students would be provided one thesis grant equal to that provided to MD/MS students after submission of thesis.
- DM/M.Ch (direct 6 year course) students would be provided two such grants.
- No thesis grant will be allowed to Sponsored/Foreign National candidates.
- DM/M.Ch (3 year students shall be required to get their plan of thesis protocol approved by the departmental faculty and submit it to Academic Section within 4 months of date of registration.
- Relaxation may be granted by the Dean on merit of each case for two months. If a candidate fails to submit the thesis protocol within the prescribed period his/her



registration may be cancelled/extended. However during extension period, hostel shall not be provided.

- DM/M.Ch (6 year) will continue to require 2 thesis with protocol, thesis submission and exams as presently are being done..
- Both thesis could be submitted together with the second thesis deadline.

Item No. 7: Framing of policy for submission of thesis protocol by the students of M.Sc / M.Sc Nursing/ M.Biotechnology courses.

Geeta Maan

It was decided that MSc students will be required to submit their thesis protocol within 6 months of joining and M Biotechnology students within 1 year of joining. Delay beyond these periods would result in deferment of exams and increase in duration of the course by 6 months. For all courses, hostel accommodation shall not be allowed if the period of registration/ exam has been delayed due to delayed submission of protocol, thesis or extraordinary leave except in cases of extension on medical grounds.

Item No. 8: Framing of policy to bring uniformity in leave rules in MSc/M.Sc Nursing/ M. Biotechnology courses.

- Do -

The proposal was discussed and approved that leave policies for MSc/M Biotechnology courses will be similar to those of JRs and allowance of leave with special exemptions to be approved by the Dean (A) and Director on a case-to-case basis. The leaves of one year cannot be carried forwarded to another year.

SFC 22/4 Item No. 9: Matters relating to B. Sc (OT Technology) program

Joshi

The proposal was discussed and approved as under:

- Duration of internship should be increased to one year with rotation/posting policy as suggested.
- Stipend of Rs. 500 per month for the duration of 3 years of training and Rs. 10,250 (or as revised from time to time) for internship, similar to other such programs at AIIMS, New Delhi shall be given, subject to approval of SFC.
- Out of the 20 approved seats per year, all 20 seats may be advertised.

Item No. 10: Request to consider the proposal to reserve two seats for in-service Nursing Tutors for M. Sc Nursing Course at College of Nursing at AIIMS, New Delhi

Geeta Maan

The proposal was discussed and approved as under

- Two seats for M.Sc Nursing (one in M.Sc Paediatric Nursing and one in M.Sc in Oncology Nursing) shall be created under In-service category.
- In-service Nursing staff of AIIMS New Delhi including Tutors shall be eligible for the aforesaid seats and the admissions will be done strictly in order of merit through competitive entrance examination.

Item No. 11: Changes in the scheme of B.Sc.(Hons) Nursing/ B.Sc. Post Basic Nursing Examination

Kiron



It was informed that the changes in the scheme of examination for Academic courses in College of Nursing has been implemented for Batch-2021 onwards. In these rules, it is stated that a candidate who fails in two or less number of papers in supplementary exam will be promoted to the second year. She will be allowed to appear for previous year papers in which she has failed, in the next regular examination. For the 2nd year examination, the candidate will be allowed to appear for final exam only after she has passed in all the subjects of 1st year.

It was noted that the regular exams for 1st and 2nd year are held at the same time. In order to implement the above point, the exams of 2nd year will have to be held at a time after the results of exams for 1st year are declared. The Principal College of Nursing was asked to suggest how this could be done and it was informed that as per the Indian Nursing Council examination guidelines vide F.No.22-10/Univ-2019-INC dated 18.04.2019, a candidate who fails can be permitted for admission to next year. However, the candidate shall have to clear all the previous examinations before appearing in final year examination.

The matter was perused by the Academic Committee and it was decided that separate exams may be held for the few candidates who have to take exams of both years such that they can attempt the previous year's exam before they take the current-year's exam.

Item No. 12: Proposal for adding "UGC-NET" as a desired qualification in Ph.D prospectus

viper.

The proposal was discussed and was approved to include "UGC-NET" under heading desired qualification in Ph.D. admission.

Item No. 13: Regarding changes in selection criteria of Dr. O.P. Ghai Medal for best Senior Resident in the Department of Paediatrics

Hew

The proposal was discussed and the following guidelines were approved for selection of the above award.

- The recipient of the Gold Medal will be senior resident (DM or Non Academic) working in the Department who should have completed at least 2 years of senior residency.
- The gold medal will be awarded in recognition of his/her holistic performance in clinical care, teaching and research. Innovative work, team spirit, contribution towards managerial tasks, communication to patients and their families and other activities of the department will be considered.
- The recipient shall be selected by the faculty of the department by calling applications on a structured proforma and interviewed by three senior most faculty members.
- The award will consist of a Gold Medal (made to standards by the Office of the Dean) and a certificate.

Item No. 14: To increase seats in DM course in Paediatric Nephrology in the Department of Paediatrics at AIIMS, New Delhi

SPE 226/11



The proposal to increase seats (9 open over 3 years) in DM Course in Paediatric Nephrology in the Department of Paediatric at AIIMS, New Delhi was discussed and approved. The seats shall be filled in phased manner and as per applicable guidelines of faculty-student ratio.

SFC-226/11

Item No. 15: To increase seats in DM Paediatric Pulmonology & Intensive Care course in the Department of Paediatrics at AIIMS, New Delhi

The proposal to increase seats (9 Open and 3 Sponsored over 3 years) in the DM Course in Paediatric Pulmonology and Intensive care Course in the Department of Paediatrics at AIIMS, New Delhi was discussed and approved. The seats shall be filled in phased manner and as per applicable guidelines of faculty-student ratio.

Faculty cell

Item No. 16: Creation of one faculty post of Assistant Professor of Paediatrics (Neonatology) for RPC-HDU

C D
SFC/227/11

The proposal for creation of one faculty post of Assistant Professor of Paediatrics (Neonatology) for RPC-HDU was discussed and approved. The post will be created in the department of Paediatrics with the existing RR for Assistant professor of Paediatrics (Neonatology) and services to RPC HDU will be provided by the department on a rotation basis of the faculty.

SFC 227/6

Item No. 17: Creation of 4 Senior Residents (Non-Academic) in the Department of Dermatology & Venereology, AIIMS, New Delhi

The proposal of creation of 4 posts of Senior Residents (Non-Academic) in the Department of Dermatology & Venereology, AIIMS, New Delhi was discussed and approved.

Item No. 18: To Consider Nursing Faculty, AIIMS, New Delhi for PhD registration at AIIMS, New Delhi as in service under Medical or Non-Medical category.

viben

The committee reviewed the proposal and decided that Ph.D. registration of Nursing Faculty at AIIMS, New Delhi shall be under in service, Non-Medical category through the PhD entrance examination.

Item No. 19: Conversion of 10 seats of non-Academic SR-Surgery (Casualty) to non-Academic SR-Emergency Medicine

The proposal was discussed but not approved. It was decided that these posts of non-Academic SR-Surgery (Casualty) can be used to facilitate transplant services at AIIMS New Delhi. Such candidates shall be rotated in GI Surgery, JPNATC, General Surgery/Urology and CTVS for organ transplantation services.

If required, the department of emergency Medicine can put up a proposal for additional posts of non-Academic SR-Emergency Medicine.



SFC 226/11

Item No. 20: To start Fellowship program in Neuroimmunology in the Department of Neurology at AIIMS, New Delhi

The proposal for starting a 1 year Fellowship Program in "Neuro-immunology" in the Department of Neurology at AIIMS, New Delhi was discussed and approved. One open and one sponsored seat per year were approved. These may increase to 2 Open and 1 Sponsored seats per year after three years of establishment of the fellowship programme.

SFC 226/11

Item No. 21: To start DM program in Psychosomatic Medicine in the Department of Psychiatry at AIIMS, New Delhi

The proposal to start DM program in Psychosomatic Medicine in the Department of Psychiatry at AIIMS, New Delhi was discussed and approved. Committee members were of the opinion that such a course shall be helpful in counselling of family of patients to facilitate organ donation and transplantation activity.

Item No. 22: Proposal for modification of eligibility criteria for MD-Hospital Administration

Babli

The proposal for modification of existing eligibility criteria for MD-Hospital Administration was discussed and approved as under:

- The experience criteria of 03/05 years after MBBS for admission to MD (Hospital Administration) Course at AIIMS will be deleted.
- The entrance exam will be held along with other with other MD/MS courses at AIIMS, New Delhi with admission through the existing counselling process for MD seats.

Item No. 23: Creation of 2 faculty posts of Assistant Professor in the Department of Dermatology & Venereology, AIIMS, New Delhi

SFC 227/11

The proposal of creation of 2 faculty posts of Assistant Professor in the Department of Dermatology & Venereology, AIIMS, New Delhi was discussed and approved without provision for any extra space.

Item No. 24: Creation of 4 faculty posts of Assistant Professor in the Department of Cardiovascular Radiology & Endovascular Interventions

SFC 227/11

The proposal of creation of 4 faculty posts of Assistant Professor in the Department of Cardiovascular Radiology & Endovascular Interventions at AIIMS New Delhi was discussed and approved without provision for any extra space.

Item No. 25: Creation of 10 faculty posts of Assistant Professor for the Department of Neuroanaesthesiology for NS Centre & JPNATC.

SFC 227/11

The proposal of creation of 6 faculty posts of Assistant Professor of Neuroanesthesiology for the Department of Neuroanaesthesiology (NSC) & 4 faculty posts of Assistant Professor



of Neuroanesthesiology (JPNATC) was discussed and approved with condition of concurrence of Chief JPNATC for the proposal, without provision for any extra space.

✓ Item No. 26: Creation of 4 faculty posts of Assistant Professor in the Department of Nephrology at AIIMS, New Delhi

SFC/227/11

The proposal of creation of 4 faculty posts of Assistant Professor in the Department of Nephrology at AIIMS, New Delhi was discussed and approved without provision for any extra space.

✓ Item No. 27: Creation of 3 faculty posts of Assistant Professors in the Department of Medicine

SFC/227/11

The proposal of creation of 3 faculty posts of Assistant Professors in the Department of Medicine at AIIMS New Delhi was discussed and approved without provision for any extra space.

Item No. 28: Establishing School of Public Health at AIIMS, New Delhi.

Heu

It was informed that the first proposal for establishment of SPH was submitted in April 2016 and the revised proposal was submitted again in April 2017. The proposal was subsequently examined by the committees in July 2019 (Dr. Subrata Sinha Committee) and November 2019 (Prof LM Nath Committee). The final DPR was submitted by Prof. L.M. Nath Committee in October 2020. The recommendations of Prof L M Nath Committee are annexed.

The proposal of establishment of school of public health (SPH) was discussed. The proposal was approved with following recommendations:

- The project should be located at CRHSP, Ballabgarh.
- Centre for Community Medicine shall be part of SPH as its 5th Vertical.
- Functional/Administrative principles of governance applicable shall be as that of a Centre at AIIMS New Delhi and as per provisions of rules and regulations as per AIIMS Act.

Item No. 29: Proposal regarding framing policy for guides and co-guides of M.Sc. Students.

Geeta Moay

The proposal regarding framing policy for appointment of guides and co-guides of thesis in M.Sc. Courses was discussed. It was decided that the proposal should be first discussed in Dean's Committee and Staff Council and then it should be brought before standing Academic Committee further consideration.

Table Agenda 1: Request for grant of extension for submission of the PhD thesis beyond 6 years (registered till 2016) / 5 ½ years (registered after 2016).

Vipin

The proposal was discussed and decided as under:

CASE-1: Extension required till the date of thesis submission for students who had submitted their thesis beyond extension period (Students- Meetu Dahiya and Jay Singh):



Decision- Extension approved

CASE-2: Extension required for thesis submission for students who had received thesis writing permission (Student- Sanimar Kochar).

Decision-Extension approved till 30/04/2023

CASE-3: Thesis writing permission is pending (Student-Rajesh Kumar Mishra; writing permission not granted, performance unsatisfactory).

Decision- No extension to be given

CASE-4: Non-submission of thesis till date and as per decision of last Academic Committee meeting dated 24.06.2022 (Student- Debabani Bhattacharya)

Decision:- No extension to be given

Table Agenda 2: Change of Nomenclature of Two posts of Assistant Professor, Lab Medicine sanctioned for NCI- AIIMS to Assistant Professor, Microbiology, NCI, AIIMS.

Faculty Cell.

The proposal of change of Nomenclature of Two posts of Assistant Professor, Lab Medicine sanctioned for NCI- AIIMS to Assistant Professor, Microbiology, NCI, AIIMS was discussed and approved.

Meeting ended with vote of thanks to chair.

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
ACADEMIC SECTION

No.F.1-2/Misc/2020-Acad.II

Ansari Nagar, New Delhi-29
Dated the:- 28.01.2020

MEMORANDUM

Subject: Guidelines for Functioning of Centres, Formation of Divisions and Units at AIIMS, New Delhi.

The undersigned has been directed to convey the approval of Competent Authority for the above guidelines as under:

The Guidelines for Functioning of Centres, Formation of Divisions and Units
at AIIMS, New Delhi.

1: Centre:

The definition of a centre is restricted to those entities that are clearly defined as independent administrative units within the overall control of the Director. Centres should consist of multiple related specialties and be independent in their functioning. Centres should not be created with single departments.

The term "centre" is sometimes used in the name of departments and facilities at AIIMS. However, in administrative terms, merely the presence of the word "centre" within their name will not entitle them to the status of a "centre" as envisaged here.

The current Centres recognized are:

1. Dr RP Centre
2. BRA-IRCH
3. Cardiothoracic centre
4. Neurosciences centre
5. JPNA Trauma centre
6. CDER
7. NDDC
8. NCI-Jhajjar

1.1: Functioning of faculty in a Centre:

1.1.1: Faculty appointed at a post advertised for a centre will primarily work at that centre. Office/ Staff/OT/OPD/Clinic etc. will all be physically housed within the centre. For centres which have their own housing, faculty will stay in the housing provided on that centre's campus and will not be eligible for housing on main AIIMS campus or any other centre's campus.

1.1.2: They will be responsible for developing the academic program in their specialty either as a department or division (vide-infra). Academic exchange (thesis/projects/journal clubs/seminars/case-discussions) may be done with other centres/main department if physically feasible and agreed upon as in point 3 below.

1.1.3: There will be no automatic rotation of duties or privileges with other centres or the main department. However, faculty may discharge duties at another centre or main department if:

1. It is agreed upon by the majority of faculty (at all levels) who are affected by such exchange. This must be documented in writing in a physical faculty meeting.
2. The proposal must have the agreement of the Head of the departments/centre on both sides
3. The proposal must have approval of the Director
4. Such privileges must be in writing, for a fixed duration

5. All provisions of section 1.1 will continue to apply
6. The rotation may be revoked by the director at any time

1.1.4: Intra-specialty seniority will be considered only among faculty selected in a centre. They will not be eligible for equivalence or seniority with faculty of the same specialty in other centres or the main department. This will apply even if the faculty rotate with faculty in other centres or the main hospital.

1.1.5: If there is no department or division for a specialty in a centre, faculty members appointed in that specialty will report directly to the CoC. In order to cater to their academic growth, point no. 1.1.3 above should be considered favourably. However, this must be read in conjunction with all other points above.

1.1.6: In order to provide mentorship and administrative guidance to new centres, for a fixed period of time, the Director may:

1. Appoint senior faculty members of existing departments as mentors.
2. Assign existing Heads of the Department to officiate as Head of Department for corresponding specialties in the new centres for a fixed period of time. Such HoDs would carry the same powers as of a HoD in a Department of a Centre.

1.2: Departments in centres:

Departments within a centre will be administrative units, would work on lines similar to independent departments in the main hospital, but without financial powers which would rest with the Chief of Centre (CoC). However, each department in a centre should be consulted while preparing financial plans for the centre and budget allocated for a centre should be appropriately assigned to departments within it.

1.2.1: Creation of departments in centres

The proposal to create a department within a centre will follow the same policies as for creation a department in the main hospital.

1.3: Divisions in departments in centres:

Divisions in departments in centres will follow the same rules as divisions in departments in the main hospital (2.2).

1.4: Divisions in centres (not within a department of a centre):

Divisions within a centre will be administrative units, reporting directly to the Chief of Centre (CoC).

1.4.1: Creation of divisions

- The proposal to create a division will be evaluated by a committee constituted by the Director. After approval of the Staff Council, a notification may be issued with approval of the Director.
- Minimum 3 faculty posts in that specialty
- An administrative appointment of 'Head of division' may be made by the director
- If a 'Head of division' is appointed, faculty within a division report to 'Head of division' who reports to CoC
- All Faculty ACR to be written by CoC, all financial powers with CoC
- Academic programs (MD/MS/DM/MCh/PhD/fellowship) may run within a division

1.5: Units in centres:

- May be created in any department or division
- Purely functional for provision of service
- Minimum 2 faculty in a unit
- There must be a valid justification for creation of unit and the proposal must be approved by the majority of faculty members in the department/division
- The proposal will be evaluated by a committee constituted by the Director and notification will be issued after approval of the Director

2: Main Hospital

2.1: Departments in main hospital:

The policies for creation of departments within the main hospital will remain unchanged.

2.2: Divisions in Departments in Main Hospital:

Divisions in departments in the main hospital will be administrative units, reporting directly to the Head of the Department (HoD).

2.2.1: Creation of Divisions

- Divisions must be created on academic basis and not for purely service provision.
- The proposal to create a division must be submitted by the HoD after approval of the majority of the faculty in the department in a faculty meeting. It will be evaluated by a committee constituted by the Director. After approval of the Staff Council, a notification may be issued with approval of the Director.
- Minimum 2 faculty members in that sub-specialty
- An administrative appointment of 'Head of division' may be made by the director on the recommendation of the Head of the Department. Faculty within a division report to 'Head of division' who reports to HoD. Appointment of 'Head of division' is not essential and in the absence of a designated 'Head of division', the faculty will report directly to the HoD.
- Academic programs (MD/MS/DM/MCh/PhD/fellowship) may run within a division

2.3: Units in main hospital:

- May be created in any department or division
- Purely functional for provision of service
- Minimum 2 faculty in a unit
- There must be a valid justification for creation of unit and the proposal must be approved by the majority of faculty members in the department and division
- The proposal will be evaluated by a committee constituted by the Director and notification will be issued after approval of the Director

This is for information of all concerned.

Authority:

- i. Academic Committee Agenda Item No.AC-117/11 in its meeting held on 20.11.2018.
- ii. Governing Body Agenda Item No.GB-157/6 in its meeting held on 24.01.2019.

DISTRIBUTION:

1. PPS/PS to the Director, AIIMS
2. All Chief of Centre's/Head of the Departments
3. PS/PA to Dean (Acad.)/Assoc Dean/Registrar
4. PS/PA to Dean (Exam)/Assoc Dean (Exam)
5. Professor In-charge, Faculty Cell, AIIMS
6. PS to Sr. FA/FA/CAO/AO (Faculty)/AO (Cash)
7. Professor In-charge, Computer Facility to kindly circulate the above guidelines to all Chief of Centres/Head of the Departments/Faculty members of AIIMS and upload the same in the AIIMS website.

[Signature]
REGISTRAR 28/11/2018

NOTE FOR THE GOVERNING BODY

ITEM NO. GB-162/20

To consider the minutes of the 122nd Academic Committee meeting held on 09.11.2023 at AIIMS, New Delhi.

NOTE FOR THE GOVERNING BODY

Item No. G.B./162-20

PROPOSAL: TO CONSIDER THE MINUTES OF THE 122nd ACADEMIC COMMITTEE MEETING HELD ON 09.11.2023 AT AIIMS, NEW DELHI.

INTRODUCTION: -

The Governing Body at its meeting held on 13.12.2023 noted that as recommendation of 122nd Standing Academic Committee Meeting held on 09.02.2023 at AIIMS New Delhi has financial implication, therefore, the same should be placed before the Standing Financial Committee for consideration and thereafter placed before the Governing Body.

ADMINISTRATIVE COMMENTS:

According to decision of the Governing Body the following agenda items with financial implications were placed before Standing Finance Committee for concurrence and same were approved (copy of the extract of the minutes of the meeting is attached at Annexure-I and rest of other agenda items have without financial implications.):

Table - 1

Agenda Items of 122 st Academic Committee having Financial Implications.		
Sr. No.	Academic Committee Item No.	Standing Finance Committee item No.
1.	AC/122 - Item No. - 5	SFC/228/4
2.	AC/122 - Item No. - 6	SFC/227/19
3.	AC/122 - Item No. - 7	SFC/227/19
4.	AC/122 - Item No. - 14	SFC/228/5
5.	AC/122 - Item No. - 15	SFC/227/17
6.	AC/122 - Item No. - 16	SFC/227/12
7.	AC/122 - Item No. - 18	SFC/227/19
8.	AC/122 - Item No. - 19	SFC/227/19
9.	AC/122 - Item No. - 20	SFC/227/18
10.	AC/122 - Item No. - 21	SFC/227/13
11.	AC/122 - Item No. - 22	SFC/227/14
12.	AC/122 - Item No. - 23	SFC/227/16
13.	AC/122 - Item No. - 24	SFC/228/5

14.	AC/122 - Item No.- 25	SFC/228/6
15.	AC/122 - Item No.- 27	SFC/227/3
16.	AC/122 - Item No. - 28	SFC/227/19
17.	AC/122 - Item No. - 29	SFC/227/19

Table - 2 (Agenda Items having no financial implications)

Agenda Items of 122 nd Academic Committee having no financial implications.	
Sr. No.	Academic Committee Item No.
1.	AC/122 - Item No. - 3
2.	AC/122 - Item No. - 4
3.	AC/122 - Item No. - 8
4.	AC/122 - Item No. - 9
5.	AC/122 - Item No. - 10
6.	AC/122 - Item No. - 11
7.	AC/122 - Item No. - 30
8.	AC/122 - Item No. - 31
9.	AC/122 - Item No. - 32
10.	AC/122 - Item No. - 33
11.	Table Agenda - AC/122 - Item No. - 34

In this context, it is submitted that the agenda items of 122nd Standing Academic Committee Meeting require Governing Body concurrence for implementation.

Further, it is informed that the Item No.12, 13, 17 & 26 are to be placed before the Standing Finance Committee for further consideration and decision.

The minutes of the 122nd Standing Academic Committee meeting held on 09.11.2023 is attached herewith at Annexure-2.

APPROVAL SOUGHT:

In view of the above, the Minutes of the 122nd Standing Academic Committee Meeting (Agenda Items as in Table 1 and Table 2) are placed before the Governing Body for their consideration and approval.

AGENDA ITEMS FOR 122ND ACADEMIC COMMITTEE MEETING

S.No.	AGENDA ITEMS
1	To confirm the minutes of the 121 st Academic Committee Meeting held on 09.02.2023.
2	Action taken on the minutes of the 121 st Academic Committee Meeting held on 09.02.2023.
3	To consider the proposal for amendment in rules to repeat 1 st professional MBBS examination on failing in main and supplementary examination for unsuccessful subjects only.
4	Proposal for modification of BSc. Hons. (Nursing) course syllabus
5	Matter regarding proposal for starting a "Stipend" to M.Sc/M.Sc Nursing students at AIIMS, New Delhi.
6	Proposal to start DM course in "Procedural Dermatology" in the Department of Dermatology & Venereology at AIIMS, New Delhi.
7	Proposal to start M.Ch in (1) Cornea & External Eye Disease (2) Glaucoma (3) Vitreo-Retina (4) Oculoplasty & Oncology (5) Paediatric Ophthalmology & Strabismus in the Department of Ophthalmology, Dr. R.P. Centre, AIIMS, New Delhi.
8	Creation of Department of Onco-Radiology and Intervention (Up-gradation of existing radiology unit at Dr. BRA. IRCH, AIIMS, New Delhi.
9	Change in Nomenclature of MD (Obst. & Gynaecology) to MS (Obst. & Gynaecology) & DM (Reproductive Medicine) to M.Ch (Reproductive Medicine & Surgery) in the department of Obstetrics and Gynaecology.
10	Request to add Biostatistics in essential qualification for the post of Assistant Professor of Statistics and Demography in the Department of Obst. & Gynaecology at AIIMS, New Delhi.
11	<p>a) Proposal for changing name of the Department of Neuroanaesthesiology and Critical Care to Department of Neuroanaesthesiology and Neurocritical Care at AIIMS, New Delhi.</p> <p>b) Proposal for changing name of the DM degree Neuroanaesthesiology and Critical Care to DM Neuroanaesthesiology and Neurocritical Care at AIIMS, New Delhi.</p>
12	To consider the proposal for increasing of two posts of Senior Residents in the Division of Oral Pathology and Microbiology (CDER) at AIIMS, New Delhi.
13	To consider the proposal for creation of posts of Senior Residents (Oral Medicine & Radiology-02 and Public Health Dentistry-01) seat per year in the Centre for Dental Education and Research at AIIMS, New Delhi.
14	Proposal for creation of three posts of Assistant Professor in the Department of Neuropathology at AIIMS, New Delhi.

15	Proposal for creation of three Senior Residents in Neuropathology Laboratory, N.S. Centre, at AIIMS, New Delhi.
16	Request for creation of 30 Senior Residents (Non-Academic) posts in the Department of Pathology, AIIMS, New Delhi.
17	To increase in sanctioned strength from 35 to 63 for MD (Pathology) posts in the Department of Pathology, AIIMS, New Delhi.
18	Proposal for starting DM Course in ONCOPATHOLOGY in the Department of Pathology at AIIMS, New Delhi.
19	Proposal for starting Fellowship Programme in (1) Cytopathology (2) Cardiothoracic Pathology (3) Breast and Gynaecological Pathology and (4) Neuropathology.
20	Request for creation of two Senior Residents/Demonstrator in Ocular Pathology at Dr. R. P. Centre, AIIMS, New Delhi.
21	Request for creation of eight Senior Residents (Non-Acad.) in the Department of Lab. Medicine at AIIMS, New Delhi.
22	A proposal for creation of 8 posts of Senior Resident/Demonstrators in the Department of Lab. Oncology, AIIMS, New Delhi.
23	Request for two Senior Residents (Non-Acad.) in Ocular Microbiology at Dr. R.P. Centre, AIIMS, New Delhi.
24	Request for creation of four posts of Assistant Professor of Biostatistics in the Department of Biostatistics at AIIMS, New Delhi.
25	Proposal for creation of 05 Assistant Professors posts (03 Assistant Professors, NCI, Jhajjar & 02 Assistant Professors, DR. BRA IRCH, AIIMS, New Delhi for Palliative Medicine under Department of Onco-Anaesthesia and Palliative Medicine at DR. BRA IRCH, AIIMS, New Delhi.
26	Proposal for creation of seats for Junior Residents (Non Acad.) in Transfusion Medicine at NCI, Jhajjar, AIIMS, New Delhi.
27	Proposal for creation of four posts of Senior Residents in Transfusion Medicine at NCI, Jhajjar.
28	Proposal to increase number of seats for M.Ch Surgical Oncology in the Department of Surgical Oncology, Dr. BRAICH, AIIMS, New Delhi.
29	Conversion of Sponsored SR Nephrology to regular SR Nephrology post.
30	Proposal for institution of Dr. Manju Vatsa Medal for best M.Sc. Nursing Student at AIIMS, New Delhi.
31	Proposal for institution of Dr. Shakti Kumar Gupta Medal for best Postgraduate MD (Hospital Administration) at AIIMS, New Delhi.
32	Regarding Two thesis for M.Ch Neurosurgery 6 year course (From ATR of Dean's Committee Meeting of 27 th May 2020).
33	Request for Grant of extension for submission of the PhD Thesis.
Any other items with permission of the Chair.	

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Co-1582013

30/7/24

IMMEDIATE

ALL INDIA INSTITUTE OF MEDICAL SCIENCES
(GENERAL SECTION)

No.F. 2-1/2024-Genl. (GB-161) Pt. File

Dated:

EXTRACT FROM THE PROCEEDINGS OF 161ST MEETING OF THE GOVERNING BODY (AIIMS) HELD ON 11.03.2024 AT 12:00 P.M. IN THE CONFERENCE ROOM (3RD FLOOR), MOHF&W, NIRMAN BHAWAN, NEW DELHI.

ITEM No GB-161/13

TO CONSIDER THE MINUTES OF THE 121ST ACADEMIC COMMITTEE MEETING HELD ON 09.02.2023 AT AIIMS, NEW DELHI


The Governing Body deferred the item.

ITEM No GB-161/14

TO CONSIDER THE MINUTES OF THE 122ND ACADEMIC COMMITTEE MEETING HELD ON 09.11.2023 AT AIIMS, NEW DELHI

The Governing Body deferred the item.

Further action to implement the decision of the Governing Body (GB) may kindly be initiated immediately to the undersigned on or before 07.08.2024 positively.


30-7-2024
(Rajesh Kumar)
Administrative Officer

Distribution:

The Registrar, Academic Section, AIIMS, New Delhi.

Copy to:

Deputy Secretary, AIIMS, New Delhi

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Through Special Messenger
By Speed Post

ALL INDIA INSTITUTE OF MEDICAL SCIENCES

F.No. 4-2/2024-Genl (SFC-228)

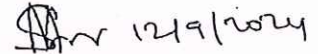
Ansari Nagar, New Delhi-29

Dated: 12 SEP 2024

MEMORANDUM

Subject:- Final Minutes of 228th Standing Finance Committee meeting held on Thursday the 18th July, 2024 at 04:30 P.M. in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi.

The Final Minutes of the Standing Finance Committee meeting held on 18th July, 2024 at 04:30 P.M. in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health & Family Welfare, Nirman Bhawan, New Delhi as approved by the Chairman of the Standing Finance Committee is being circulated to Chairman and all the Members of the Standing Finance Committee for information.



(PROF. M. SRINIVAS)
DIRECTOR & MEMBER SECRETARY

Encl: As above.

The Chairman and all the
Members of the Standing Finance Committee.

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No. V-16020/68/2024-INI-I
Government of India
Ministry of Health & Family Welfare
Department of Health & Family Welfare
INI-1 Section

Nirman Bhawan, New Delhi
Dated 10/09/2024

To

The Director (Member Secretary)
All India Institute of Medical Sciences,
Ansari Nagar, New Delhi-110029

Subject: Minutes of 228th Standing Finance Committee meeting of AIIMS, New Delhi-
reg

I am directed to enclose herewith the Minutes of 228th Standing Finance Committee meeting of AIIMS, New Delhi held on on 18.07.2024 under the chairmanship of Secretary (HFW) for further necessary action.

This issues with approval of competent authority.


(Neelan)

Under Secretary to the Government of India
Tel. No. (011) 23062032(O)

Encl: As above

Copy for information to:-

- i. PSO to Secretary (HFW), DoHFW, Nirman Bhawan, New Delhi
- ii. PPS to AS (HFW), DoHFW, Nirman Bhawan, New Delhi
- iii. PPS to JS(INI), DoHFW, Nirman Bhawan, New Delhi
- iv. Director (INI), DoHFW, Nirman Bhawan, New Delhi

MINUTES OF THE 228TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS NEW DELHI HELD ON THURSDAY 18TH JULY 2024 AT 4:30 P.M. IN THE COMMITTEE ROOM (NO.155, A WING) 1ST FLOOR, MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI.

The 228th meeting of the Standing Finance Committee of AIIMS New Delhi was held on Thursday, the 18th July, 2024 at 4:30 P.M. in the Committee Room (No.155, A Wing) 1st Floor, Ministry of Health and Family Welfare, Nirman Bhawan, New Delhi. The following members attended the meeting:

1. Shri Apurva Chandra (H&FW), - Chairman
Govt. of India Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi-110011
2. Shri Jaideep Kr. Mishra, - Member
Addl. Secretary and Financial Adviser,
Govt. of India, Ministry of Health & Family Welfare,
Nirman Bhawan, New Delhi-110011
3. Dr. Vijay Raghvan, - Member
Former Principal Scientific Advisor (attended through virtual mode)
4. Dr. Pranjal Modi, - Member
Vice Chancellor, (attended through virtual mode)
Gujarat University of Transplantation Sciences,
Opp. Trauma Centre, Civil Hospital Campus,
Asarwa, Ahmedabad-380016, Gujarat
5. Prof. M. Srinivas, - Member Secretary
Director, AIIMS
6. Ms. Ankita Mishra Bundela - Special Invitee
Jt. Secretary, MoHFW
7. Dr. Nirupam Madaan, - Special Invitee
Medical Supdt., AIIMS, New Delhi

Dr. K. Sanjay Murthy Secretary, Department of Higher Education and Dr. K.K. Verma, Dean (Academic) could not attend the meeting. The quorum for the meeting was fulfilled. Shri Karan Singh, Addl. Director Administration, Ms. Divya Yanamadala, Sr. Financial Advisor, AIIMS and Smt. Priyadarshika Srivastava, Director INI also attended the meeting.

The deliberations on the agenda items are as follows:

SFC-228/1

CONFIRMATION OF THE MINUTES OF 227TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 16.04.2024 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI, NEW DELHI

The SFC confirmed the minutes of the 227th meeting of the SFC held on 16.04.2024.

SFC-228/2

ACTION TAKEN REPORT ON THE MINUTES OF THE 227TH MEETING OF THE STANDING FINANCE COMMITTEE OF AIIMS HELD ON 16.04.2024 IN MINISTRY OF HEALTH AND FAMILY WELFARE, NIRMAN BHAWAN, NEW DELHI, NEW DELHI

Director, AIIMS, New Delhi appraised the members about the action taken on the decision made in 227th Standing Finance Committee meeting held on 16.04.2024. The Standing Finance Committee noted the action taken.

The Institute was advised to take necessary action for implementation of (i) New OPD block at Masjid Modh Campus and Expansion of 282 beds of JPNATC (ii) IT Networking and Cyber Security measure (iii) Procurement of Digital PET/CT Scanner, LINAC, Electron Microscope, Surgical robot for the Oncology Department, (iv) Integrated working of NCI Jhajjar and IRCH in the main campus. It was informed that the proposals relating to post creation as agreed to by THE SFC will be sent to the Ministry in the requisite format after ratification of the Minutes of SFC by the Governing Body.

SFC-228/3

TO CONSIDER THE PROPOSAL FOR INCREASE OF STIPEND OF RS.13940/- TO RS.15375/- P.M. FOR BACHELOR OF OPTOMETRY STUDENT DURING THEIR INTERNSHIP PERIOD FOR A PERIOD OF ONE YEAR.

The Standing Finance Committee deliberated the proposal and noted that in general a monthly stipend of Rs 10,250/- per month is paid to the students undertaking various Paramedical courses during the six month of internship. The Institute was advised to forward the proposal of enhanced stipend to Ministry with financial implication/checklist for obtaining the approval of the Department of Expenditure.

SFC-228/4

TO CONSIDER THE PROPOSAL FOR STARTING THE "STIPEND" TO THE MSc COURSES/MSc NURSING/ M. BIOTECHNOLOGY STUDENTS AT AIIMS, NEW DELHI.

The Standing Finance Committee deliberated and approved the proposal only for

ALC/127 (Item No 5)

students of MSc. Nursing in accordance with the OM of the Ministry dated 19th May 2017 .

SFC-228/5

TO CONSIDER THE PROPOSAL FOR CREATION OF 07 POSTS OF ASSISTANT PROFESSOR IN DIFFERENT DEPARTMENT AT AIIMS, NEW DELHI

The Standing Finance Committee deliberated and approved the proposal of the Institute for creation of 03 posts of Assistant Professor in Neuropathology section of the Neuro sciences centre and 4 posts of Assistant Professors (Non Medical) in the Biostatistics Department .

The Institute was advised to forward the proposal to Ministry with financial implication/checklist / justification for obtaining the approval of the Department of Expenditure.

The Institute was also advised to fill up the vacant positions in the above Departments.

SFC-228/6

TO CONSIDER THE PROPOSAL FOR CREATION OF 03 POSTS OF ASSISTANT PROFESSOR FOR PALLIATIVE MEDICINE AT DR. BRAIRCH, AIIMS, NEW DELHI

The Standing Finance Committee deliberated and approved the proposal of the Institute for creation of three posts of Assistant Professors for Palliative Medicine at BRAIRCH .

The Institute was advised to forward the proposal to Ministry with financial implication/checklist for obtaining the approval of the Department of Expenditure.

SFC-228/7

TO CONSIDER THE PROPOSAL FOR EXEMPTION FROM MAKE IN INDIA FOR PATIENT PAID ITEMS.

The Standing Finance Committee deliberated the proposal and observed that the approval of SFC is required only in cases where procurement is to be made out of the funds of Government of India. .

SFC-228/8

TO CONSIDER THE PROPOSAL FOR PROCUREMENT OF EQUIPMENT FOR PHASE II & III OF NCI-AIIMS, JHAJJAR INCLUDING REVISED LIST AND EQUIPMENT BEYOND THE POWERS OF DIRECTOR AIIMS .

The Standing Finance Committee was informed that Rs 713 or ~~have~~ were approved for procurement of equipment for NCI Jhajjar. Out of which Rs 287.91 have been utilised by HITES for procurement and supply of medical equipment. The Revised List of 158 medical equipment as proposed by the Institute was considered and approved by the SFC. The Institute informed that the revised list of equipment is within the available budget.

As regards proposal of the Institute to procure 3 LINAC, PET CET and Bio Bank which are beyond the financial powers of the Director AIIMS, SFC advised the Institute to adhere to the specifications of medical equipment as prepared by the Committees headed by Dr. D.N. Sharma and Dr Raju Sharma for medical equipment related to Radiological Intervention and Radio Diagnosis if applicable. The Institute was also advised that the warranty and CMC of the medical equipment may be fixed as per the recommendation made by the Committee headed by DGHS and as approved by the Ministry.

SFC-228/9

TO CONSIDER THE PROPOSAL FOR REVISED COST FOR PROCUREMENT OF "3T DIGITAL PET/MR" FOR THE DEPARTMENT OF NUCLEAR MEDICINE, AIIMS, NEW DELHI.

The Standing Finance Committee considered the proposal and noted that the procurement of the above equipment was approved in 2012 and the Institute did not procure it for the last 12 years and now was seeking approval of the revised cost.

The Institute was directed to adhere to the specifications of medical equipment as prepared by the Committees headed by Dr. D.N. Sharma and Dr Raju Sharma for medical equipment related to Radiological Intervention and Radio Diagnosis if applicable. The Institute was also advised that the warranty and CMC of the medical equipment may be fixed as per the recommendation made by the Committee headed by DGHS and as approved by the Ministry to arrive at the revised cost.

SFC-228/10

TO CONSIDER THE PROPOSAL FOR THE PURCHASE OF BIPLANE FLAT PANEL DIGITAL SUBTRACTION ANGIOGRAM WITH 3D ROTATIONAL ANGIOGRAPHY

The Standing Finance Committee considered and approved the procurement of Biplane DSA.

The Institute was directed to adhere to the specifications of medical equipment as prepared by the Committee headed by Dr Raju Sharma if applicable. The Institute was also advised that the warranty and CMC of the medical equipment may be fixed as per the recommendation made by the Committee headed by DGHS and as approved by the Ministry.

SFC-228/11TO CONSIDER THE PROPOSAL FOR PURCHASE OF 7T MRI FOR CLINICAL IMAGING AND RESEARCH FOR THE NEUROSCIENCES CENTRE.

The Standing Finance Committee considered the proposal and noted that same equipment was approved by SFC 223/8 dated 02.12.22 and the Institute had yet not procured it.

SFC advised the Institute to first procure the equipment already approved and being first of its kind the same should be used by all Departments including Neurosciences Centre.

SFC-228/12TO CONSIDER THE PROPOSAL FOR PURCHASE OF 3T MRI FOR THE DEPARTMENT OF NEUROIMAGING & INTERVENTIONAL NEURORADIOLOGY, AIIMS, NEW DELHI

The Standing Finance Committee considered and approved the proposal of the Institute to procure 3T MRI for the Neuro Imaging and Interventional Neuro radiology Department.

The Institute was directed to adhere to the specifications of medical equipment as prepared by the Committee headed by Dr Raju Sharma if applicable. The Institute was also advised that the warranty and CMC of the medical equipment may be fixed as per the recommendation made by the Committee headed by DGHS and as approved by the Ministry.

SFC-228/13TO CONSIDER THE PROPOSAL FOR PURCHASE OF 3T MR IMAGING SYSTEM FOR GK PATIENT OF NEUROSCIENCES CENTRE.

The Standing Finance Committee considered and approved the proposal of the Institute to procure 3T MRI for the Neuro Sciences centre.

The Institute was directed to adhere to the specifications of medical equipment as prepared by the Committee headed by Dr Raju Sharma if applicable. The Institute was also advised that the warranty and CMC of the medical equipment may be fixed as per the recommendation made by the Committee headed by DGHS and as approved by the Ministry.

SFC-228/14TO CONSIDER THE PROPOSAL FOR PURCHASE OF MULTIDETECTOR CT

SCANNER FOR THE DEPARTMENT OF NEUROIMAGING & INTERVENTIONAL NEURORADIOLOGY, AIIMS, NEW DELHI

The Standing Finance Committee considered and approved the proposal of the Institute to procure CT Scanner for the Neuro Imaging and Interventional Neuro radiology Department .

The Institute was directed to adhere to the specifications of medical equipment as prepared by the Committee headed by Dr Raju Sharma if applicable . The Institute was also advised that the warranty and CMC of the medical equipment may be fixed as per the recommendation made by the Committee headed by DGHS and as approved by the Ministry .

SFC-228/15

TO CONSIDER THE PROPOSAL FOR THE INCLUSION OF EXPENDITURE ON CONSUMABLES FOR INTERVENTIONAL NEURORADIOLOGY PROCEDURES UNDER PLAN HEAD DEPARTMENT OF NEURORADIOLOGY, AIIMS.

The Standing Finance Committee considered the proposal and did not agree to the same .

SFC-228/16

TO CONSIDER THE PROPOSAL FOR CREATION OF ADDITIONAL 15 SEATS OF SENIOR RESIDENTS/JUNIOR RESIDENTS (ACADEMIC) IN DEPARTMENT OF PAEDIATRIC SURGERY AT AIIMS, NEW DELHI.

The SFC deliberated and approved the proposal for creation of 9 posts of Senior Residents Academic and 6 posts of Junior Resident Academic in the Department of paediatric surgery .

The Institute was advised to forward the proposal to Ministry with financial implication/checklist for obtaining the approval of the Department of Expenditure.

SFC-228/17

TO CONSIDER THE PROPOSAL FOR PROCUREMENT OF WHOLE BODY 3 TESLA MRI (SYSTEM WITH ADVANCED CARDIOVASCULAR IMAGING AND POST PROCESSING SOFTWARE) INSTEAD OF THE EARLIER APPROVED 1.5 TESSLA

The SFC noted that 1.5 Tesla MRI was approved by the 22th SFC dated 16.4.24. for the Cardiovascular Radiology and Endovascular Interventions .However, the Technical Committee for Procurement of Medical Equipment of AIIMS vide its meeting dated 10.7.24 has proposed for the procurement of 3 Tesla MRI in place of the earlier 1.5 Tesla MRI as 3 TESLA equipment sows better contrast resolution and lesser artefacts and faster acquisition .

A/c 123(10)

The proposal for procurement of 3 Tesla MRI was deliberated and in view of the justification given, the same was approved by the SFC.

SFC-228/18

TO CONSIDER THE VARIOUS PROPOSAL FOR CREATION OF 705 POSTS VARIOUS DEPARTMENT/CENTRES/FACILITY OF AIIMS, NEW DELHI.

The Standing Finance Committee deliberated the proposal for creation of 705 regular posts across 7 Facilities and 10 cadres at length and advised the Institute to revisit and rationalise the same. It was noted that the proposal for creation of posts required proper scrutiny/ rationalization and justification with reference to existing sanctioned strength, vacancies and actual requirement. The Institute was advised to revisit the same and submit

SFC-228/19

TO CONSIDER THE PROPOSAL FOR URGENT HIRING OF 581 NURSES ON CONTRACT BASIS FOR DEPARTMENT OF MOTHER AND CHILD BLOCK, AIIMS, NEW DELHI.

The Standing Finance Committee noted that in the first phase 476 faculty and non faculty positions were sanctioned for the mother and child block and the post creation proposal for Phase II is under consideration of the Department of Expenditure.

It was noted that currently out of 527 projected beds, 421 are active and 394 nurses are in position. In order to operationalise all the beds and run the ICU and private wards 581 nurses are required.

The proposal for hiring of 581 nurses was considered and approved by the SFC till such time that the DoE approves the regular post creation for the department. It was advised that the nurses should be engaged on outsource basis as contractual engagement can be made only against vacant sanctioned posts which do not exist. The Institute was also advised to fill up the vacant sanctioned posts of faculty in the Mother Child Block and engage nurses as the bed strength is scaled up.

SFC-228/20

TO CONSIDER THE PROPOSAL FOR OUTSOURCING OF SANITATION SERVICES IN MAIN HOSPITAL, SURGERY BLOCK, NEW RAK OPD BLOCK, BURN & PLASTIC SURGERY BLOCK, MOTHER & CHILD BLOCK, NEW PRIVATE WARD-III, DR. BRAIRCH, C.N. CENTRE AT AIIMS, NEW DELHI AND NATIONAL CANCER INSTITUTE (NCI) & OUTREACH OPD, BADSA JHAJJAR, AIIMS HARYANA ON 02 YEARS CONTRACT BASIS.

The Standing Finance Committee deliberated the proposal in detail and did not approve the same.

SFC-228/21

TO CONSIDER THE PROPOSAL FOR UPGRADATION OF EXISTING POST OF ASSISTANT CONTROLLER OF EXAMINATION TO DY. CONTROLLER OF EXAMINATION AGAINST EXISTING POST OF ASSISTANT CONTROLLER OF EXAMINATION AND ONE OFFICE SUPERINTENDENT TO BE ABOLISHED

The Standing Finance Committee advised the Institute to submit a proposal with justification for abolition of One existing post of Assistant Controller of Examination and one existing post of Office Superintendent and creation of new post of Deputy Controller of Examination with full justification and financial implication for seeking the approval of the Department of Expenditure .

SFC-228/22


TO CONSIDER THE PROPOSAL OF RECRUITMENT OF 370 NURSING MANPOWER FOR NCI-AIIMS ON CONTRACTUAL BASIS TO OPERATIONALIZE EXISTING SERVICES AND ADDITIONAL SERVICES AT NCI-AIIMS FOR MINIMUM TWO YEARS.

The Standing Finance Committee considered the proposal for hiring of 370 nurses for NCI Jhajjar for operationalising various services and approved the same for engagement on outsource basis until the creation of the posts by the Department of Expenditure and filling of the posts on regular basis in the larger interest of patient care

SFC-228/23

TO CONSIDER THE PROPOSAL TO DEVELOP AN ONLINE LMS DEDICATED TO DEMOCRATIZING MEDICAL AND HEALTH EDUCATION IN INDIA. THE PLATFORM PROPOSED WILL BE CALLED THE 'NATIONAL MEDICAL EDUCATION LEARNING MANAGEMENT SYSTEM (NMELMS)'.

The Standing Finance Committee considered and approved the proposal . The Institute was advised to make the same available to all Institutes /Medical Colleges for use to enhance the use of IT enabled teaching learning and assessment .

 12/9/2024

(PROF. M.SRINIVAS)
Member Secretary
Standing Finance Committee
AIIMS, New-Delhi

(APURVA CHANDRA)
Chairman
Standing Finance Committee
AIIMS, New Delhi

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Annexure-II



ALL INDIA INSTITUTE OF MEDICAL SCIENCES
Ansari Nagar, New Delhi-110 029

No.F.5-19/2023-Acad.II

Dated the: - 09 JAN 2024

OFFICE MEMORANDUM

Subject:- Minutes of the 122nd Meeting of the Academic Committee held on 09.11.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, at AIIMS, New Delhi.

A copy of the approved minutes of the 122nd Meeting of the Academic Committee held on 09.11.2023 at 2:00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi is circulated to the Chairman and all the members of the Academic Committee for kind information.

Dr. M. Srinivas 9/11/2024

(DR. M. SRINIVAS)
DIRECTOR &
MEMBER-SECRETARY
(Academic Committee)

Encls: As above

Distribution:-

The Chairman and all the Members of the Academic Committee.



All India Institute of Medical Sciences, New Delhi
Minutes of the 122nd Academic Committee Meeting

9th November 2023 at 2.00 PM in Dr. Ramalingaswami Board Room, AIIMS, New Delhi

The following members attended the meeting:

1. Dr. Pranjal Modi, Vice Chancellor, Gujarat University of Transplantation Sciences- Chairperson
2. Dr. Prem Nair, Medical Director, Amrita Institute of Medical Sciences, Kochi-Member
3. Dr. (Smt.) Vijay Laxmi Saxena, Former General Secretary, Indian Science Congress Association, Kolkata- Member
4. Prof. Vijay Kumar Shukla, Rector & Vice Chancellor, Banaras Hindu University, U.P.- Member (online)
5. Dr M Srinivas, Director AIIMS, New Delhi- Member Secretary

Vice Chancellor of Delhi University, DGHS and Secretary Higher Education, Ministry of education, GOI could not attend the meeting.

Following were also present in the meeting:

- Dr Kaushal K Verma, Dean (Academics)
- Dr JS Titiyal, Dean (Research)
- Dr VL Kumar, Dean (Exams)
- Mrs Meenakshi Saxena, ADA
- Dr Rajeev Kumar, Associate Dean (Academics)
- Dr Sanjeev Lalwani, MS
- Dr Girija Rath, Registrar

The Chairperson welcomed the members to the meeting.

Item No. 1: Minutes of the 121st Academic Committee meeting held on 9/2/2023.

The minutes of the previous meeting had been circulated to all members by email. The minutes were confirmed and approved.

Item No. 2: Action taken on minutes of the 121st Academic Committee meeting.

Action taken on the minutes of 121st Academic Committee meeting was noted.

Item no 3: To consider the proposal for amendment in rules to repeat 1st professional MBBS examination on failing in main and supplementary examination for unsuccessful subjects only.

The proposal was discussed and approved for both first and second professional exams.

Item no 4: Proposal for modification of B.Sc. Hons. (Nursing) course syllabus.

The proposal was discussed and approved.

MBBS

Kirani



SRL 228/4
Item no 5: Matter regarding proposal for starting a stipend to M.Sc/M.Sc Nursing students at AIIMS, New Delhi.

The matter was discussed in detail. It was decided that stipend may be given to all MSc students as proposed. There should be a component of service and research in all MSc programs. The structured service component should be regularly evaluated by the faculty of the department and certified that such work has been done. A log-book must be maintained to document the service and research component to justify the stipend.

227/14/PC
Item no 6: Proposal to start DM course in "Procedural Dermatology" in the Department of Dermatology & Venereology at AIIMS, New Delhi.

It was discussed that the previously approved proposal of fellowship in this subject should be withdrawn and the DM program was approved with a total of 9 seats (2 open and 1 sponsored per year).

227/19
Item no 7: Proposal to start M.Ch in (1) Cornea & External Eye Disease (2) Glaucoma (3) Vitreo-Retina (4) Oculoplasty & Oncology (5) Paediatric Ophthalmology & Strabismus in the Department of Ophthalmology, Dr. R.P. Centre, AIIMS, New Delhi.

It was discussed that this proposal had been previously reviewed both for fellowships and MCh programs. The Director informed that other institutions had already started such MCh programs. Chief, RPC said that PGI Chandigarh already has MCh programs and one other institution in the country had also started it. It was discussed that employment opportunities for such trainees need to be ensured since they may no longer remain eligible for faculty positions in Ophthalmology without a senior residency in Ophthalmology. The Director informed that Recruitment Rules for faculty position would be modified to enable recruitment of such candidates in Ophthalmology. The Chairman stated that all training posts that are created at AIIMS Delhi should be with a view to ensure employability, primarily in academia and not merely for service provision. The future academic employment interests of the students must be protected.

The proposal was approved for creation of 30 seats (2 open seats per year in each of the 5 MCh programs).

Item no 8: Creation of Department of Onco-Radiology and Intervention (Up-gradation of existing radiology unit at Dr. BRA IRCH, AIIMS, New Delhi. Hev

It was discussed that the proposal was acceptable with the existing faculty, staff and workload and the name of the proposed department should be congruent with other similar departments. Thus, creation of the department of Diagnostic and Interventional Onco-radiology with the existing resources of the radiology unit at the Dr. BRA IRCH, AIIMS, New Delhi was approved. The department would function like other departments within Dr BRA-IRCH.



541

- Item no 9: Change in Nomenclature of MD (Obst. & Gynaecology) to MS (Obst. & Gynaecology) & DM (Reproductive Medicine) to M.Ch (Reproductive Medicine & Surgery) in the department of Obstetrics and Gynaecology.

How

The proposal was discussed and approved.

- Item no 10: Request to add Biostatistics in essential qualification for the post of Assistant Professor of Statistics and Demography in the Department of Obst. & Gynaecology at AIIMS, New Delhi.

R/C.

The proposal was discussed and approved.

- Item no 11: (a) Proposal for changing name of the Department of Neuroanaesthesiology and Critical Care to Department of Neuroanaesthesiology and Neurocritical Care at AIIMS, New Delhi. (b) Proposal for changing name of the DM degree Neuroanaesthesiology and Critical Care to DM Neuroanaesthesiology and Neurocritical Care at AIIMS, New Delhi.

How.

Both the proposals were discussed and approved.

- Item no 12: To consider the proposal for increasing of two posts of Senior Residents in the Division of Oral Pathology and Microbiology (CDER) at AIIMS, New Delhi.

The proposal was discussed and creation of two posts of Senior Resident, Oral Pathology and Microbiology (CDER) at AIIMS, New Delhi in a phased manner was approved.

- Item no 13: To consider the proposal for creation of posts of Senior Residents (Oral Medicine & Radiology-02 and Public Health Dentistry-01) seat per year in the Centre for Dental Education and Research at AIIMS, New Delhi.

The proposal was discussed and creation of six (06) posts of Senior Resident, Oral Medicine & Radiology (CDER) and three (03) posts of Senior Resident, Public Health Dentistry (CDER) in a phased manner was approved.

- Item no 14: Proposal for creation of three posts of Assistant Professor in the Department of Neuropathology at AIIMS, New Delhi.

The proposal was discussed and creation of three (03) posts of Assistant Professor (Neuropathology, NSC) at the Neurosciences Centre, AIIMS New Delhi was approved with the existing recruitment rules for such posts.

R/C
(CFC/228/15)

- Item no 15: Proposal for creation of three Senior Residents in Neuropathology Laboratory, N.S. Centre, at AIIMS, New Delhi.

The proposal was discussed and creation of three (03) posts of Senior Resident (Neuropathology, NSC) at the Neurosciences Centre, AIIMS New Delhi was approved. The residents would follow the existing rotation policy of senior residents.



227/12 SAC

Item no 16: Request for creation of 30 Senior Residents (Non-Academic) posts in the Department of Pathology, AIIMS, New Delhi.

Pending to be placed in SAC

Item no 17: To increase in sanctioned strength from 35 to 63 for MD (Pathology) posts in the Department of Pathology, AIIMS, New Delhi.

227/19 SAC

Item no 18: Proposal for starting DM Course in ONCOPATHOLOGY in the Department of Pathology at AIIMS, New Delhi.

227/19 SAC

Item no 19: Proposal for starting Fellowship Programme in (1) Cytopathology (2) Cardiothoracic Pathology (3) Breast and Gynaecological Pathology and (4) Neuropathology.

Item numbers 16-19 were discussed together. The Chairman stated that increasing numbers of training positions without provision of sufficient work-exposure was not desirable. There should be sufficient work and opportunities to teach and do research. The Dean (Academics) said that there may not be enough space to accommodate such a large increase in the number of residents and fellows and no more space could be promised to the department. Dean (Exams) wanted to know how these students would get research opportunities or guides for their thesis. The Director stated that faculty vacancy was due to non-filling of direct professor posts and these were likely to be filled soon. He also stated that in case there were insufficient faculty in position to ensure adequate faculty-student ratio, all seats may not be advertised.

The revised number of seats were approved as below.

1. 12 seats of Senior Residents may be created in a phased manner.
2. 28 seats of Junior Residents (MD) may be created in a phased manner with - faculty:student ratio of 1:3 for MD as per norms approved by SAC/GB.
3. The proposal of DM (Oncopathology) with three seats per year was approved with the condition that number of seats shall be according to norms approved by SAC/GB.
4. Fellowship programs were approved with a total of 3 seats each with the condition that number of seats shall be according to norms approved by SAC/GB and all courses may not start in first phase.
5. All Senior Residents will rotate as per existing rotation policy.

SAC 122/18

Item no 20: Request for creation of two Senior Residents/Demonstrator in Ocular Pathology at Dr. R. P. Centre, AIIMS, New Delhi.

The proposal was discussed and issues related to the nomenclature of the posts, place of appointment, and rotation were discussed. It was clarified that SR posts at places such as Surgical block, CRHSP Ballabgarh, Burns and Plastic block, Mother and Child block etc were a part of the main department. The Chairman said that the place of appointment should be clearly stated in the recruitment advertisement so that the applicant was aware as to where he/she was expected to work and did not later raise a claim for posting at a different place. Dean (Exams) enquired as to where these candidates would report. Chief, Dr RP Centre



stated that they should report to the Chief of the Centre and would rotate to the main department for one year as per the existing policy of rotation.

It was decided that creation of two (02) posts of Senior Resident, Pathology (Ocular Pathology, Dr RP Centre) was approved. The selected candidates would follow the existing policy of rotation for senior residents.

SAC 227/13 — Item no 21: Request for creation of eight Senior Residents (Non-Acad.) in the Department of Lab. Medicine at AIIMS, New Delhi.

The proposal was discussed and approved.

SAC 227/14 — Item no 22: A proposal for creation of 8 posts of Senior Resident/Demonstrators in the Department of Lab. Oncology, AIIMS, New Delhi.

The proposal was discussed and approved.

SAC 227/16 — Item no 23: Request for two Senior Residents (Non-Acad.) in Ocular Microbiology at Dr. R.P. Centre, AIIMS, New Delhi.

The proposal was discussed and it was decided that creation of two (02) posts of Senior Resident, Microbiology (Ocular Microbiology, Dr RP Centre) was approved. The selected candidates would follow the existing policy of rotation for senior residents. The discussion recorded in agenda item number 20 would apply to these and similar other posts.

Item no 24: Request for creation of four posts of Assistant Professor of Biostatistics in the Department of Biostatistics at AIIMS, New Delhi.

The proposal was discussed and approved.

Item no 25: Proposal for creation of 05 Assistant Professors posts (03 Assistant Professors, NCI, Jhajjar & 02 Assistant Professors, DR. BRA IRCH, AIIMS, New Delhi for Palliative Medicine under Department of Onco-Anaesthesia and Palliative Medicine at DR. BRA IRCH, AIIMS, New Delhi.

The matter was discussed in detail. The Chairman stated that palliative medicine includes areas of expertise other than oncoanesthesia and should develop as an independent specialty and the two should separate. Dean (Exams) stated that after the separation, the nomenclature of the two departments or specialties should also be different and palliative medicine should not remain a part of oncoanesthesia.

The committee approved the proposal to create five (05) posts (3 for Dr BRAIRCH and 2 for NCI Jhajjar) for Assistant Professors of Palliative Medicine. These shall be a unit separate from the Department of Oncoanesthesia and Palliative Medicine (Dr BRA-IRCH). The RRs for these posts will be as below:

- MBBS or equivalent medical qualification recognized under the National Medical Commission (NMC) for practice of medicine in India.



- Qualifying degree: A postgraduate qualification MD or MS OR qualifications recognised by the NMC as being equivalent thereto for employment as a Teacher in a Medical Institution. The qualifying degree must be in Palliative Medicine.
- Experience: Three years teaching experience, obtained after obtaining the qualifying degree. The experience must be obtained in a department recognized by the NMC for award of the qualifying degree or an experience recognized by the NMC as being equivalent thereto.

The faculty recruited on these posts would be fully involved in the academic program of MD Palliative Medicine being run in the department of Oncoanesthesia and Palliative Medicine, Dr BRA-IRCH including guiding MD thesis when they become eligible, and this MD program would be transferred to the unit of Palliative Medicine once sufficient faculty strength had been recruited.

The unit may be converted into a separate department when it fulfilled the eligibility to become a department.

To be placed in
SRC

Item no 26: Proposal for creation of seats for Junior Residents (Non Acad.) in Transfusion Medicine at NCI, Jhajjar, AllMS, New Delhi.

The proposal was discussed and approved.

SRC 227/3

Item no 27: Proposal for creation of four posts of Senior Residents in Transfusion Medicine at NCI, Jhajjar.

The proposal was discussed and approved.

SRC 227/19

Item no 28: Proposal to increase number of seats for M.Ch Surgical Oncology in the Department of Surgical Oncology, Dr. BRAICH, AllMS, New Delhi.

The proposal was discussed and creation of eight (08) seats was approved based on the updated faculty positions and Justifications provided by the department.

SRC 227/19

Item no 29: Conversion of Sponsored SR Nephrology to regular SR Nephrology post.

The proposal was discussed and it was approved to convert three (03) posts of Sponsored Senior Residents to Open category Senior Residents in Nephrology with its attendant financial implications. Two seats would continue to remain sponsored in the department.

Item no 30: Proposal for institution of Dr. Manju Vatsa Medal for best M.Sc. Nursing Student at AllMS, New Delhi.

Hem

The Chairman stated that there must be clear guidelines on how the winner of such awards are decided. The proposal was discussed and approved.

Item no 31: Proposal for institution of Dr. Shakti Kumar Gupta Medal for best Postgraduate MD (Hospital Administration) at AllMS, New Delhi.

Hem



545

The proposal was discussed and approved.

Item no 32: Regarding two thesis and timing of final exam for M.Ch Neurosurgery 6-year course

Vivid

The proposal was discussed and it was approved that the final exam will be held at the end of 6 years for all 6-year DM/MCh courses.

Item no 33: Request for Grant of extension for submission of the PhD Thesis

Vijay

The cases brought for grant of extension of PhD registration were discussed. Members expressed their dissatisfaction at the repeated requests for extension and said that in many cases, the fault lay with both the student and the guide if the thesis was not completed on time. Permission for extension should only be granted in exceptional circumstances such as medical issues and even those which are granted in the current cases was only due to the COVID pandemic and should not be taken as a precedence. The following decisions were taken.

- Extension would not be granted by the Academic Committee for submission of thesis beyond 6 years except in exceptional circumstances.
- Guides of students who failed to submit a thesis within 6 years should be barred from getting another PhD student for 1 year unless it could be shown why such action should not be taken.
- Regular Doctoral Committee reports must be submitted as per schedule and warning issued to student and guide if this was not done.

Among the cases brought to the committee for decision, the following were approved:

For Case-1 candidates: thesis submission may be accepted.

For Case-2 candidates: 3 months period may be granted for submission of thesis. If the thesis was not submitted within 3 months, their registration should be cancelled, and the matter should not be brought again to the Academic Committee.

For Case-3 candidates: 3 months may be granted for the DC to give them thesis writing permission (if suitable) and another 3 months after that for submission of thesis. If the thesis was not submitted within these 6 months, their registration should be cancelled, and the matter should not be brought again to the Academic Committee.

For Case-4 candidate: The committee interacted with the Chief Guide of the candidate and concluded that it had already been decided in the last Academic Committee meeting to cancel the candidate's registration and the previous decision should be implemented.

Item no 34: Table agenda with permission of the chair: Transition period before application of revised Recruitment Rules for faculty posts:

R/R

It was informed that the Administrative Officer, General Section had forwarded a representation of Dr. Kameshwar Prasad, Chairman, Standing Selection Committee, AIIMS,



New Delhi regarding recently notified recruitment rules for various posts of Assistant Professor at AIIMS, New Delhi. He has proposed to move a resolution against the agenda item 159/05 of the 159th Governing Body meeting held on 06.12.2022 under sub-regulation 8 of Regulation 8 of the AIIMS regulations 1999 and further requested to reconsider the agenda item of RRs of Assistant Professors of 72 Department of AIIMS, New Delhi. In this context, he has suggested that such major policy decision changes needs to be discussed in Institute Body.

It was also informed that the Recruitment Rules for the posts of Assistant Professor of various disciplines at the AIIMS, New Delhi had been revised with the approval of the committee formed for revision of Recruitment Rules, Dean's Committee, Staff Council, Academic Committee in its meeting held on 24.06.2022 and ratified by Governing Body in its meeting held on 06.12.2022.

The issue had been placed before the Competent Authority of AIIMS, New Delhi who directed that the process of Revision of Recruitment Rules should be considered as "Work in Progress" till the minutes of Academic Committee meeting confirmed by Governing Body are ratified by the Institute Body of AIIMS, New Delhi. It was also directed that a proposal may be taken to Academic Committee that whenever Recruitment Rules are revised, there should be a transition period after such revision, for recruitment done during this transition period, those who are eligible as per old rules should also be considered eligible.

The Chairman stated that advertisement of posts with two sets of recruitment rules would be very complex and it would be better to set a date for applicability of new rules. The Director stated that the revised rules were to be applicable only for AIIMS New Delhi and were intended to ensure that the best qualified candidates were selected for faculty positions. Some members stated the revised RRs should be applicable as soon as they were approved, some suggested that a period of one year should be granted after notification of the revised rules, while others felt that 3 years would be better.

It was decided that legal opinion should be sought on what should be the minimum period given after notification of revised RRs for faculty posts before they became applicable. The committee would prefer it to be 1 year if this was found to be legally tenable.

The meeting ended with thanks to the chair.
